



KILDEER COUNTRYSIDE COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96

September 19, 2023

TO: Members, Board of Education
Kathryn E. Sheridan, Superintendent of Schools

FROM: Jonathan G. Hitcho, Assistant Superintendent of Business and Operations/CSBO

RE: P.A. 97-259/2022-23 Administration Compensation Report

Effective January 1, 2012, school districts have only one salary and benefits reporting obligation under *Illinois School Code*. Public Act 97-259 repealed *School Code* Section 10-20.50, which required school districts to create a salary compensation report for every employee holding an administrative certificate and working in that capacity.

The Act also amended *School Code* Section 10-20.47, which now requires the following:

- School districts are required to annually submit a report to the State Board of Education (ISBE), which details the base salary and benefits for all administrators, including the superintendent, and all teachers by October 1 (previously July 1) of each year.
- Prior to submission to ISBE, the report must be presented and approved by your school board at a regularly scheduled school board meeting, and then posted on the school district's website.

We are asking for a motion to approve the filing of the itemized salary compensation report for all certificated employees, which is a requirement of P.A. 97-259 as attached (Exhibit I.6.).

EIS Administrator and Teacher Salary and Benefits Report - School Year 2023

8/23/2023 10:23 am

Kildeer Countryside CCSD 96 1050 Ivy Hall Ln, Buffalo Grove, IL 60089 340490960040000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abad, Megan E	200-Teacher	\$82,343.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Achey, Alexander	200-Teacher	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Adams, Andrew	200-Teacher	\$66,447.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Adkins, Julie	200-Teacher	\$55,575.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Akhteebo, Megan E	250-Special Education Teacher	\$69,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Almdale, Ashley N	200-Teacher	\$64,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Alt, Paige	200-Teacher	\$51,020.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
ANDERSON, CARA	200-Teacher	\$69,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Andrews, Carly	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Appell, Jaime M	611-Resource Teacher Other	\$79,992.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
April, Leanne	200-Teacher	\$83,822.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Aussem, Courtney A	200-Teacher	\$65,068.06	0.96	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Balek, Brittany A	200-Teacher	\$69,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Barnes, Jessica F	103-Principal	\$163,337.00	1.00	25	14	\$0.00	\$5,754.00	\$20,718.48	\$0.00
BEKIELEWSKI, ALLISON M	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Benitez, Eduardo	200-Teacher	\$97,800.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Berry, Daniel Jj	200-Teacher	\$89,248.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Bildstein, Katie N	200-Teacher	\$89,248.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Bird, Meghan M	107-General Administrator or General Supervisor	\$136,000.00	1.00	20	14	\$0.00	\$6,593.00	\$17,471.74	\$0.00
Bonecutter, Darrin	200-Teacher	\$69,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Boyd, Mathew A	611-Resource Teacher Other	\$57,234.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Bussert, Dawn	200-Teacher	\$150,558.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Cannistra, Alexis D	200-Teacher	\$57,234.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Cappelen, Kendra A	200-Teacher	\$68,548.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
CAREY, EMILY	250-Special Education Teacher	\$68,845.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
CARLEY, ZACHARY	200-Teacher	\$69,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Carlson, Courtney A	250-Special Education Teacher	\$59,228.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Carpenter, Amanda B	200-Teacher	\$69,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
CASAS-MAYA, CLARA M	202-Bilingual Education Teacher	\$75,839.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
CHAPPAS, JENNIFER C	200-Teacher	\$97,800.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Charpentier, Erica A	200-Teacher	\$55,575.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Chernich, Megan E	250-Special Education Teacher	\$57,234.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Cigrand, Jennifer	200-Teacher	\$128,062.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Clausell, Winifred	104-Assistant Principal	\$95,985.00	1.00	0	14	\$0.00	\$0.00	\$11,760.73	\$0.00
Coleman, Barbara T	200-Teacher	\$67,104.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Coleman, Jane E	200-Teacher	\$134,875.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Cotter, Suzanne M	200-Teacher	\$83,822.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Cowden, Lucas B	107-General Administrator or General Supervisor	\$130,673.00	1.00	20	14	\$0.00	\$5,754.00	\$5,501.12	\$0.00
CRAW, CHAD R	200-Teacher	\$92,193.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Cumpata, Karen	103-Principal	\$127,837.84	0.98	0	14	\$0.00	\$5,754.00	\$16,368.66	\$0.00
