

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
REGULAR MEETING
Minutes for May 14, 2019**

Call To Order

Mr. Tepper called the meeting to order at 7:05 p.m. in the new gymnasium of Ivy Hall School.

Roll Call

Present: James Strezewski, Meg Woodman, Renee Klass, Dina Manka and Marc Tepper

Late: Cynthia Zarkowsky arrived at 8:15 pm.

Absent: Michael Burns

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the new gymnasium at Ivy Hall School. In the absence of Mr. Burns, Mr. Tepper appointed Mr. Strezewski secretary pro tem. Student Adrianna Malko led the Pledge of Allegiance.

Student Recognition

Board members recognized student achievement in PAC Track, Wrestling, Basketball and Volleyball, Stevenson High School Math competition, MathCounts, Chicago Metro History Fair, National Geographic Bee, Young Authors, IGSMA Band and Chorus, National Spanish Exam, Infinitec Technology Award and Science Olympiad.

Following recognition, Board members and interested audience members continued the meeting in the boardroom. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded.

Approval of Minutes

April 2019

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the minutes of April 2 & 23, 2019 as presented. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of April 2019 appropriately on file in the business office: Treasurer's Report, Budget Report and Activity Fund Report.

Board Reports

Finance Committee

Mr. Strezewski reported the committee recommended approval of the following items on this agenda: May 2019 bills, release of 19/20 purchase orders, preparation of tentative 19/20 budget, treasurer's appointment, FY18 audit findings, HVAC service contract, Lake County DOT Agreement and resolution declaring the last day of school.

Policy Committee

Mrs. Zarkowsky reported the policy committee did not meet.

Legislative Update

Mr. Tepper reported several bills are being considered including HB3053 regarding the consolidation of school districts, SB690 regarding a property tax freeze, SB1213 requiring school districts to develop a process for teachers to appeal unsatisfactory ratings, and a drivers' education bill which will not impact KCSD96. Mrs. Schmidt added the mandatory PE bill has been pulled off the table for now. She also reported the school day bill has added language to protect one-half day schedules, and a revenue bill including progressive tax, legal marijuana and increased gambling is being considered.

ELC Update

Mrs. Schmidt reported the ELC approved employment contracts, discussed hiring for 19/20, and other end of year activities.

Thought Exchange Partnership Update

Mrs. Woodman reported the TEP meeting was well attended. Mr. Troy Gobble, principal of Stevenson High School, joined Mrs. Spiller in discussing evidence-based reporting and many parents felt it was beneficial to see the connection between KCSD96 and SHS125. Mrs. Gluck also spoke about interventions, which tied in with the discussion on grading. Mrs. Woodman added the new TEP format was successful. Mrs. Manka will be the Board representative on TEP next year.

Guiding Coalition on Interculturalism Update

Mrs. Schmidt reported the GCI meeting was an end of year celebration although sadly several members are leaving the group. They remain strong though, and look forward to next year.

Other

Mr. Strezewski read a thank you card and a student shout-out for Mrs. Schmidt.

Administrative Reports

Updated Staffing and Enrollment Report

Dr. Dalton reported in order to avoid paying current faculty extra duty, she is recommending adding .66 FTE to Kildeer, Ivy Hall and Willow Grove Schools. She also presented the special education aide staffing allocations, which includes an increase of 1.5 FTE. Dr. Dalton reported that 228 kindergarten students have registered so far, and a total of 2886 students have registered.

Update on Student Leadership

Jessica Barnes, Dave DeMuth, Greg Grana and Michelle Garlick discussed student leadership opportunities at the middle schools. Students are given a voice in school by providing input on decisions and putting those decisions into action. There are numerous opportunities for students to become involved in leadership and three of them include the Youth Leadership Program (YLP), the Principal's Advisory Committee (PAC), and Catalyst/Stand Strong.

Students involved in YLP provide peer tutoring, SEL team building, PLC tour visits, new student ambassadors, student involvement activities and technology support. Students apply to be leaders, undergo training, and agree to specific time and eligibility requirements. The PAC meets with administration regularly, and the Catalyst/Stand Strong students go to Stevenson High School to work with other 7th and 8th grade students in the consortium on issues relating to drug and alcohol use and abuse.

About 75 students in each middle school are involved in these 3 programs, but there are many other opportunities at the classroom level for leadership roles. The students are honest, open and willing to give of themselves in order to help others. These roles bridge to Stevenson High School where over 168 opportunities for leadership exist for freshmen.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 9:25 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Woodman and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 10:24 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

None at this time.

