

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for November 15, 2022**

Call To Order

Mr. Tepper called the meeting to order at 7:01 p.m. in the Mat Room.

Roll Call

Present: Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper
Remote: None
Late: None
Absent: James Strezewski

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Julie Schmidt led the Pledge of Allegiance. With no objections, Mr. Tepper moved *Approval of Resolution Recognizing Julie Schmidt and School Board Members Day* to this portion of the meeting.

School Board Members Day

Mrs. Sheridan explained the Illinois Association of School Boards has declared November 15 as School Board Members Day. She thanked the Board members for their commitment to the school District and noted the numerous hours Board members put into their service. Mr. Tepper noted that Board members had received notes of thanks from the various schools, from both students and faculty.

Approval of Resolution Recognizing Julie Schmidt

Mr. Tepper introduced Mr. Dane Bragg, Village Manager of Buffalo Grove. Mr. Bragg thanked the members of the Board for their service, stating he appreciates the relationship between the Village and the school District adding that District 96 has been a strong partner with the Village. Mr. Bragg read a proclamation issued on November 7, 2022, by Village President Beverly Sussman, recognizing Mrs. Schmidt's service to the School District.

Mr. Tepper read a statement thanking Mrs. Schmidt for her leadership and guidance as superintendent. He named the fifteen board members she has worked with in her superintendency. Mr. Tepper presented Mrs. Schmidt with a piece of artwork engraved with an Amanda Gorman quote.

Board members read a resolution recognizing the many accomplishments Mrs. Schmidt has achieved during her tenure. A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the resolution as presented. On a roll call vote, the motion carried:

Aye: Klass, Manka, Burns, Zarkowsky, Feygin, and Tepper

Nay: Tepper

The Board took a short recess at 7:20 to celebrate Mrs. Schmidt with refreshments. The meeting resumed at 7:46 pm.

Mr. Teppa asked if anyone wished to address the Board. No one responded. Mr. Teppa noted that Mrs. Sheridan did not receive any public comments via email.

Approval of Minutes

October 2022

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the minutes of October 18, 2022, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitchcock presented the financial reports, noting that all reports were in order. He added the District made two investments in treasury bonds at an interest rate of 2.25% and 2.75%. With no questions or comments forthcoming, Mr. Teppa directed the business office to place the following Financial Statements for the month of October 2022 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Burns reported the Finance Committee reviewed the bills for November 2022 and recommend they be approved. Mr. Burns stated the committee also reviewed the 2023 Summer Life/Safety Work Capitol Project, and the first phase of the 2023 Twin Groves HVAC Improvements, and recommend both for approval.

Policy Committee

Mrs. Zarkowsky reported the Policy Committee reviewed Section 1 School District Organization, and Section 2 Board of Education. They recommend policies 2:150 and 2:200 for updating and placement on Public Review. The Policy Committee will continue reviewing the entire policy manual after addressing PRESS Issue 110, which will occur in December.

Legislative Update - None at this time.

ELC Update

Mrs. Klass stated the ELC enjoyed hosting District 96 for the October 18, 2022 Board meeting and indicated that Districts 103 and 125 plan to host a meeting at the site soon. At the last ELC Board meeting, they approved the budget, resignations and new hires. At the next meeting on November 17, 2022, the ELC will host a ribbon cutting for ELC West.

Thought Exchange Partnership Update – None at this time.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the October 26, 2022 meeting was held in person and the room was packed. They broke into four committees: Representation Walks, Culture Calendar, Parent & Family Education, and Staff Education. Representation Walks will resume December 9 and 17, 2022. The next meeting will be January 11, 2023.

Space/Facilities/Innovation Committee

Mr. Burns reported that the next meeting will be November 17, 2022.

Other

Mrs. Manka reported the Superintendent Evaluation Committee met and has a firm rough draft. Their next meeting will be December 2, 2022.

Mr. Tepper asked if Board members had any suggestions for the IASB Resolutions vote. No one responded. Mr. Tepper noted that Item #8, Financial Contributions for School Board Elections, has entertained a lot of discussion. It is the recommendation of the IASB to vote to keep School Board Elections nonpartisan.