Dahlstrom, Brandon M	200-Teacher	\$106,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Davis, Elizabeth A	200-Teacher	\$69,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DAVIS, KIMBERLY V	250-Special Education Teacher	\$71,656.86	0.97	0	14	\$0.00	\$0.00	\$0.00	\$0.00
De Souza Pereira, Roberta	200-Teacher	\$66,447.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DEGEN, EMMA K	200-Teacher	\$69,698.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DEGER, KATHERINE A	250-Special Education Teacher	\$66,447.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Dekrell, Jill	250-Special Education Teacher	\$77,714.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Delahanty, Lauren	104-Assistant Principal	\$84,870.00	1.00	0	14	\$0.00	\$0.00	\$10,398.96	\$0.00
Demuth, Aubrey A	611-Resource Teacher Other	\$78,266.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Dennis, Teresa L	200-Teacher	\$120,779.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DERRY, ANNA	200-Teacher	\$61,290.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Desai, Vrunda	200-Teacher	\$61,290.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Didech, Jennifer A	200-Teacher	\$75,957.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Dimayuga, Hanna	250-Special Education Teacher	\$68,062.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Dodge, Beth A	200-Teacher	\$103,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Doherty, Elizabeth A	200-Teacher	\$100,721.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DOLAN, LINDA J	200-Teacher	\$105,547.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Donegan, Kathleen	200-Teacher	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Dorfman, Nicole D	200-Teacher	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DOWELL, NATALIE	250-Special Education Teacher	\$49,541.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DUNNE, JENNIFER T	152-Special Education Director	\$148,587.00	1.00	20	14	\$0.00	\$6,593.00	\$19,013.83	\$0.00
Dziadus, Amanda	200-Teacher	\$49,541.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Elfering, Kaitlyn F	200-Teacher	\$57,234.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Emalfarb, Nicole E	200-Teacher	\$68,442.41	0.91	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Emde, Luke E	200-Teacher	\$79,992.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Esmael, Breanna N	200-Teacher	\$61,290.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
EVERS, JACLYN	250-Special Education Teacher	\$69,917.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
FILIPPO, GINA M	200-Teacher	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Fix, Lauren	605-Resource Teacher Reading	\$85,759.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Flackus, Allyson	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
FLAVIN, MAE	611-Resource Teacher Other	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Fooden, Marci E	605-Resource Teacher Reading	\$109,328.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
FREER, JORDAN E	250-Special Education Teacher	\$51,020.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Friziellie, Shaun M	200-Teacher	\$93,698.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Furlett, Kaylee	200-Teacher	\$54,042.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Garlick, Michelle R	103-Principal	\$115,518.02	1.00	0	14	\$0.00	\$5,754.00	\$14,859.22	\$0.00
GIANNOS, KAITLIN R	200-Teacher	\$58,205.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
GOLDBERG, KELLIE	250-Special Education Teacher	\$63,343.72	0.95	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Gordon, Sarah C	200-Teacher	\$67,478.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Goyke, Hana E	200-Teacher	\$64,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Grana, Greg	103-Principal	\$192,362.00	1.00	25	14	\$0.00	\$5,754.00	\$24,274.81	\$0.00
Green, Tamara	250-Special Education Teacher	\$94,885.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Groessl, Allison R	200-Teacher	\$66,574.20	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Groncki, Jessica R	104-Assistant Principal	\$84,000.00	1.00	0	14	\$0.00	\$0.00	\$10,292.17	\$0.00
Grossman, Liv K	200-Teacher	\$94,885.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Guarino, Nicole M	250-Special Education Teacher	\$94,763.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Hafft, Wendy S	200-Teacher	\$83,433.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
HANRAHAN, ROBERT J	107-General Administrator or General Supervisor	\$146,000.00	1.00	20	14	\$0.00	\$6,593.00	\$18,696.74	\$0.00
Harvat, Kristina E	250-Special Education Teacher	\$107,679.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
HEARN, LAUREN E	250-Special Education Teacher	\$64,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Heimer, Julie A	611-Resource Teacher Other	\$78,613.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
HEINRICH, SAMANTHA L	104-Assistant Principal	\$84,000.00	1.00	0	14	\$0.00	\$0.00	\$10,292.16	\$0.00
Heintz, Holly J	605-Resource Teacher Reading	\$78,613.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
HEPLER, GINGER	250-Special Education Teacher	\$70,720.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Herlihy, Joan	200-Teacher	\$96,562.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Herrmann, Alexis	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Heuer, Abigail E	200-Teacher	\$63,148.12	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
HIBBS, BRITTANY A	200-Teacher	\$72,453.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Higgins, Joshua B	104-Assistant Principal	\$90,039.00	1.00	0	14	\$0.00	\$0.00	\$11,032.30	\$0.00