Employment

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Strezewski to approve the employment of the following individuals for the 2019-20 school year and place them appropriately on the salary schedule:

Name	Position	FTE	School	Start Date
Boyd, Mathew	PE/APE	1	K	8.5.19
Cannistra, Alexis	Grade 2	1	K	8.5.19
Chernich, Megan	Sp. Ed.	1	W	8.5.19
Dalton, Emma	Grade 5	1	IH	8.5.19
Elfering, Kaitlyn	Grade 2	1	P	8.5.19
Gember, Kylie	Social Work	1	W	8.5.19
Gillis, Marissa	Psychologist	1	IH	8.5.19
Hearn, Lauren	Sp. Ed.	1	WG	8.5.19
Hibbs, Brittany	Kindergarten	1	WG	8.5.19
Karasinski, Alice	Language Arts	1	TG	8.5.19
Longman, Rachel	Grade 1	1	P	8.5.19
Lynch, Carley	Grade 3	1	K	8.5.19
Nickle, Jack	Physical Education	1	P	8.5.19
Nowicki, Tina	Grade 4	1	IH	8.5.19
O'Toole, Elizabeth	Sp. Ed.	1	IH	8.5.19
Ok, Haekyung	Orchestra	.6 to 1	IH/K/P	8.5.19
Ostrowski, Allen	Physical Education	0.66	K/IH/WG	8.5.19
Ramont, Barbara	Grade 3	1	P	8.5.19
Rodriguez, Stephanie	Lang. Dev. Coach	1	CM/K	8.5.19
Sadowski, Brooke	Grade 5	1	K	8.5.19
Sakinsky, Taylor	Grade 1	1	IH	8.5.19
Weinstein, Corrie	Social Work	1	WG	8.5.19
Widmaier, Tracie	Grade 2	1	CM	8.5.19

On a roll call vote the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Manka and Tepper

Nay: None

Memorandum of Understanding

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the Memorandum of Understanding between the Board of Education and Elinor Ann Tripp as presented. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Manka, Zarkowsky and Tepper

Nay: None

Employment & Compensation – Administration

This item was discussed in executive session and no action was taken.

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Woodman and seconded by Mrs. Manka to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Woodman, Klass, Manka, Zarkowsky, Strezewski and Tepper

Nay: None

Leave of Absence Request – Unpaid

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to approve the unpaid leave of absence request presented by Laurie Strangmann as a once-in-a-lifetime opportunity. The motion carried on the following vote:

Aye: 5

Nay: 1

Employment & Compensation – Non-Union Educational Support Personnel

This item was discussed in executive session and no action was taken.

Consent Agenda

A motion was presented by Mrs. Manka and seconded by Mr. Strezewski to approve the following Consent Agenda items:

Approval of Bills – to approve the May 2019 bills as presented in the following amounts:

Education	\$2,685,630.50
Operations	\$331,723.59
Debt Service	\$00.00
Transportation	\$657,715.24
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$1,905.00
Working Cash	\$00.00
Tort Immunity	\$00.00
Life Safety	<u>\$00.00</u>
TOTAL	\$3,676,974.33

Authorization to Release 2019-20 Purchase Orders – to release purchase orders for the 2019-20 school year;

Authorization to Prepare Tentative 2019-20 Budget – to allow Mr. Hitcho and Ms. Whitlow to prepare the tentative budget for the 2019-20 school year;

Approval of Treasurer Appointment FY20 – to appoint Jonathan G. Hitcho as the Treasurer for the FY20 fiscal year;

Acceptance of FY2018 Audit Findings – To accept the FY18 audit as presented by Eder, Casella & Company;

Approval of HVAC Service Contract – To award the 2019-20 mechanical service contract in the amount not to exceed \$149,500.00 to Althoff Industries, Inc., of Crystal Lake, IL.

Approval of Lake County DOT Agreement for the Improvements on Buffalo Grove Road – to approve the LCDOT agreement for improvements on Buffalo Grove Road near Twin Groves School as presented;

Approval of Resolution Declaring Official Last Day of School – to approve the resolution declaring June 4, 2019 as the official last day of the 2018-19 school year.

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, and Tepper

Nay: None

Discussion Items

Summer Reading List

Mrs. Spiller presented the 2019-20 school year K-8 Summer Reading List, stating it was very similar to the last summer reading list. She added the District is considering a digital book library, MyON, for grades K – 5, and will try it at a reduced rate over the summer.

Information Items

Faculty Retirement and Recognition Celebration – May 24, 2019

Board members are invited to attend the faculty retirement and recognition celebration on Friday, May 24, 2019 at Woodlawn/Country Meadows. Lunch will be served to faculty members beginning at 11:50 am, and the program will begin at 1:00 pm.

Graduation – May 28, 2019

Graduation will take place on Tuesday, May 28, 2019 at Stevenson High School. Woodlawn will graduate at 5:30 pm and Twin Groves at 8:00 pm. A short board meeting will take place between the two ceremonies at 7:00 pm in Room 3000.

Status of Summer School Program

Mrs. Spiller reported the summer school program is evolving similar to last year's program. The math academy program only has 2 registrants and she will continue to advertise available openings.

Status of Summer Course Offerings for Staff

The summer course offerings are available to Board members as well as staff members. If any Board members is interested in participating in any course, please contact Mrs. Spiller.

FOIA Requests

The District received one (1) FOIA request(s) since April 23, 2019, which has been responded to appropriately.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mrs. Woodman to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Manka and Tepper

Nay: None

Mr. Tepper adjourned the May 14, 2019 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 10:27 p.m. The next meeting of the Board of Education will be May 28, 2019 at Stevenson High School.