Administrative Reports – None at this time.

Priority Items for Consideration and/or Action

Public Hearing – Administrative Cost Cap Waiver

Mr. Tepper opened the public hearing at 7:55 p.m. and asked if anyone wished to speak about the Administrative Cost Cap Waiver. With no responses, Mr. Tepper closed the public hearing at 7:57 p.m.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

The meeting adjourned to closed session at 8:09 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 8:45 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mrs. Klass to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Zarkowsky, Feygin, Klass, Manka, Burns, and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to accept the resignation of Jennifer Yoo, as presented. All members present voted Aye, the motion carried.

Employment

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the employment of the following individual(s) for the 2022-23 school year and to place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Robinson, Allison	Grade 4 Teacher	1.0	Country Meadows	11/28/22

On a roll call vote, the motion carried:

Aye: Zarkowsky, Feygin, Klass, Manka, Burns, and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Feygin and seconded by Mr. Burns to approve the memo presented by Mrs. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

ii. Request for Additional FTE

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the request for an additional 1.0 FTE 1:1 special education aide at Prairie School, as presented. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

Consent Agenda

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the following Consent Agenda items:

Presentation of Bills – November 2022 - to approve the November 2022 bills as presented in the following amounts:

Education	\$4,023,960.25
Operations	\$516,639.98
Debt Service	\$0.00
Transportation	\$650,691.82
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$60,673.98
Working Cash	\$00.00
Tort Immunity	\$00.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$5,251,966.03

Approval of Capital Project – 2023 Summer Life/Safety Work – to award the contract to Carey Electric of McHenry, IL, in the amount not to exceed \$282,854.00;

Approval of Capital Project – 2023 HVAC Improvements Twin Groves – to approve Phase 7 of the energy savings contract at Twin Groves Middle School with Performance Services to replace and update mechanicals in the amount not to exceed \$3,856,608.00;

Approval of Administrative Cost Cap Waiver – to approve the filing of a waiver to modify ISBE rule Section 17-1.5 or the Limitation of Administrative Costs;

Ratification of Votes Taken on October 18, 2022 – to ratify all votes taken on October 18, 2022 at the Exceptional Learners Collaborative;

Amend Minutes Previously Adopted – to amend minutes previously adopted due to clerical errors.

On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Feygin, Klass, and Tepper

Nay: None

Discussion Items

Status of Joint Annual Conference Planning

Mr. Hitcho and Mr. Strezewski will participate in a Panel Presentation on Saturday, November 19, 2022 titled *Board Finance Management: Practices, Options & Limitations*. Mrs. Sheridan, Mrs. Bird, and Mrs. Feygin will participate in a Panel Presentation on Saturday, November 19, 2022 titled *Know Your Audience – Community Engagement Strategies*.

Selection of Executive Director of IASB

Mr. Tepper will participate in the search committee seeking a new Executive Director of the IASB. The committee has received 16 applications.

Information Items

Illinois School Report Card and Summative Designation

Mrs. Bird presented the Summative Designation from the ISBE indicating three KCSD96 schools are Exemplary and three are Commendable. New information in the Illinois School Report Card includes the Equity Journey Continuum, which show KCSD96 has small gaps across all three state goals.

Family Educator Conferences Parent & Staff Feedback

The feedback from the October Family/Educator conferences indicates both parents and staff were satisfied with the scheduling program. Of 4500 possible conferences, only 120 were in-person, indicating parents are very satisfied with the virtual conference option. Some parents did indicate their dissatisfaction with the time limits but teachers felt the time allotted was sufficient and kept conferences on schedule.

FOIA Requests

The District received one (1) FOIA request(s) since October 18, 2022; it has been responded to appropriately.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

Mr. Tepper adjourned the November 15, 2022, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:48 p.m. A special meeting of the Board of Education is scheduled for November 18, 2022, at 9:00 a.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education