Hitcho, Jonathan G	114-Chief School Business Official	\$194,499.00	1.00	25	14	\$0.00	\$6,593.00	\$25,588.29	\$0.00
Hock, Teaghan M	200-Teacher	\$70,720.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Holmes, Lauren A	200-Teacher	\$94,285.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Holzhauser, Julie M	200-Teacher	\$142,679.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Huberty, Lisa M	200-Teacher	\$106,750.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Hussey, Kayla C	200-Teacher	\$68,511.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Hyman, Carly L	200-Teacher	\$67,478.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Jaeckel, Erica L	200-Teacher	\$59,228.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Jakstas, Melissa D	200-Teacher	\$72,025.15	0.87	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Jenison-McMullen, Jacqueline C	200-Teacher	\$131,155.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Jonas, Lindsay N	101-Assistant/Associate District Superintendent	\$115,195.50	0.66	20	9	\$0.00	\$4,395.36	\$14,653.27	\$19,202.32
Jones, Lisa A	611-Resource Teacher Other	\$94,885.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Katz, Lauren	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Keenon, Jason C	107-General Administrator or General Supervisor	\$111,736.00	1.00	20	14	\$0.00	\$5,754.00	\$14,395.67	\$0.00
Khan, Sara M	200-Teacher	\$100,721.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Kile, Timothy R	250-Special Education Teacher	\$57,926.28	0.98	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Knutson, Katherine C	200-Teacher	\$49,541.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Koldon, Cooper J	200-Teacher	\$81,208.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Kopacz, Anna	200-Teacher	\$72,453.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Kopp, Leah C	200-Teacher	\$69,698.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Kotsonis, Angela	200-Teacher	\$49,541.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
KROHN, KRISTEN	200-Teacher	\$63,701.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
KUGLER, HILARY	207-Speech Language Pathology Teacher	\$71,800.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Lagioia, Gwen T	605-Resource Teacher Reading	\$89,248.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Larson, Megan	200-Teacher	\$104,830.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Lavine, Samantha N	200-Teacher	\$71,340.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Lee, Daniel	200-Teacher	\$52,542.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Lehtman, Robin F	200-Teacher	\$78,038.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Leone, Jill M	200-Teacher	\$92,193.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Leven, Benjamin	200-Teacher	\$103,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Levin, Leslie B	200-Teacher	\$74,411.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Levy, Rebecca E	200-Teacher	\$49,541.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Lindgren, Katherine J	200-Teacher	\$66,583.20	0.80	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Linnenburger, Kristen M	200-Teacher	\$92,061.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Little, Haley	200-Teacher	\$59,423.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Litvan, Linda D	200-Teacher	\$128,659.11	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Lockhart, Heather M	611-Resource Teacher Other	\$81,208.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Loessl, Anthony	200-Teacher	\$67,478.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Logar, Emily A	200-Teacher	\$67,478.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
LUNT, NICOLETTE A	611-Resource Teacher Other	\$66,447.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Lushpynskyj, Alyson D	200-Teacher	\$81,208.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Luther-Heller, Nicole L	200-Teacher	\$112,959.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Lynch, Carley	200-Teacher	\$57,234.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Maier, Alexandra L	200-Teacher	\$71,800.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Mariano, Nicholas	200-Teacher	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Markiewicz, Ashley N	200-Teacher	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
MARTIN, ERICA E	605-Resource Teacher Reading	\$109,856.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Martin, Jeremy J	200-Teacher	\$106,750.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
MARTINEZ, MELODY M	605-Resource Teacher Reading	\$106,750.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
MASON, ASHLEY N	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
MATULEF, JESSICA L	200-Teacher	\$59,228.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Mcgowan, Christine	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Mchugh, Morgan M	200-Teacher	\$59,228.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Mcnamara, Kelly A	200-Teacher	\$100,941.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Mcthenia, Kevin	200-Teacher	\$119,554.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
MELAMED, RACHEL	200-Teacher	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Miller, Kimberly	200-Teacher	\$102,571.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Miranda, Samuel A	107-General Administrator or General Supervisor	\$96,429.00	1.00	0	14	\$0.00	\$6,593.00	\$0.00	\$0.00
Montante, Leslie	200-Teacher	\$54,372.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Moore, Sandra	250-Special Education Teacher	\$52,475.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Morales, Jennifer	200-Teacher	\$52,321.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Morris, Christopher A	200-Teacher	\$99,955.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Muehling, Kimberly S	200-Teacher	\$68,511.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Mullarkey, Carol R	250-Special Education Teacher	\$66,447.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Murphy, Allison	200-Teacher	\$56,266.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Murray, Sarah A	200-Teacher	\$59,751.41	0.92	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Nadulek, Michelle R	200-Teacher	\$72,453.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
NAGLE, DANIEL J	200-Teacher	\$100,721.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Nguyen, Hoang Anh	200-Teacher	\$61,290.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Nickle, Jack	200-Teacher	\$57,234.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Norman, Leslie J	200-Teacher	\$91,291.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Nowicki, Kerry	200-Teacher	\$66,447.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
O NEILL, KATIE M	611-Resource Teacher Other	\$92,061.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
O SHEA, JAMIE-LYNN	200-Teacher	\$106,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Ohnsted, Melanie	200-Teacher	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
OK, HAEKYUNG	200-Teacher	\$68,062.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Onsurbe, Mary K	611-Resource Teacher Other	\$60,988.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
ORourke, Katelyn	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Pangilinan, Enzie	200-Teacher	\$94,885.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Papson, Brenda R	200-Teacher	\$81,208.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Pawlow, Melanie J	200-Teacher	\$66,447.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
PAYNE, MEGAN L	104-Assistant Principal	\$84,000.00	1.00	0	14	\$0.00	\$0.00	\$10,292.16	\$0.00
Pazol, Jason D	200-Teacher	\$120,866.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Pfaff, Christine	103-Principal	\$136,949.36	0.83	0	14	\$0.00	\$4,769.28	\$17,364.47	\$0.00
Pink, Cynthia H	200-Teacher	\$67,478.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Pinta, Carolyn S	200-Teacher	\$94,763.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Pio, Carol L	250-Special Education Teacher	\$87,196.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Piron, Melissa	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Potvin, Emily	250-Special Education Teacher	\$53,326.37	0.99	0	14	\$0.00	\$0.00	\$0.00	\$0.00
PRESKILL, NICOLE A	200-Teacher	\$61,290.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
RABIN, STACI L	200-Teacher	\$89,248.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
RAMIREZ, YESENIA	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Ramont, Barbara	200-Teacher	\$52,542.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Ray, Ariana A	250-Special Education Teacher	\$106,750.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Rejman, Mallory	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
REMYNGTON, ELIZABETH	250-Special Education Teacher	\$69,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Reuter, Kimberly S	200-Teacher	\$103,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Rickel, Amanda I	200-Teacher	\$69,917.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Robertson, Zachary	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Robinson, Allison	200-Teacher	\$34,356.25	0.40	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Rosenberg, Jaclyn	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Ruchim, Marissa L	200-Teacher	\$63,304.41	0.89	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Russell, Raquel V	200-Teacher	\$83,822.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Sabath, Stephanie M	200-Teacher	\$71,340.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
SABIN, SAMANTHA E	250-Special Education Teacher	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Sadowski, Brooke A	200-Teacher	\$57,234.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
SANTUCCI, ANGELA P	200-Teacher	\$70,720.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Satoh, Barbara A	200-Teacher	\$90,461.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Savic, Dobrila	200-Teacher	\$103,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Savich, Chanelle M	200-Teacher	\$98,895.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Scheribel, Lisa L	200-Teacher	\$77,714.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Schmidt, Julie A	100-District Superintendent	\$221,494.00	0.67	30	14	\$0.00	\$14,435.00	\$28,907.78	\$5,829.75
SCHMIDT, LOUISE R	200-Teacher	\$90,156.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Schneider, Lindsey A	200-Teacher	\$78,613.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Senatore, Michael A	103-Principal	\$114,000.00	1.00	0	14	\$0.00	\$5,754.00	\$13,442.37	\$0.00
SEWELL, ADRIENNE	250-Special Education Teacher	\$53,965.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Shanks, Rebecca A	250-Special Education Teacher	\$75,439.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Shaver, Julie M	104-Assistant Principal	\$84,000.00	1.00	0	14	\$0.00	\$0.00	\$10,292.16	\$0.00
Sheridan, Kathryn E	100-District Superintendent	\$205,000.00	1.00	25	14	\$0.00	\$17,745.00	\$27,292.42	\$0.00
Siemens, Ty T	200-Teacher	\$73,173.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Silverstein, Lindsay	200-Teacher	\$60,988.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Slivnick, Lindsay R	200-Teacher	\$72,453.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Slowikowski, Katie	200-Teacher	\$54,042.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Smith, Heidi E	200-Teacher	\$94,885.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
SMITH, JENNIFER L	103-Principal	\$146,403.18	1.00	0	14	\$0.00	\$5,754.00	\$18,643.30	\$0.00
Smith, Ramona L	200-Teacher	\$83,822.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Spangler, Todd	200-Teacher	\$150,558.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
SPILLER, JEANNE M	101-Assistant/Associate District Superintendent	\$47,594.00	0.29	6	3	\$0.00	\$1,449.95	\$0.00	\$5,376.51
Spivack, Elayna M	611-Resource Teacher Other	\$109,856.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Strauss, Kimberly D	200-Teacher	\$89,248.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
SUTTON, DANIEL	200-Teacher	\$66,447.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Swerdlow, Adam	200-Teacher	\$53,965.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Szafranski, Kelly M	250-Special Education Teacher	\$63,148.12	0.99	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Tatar, Benjamin C	200-Teacher	\$82,343.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Thompson, Esther Y	200-Teacher	\$78,613.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Thut, Ryan C	200-Teacher	\$59,228.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
TOMER, MELANIE R	250-Special Education Teacher	\$68,845.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Tooley, Sarah	200-Teacher	\$60,342.31	0.87	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Tristano, Amy	200-Teacher	\$66,447.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Tyndorf, Emily	200-Teacher	\$49,541.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Ufheil, Gloria A	200-Teacher	\$81,469.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Veldhuizen, Haley	200-Teacher	\$59,228.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Vileta, Kristen M	200-Teacher	\$94,885.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Wallenberg, Lauren	200-Teacher	\$72,188.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Warkenthien, Sarah	200-Teacher	\$54,372.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Weede, Christine D	200-Teacher	\$69,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
WEIHE, TAYLOR	250-Special Education Teacher	\$59,228.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Weil, Arienne N	200-Teacher	\$52,542.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Weiland, Mark	200-Teacher	\$75,439.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Wesbecher, Sarah E	200-Teacher	\$77,714.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Whalen, Irish M	200-Teacher	\$74,738.10	0.92	0	14	\$0.00	\$0.00	\$0.00	\$0.00
White, Emma C	200-Teacher	\$57,234.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
WHITLOW, MICHELLE L	107-General Administrator or General Supervisor	\$141,513.00	1.00	25	14	\$0.00	\$5,754.00	\$18,044.62	\$0.00
Widmaier, Tracie E	200-Teacher	\$69,289.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Williams, Jason C	107-General Administrator or General Supervisor	\$105,000.00	1.00	22	14	\$0.00	\$5,754.00	\$13,368.01	\$0.00
Williams, Jeffery D	200-Teacher	\$83,822.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Wisneski, Lianna	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
WITTENBERG, DIANA	611-Resource Teacher Other	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
WLODEK, NICOLLETTE	200-Teacher	\$59,228.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Wood, Amy M	200-Teacher	\$61,290.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
WOOSTER, LINDSEY M	200-Teacher	\$51,020.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Wright, Julie	200-Teacher	\$48,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
WRONKIEWICZ, EILEEN	200-Teacher	\$63,404.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
YANDURA, NICOLE M	250-Special Education Teacher	\$72,188.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Yario, Nikki E	200-Teacher	\$83,822.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Yoo, Jennifer	200-Teacher	\$23,900.59	0.37	0	5	\$0.00	\$0.00	\$0.00	\$0.00
Yu, Charles	200-Teacher	\$75,439.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
YUTAKIS, KIMBERLY	611-Resource Teacher Other	\$89,248.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Zajac, John	200-Teacher	\$62,680.72	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Zbaraz, Tobby	250-Special Education Teacher	\$63,996.48	0.70	0	9	\$0.00	\$0.00	\$0.00	\$0.00
Zbylut, Jennifer L	200-Teacher	\$112,959.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Zimmerman, Lisa H	202-Bilingual Education Teacher	\$97,800.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Totals									
Distinct Employee Count: 271		Distinct Positions Count: 271		Total Positions Count: 271		Vacation Days: 303		Sick Days: 3764	
Base Salary: \$21,621,422.77		Bonuses: \$0.00		Annuities: \$133,299.59		Retirement Enhancements: \$402,965.44		Other Benefits: \$30,408.58	