

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for September 20, 2022**

Call To Order

Mr. Tepper called the meeting to order at 7:02 p.m. in the Mat Room.

Roll Call

Present: Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper
Remote: None
Late: None
Absent: James Strezewski

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Greg Grana led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. The following people spoke:

Maria Bickers
Bartlomiej Hulewicz

Mr. Tepper noted that Mrs. Sheridan did not receive any public comments via email.

Approval of Minutes

August 2022

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the minutes of August 2 and 16, 2022, as corrected. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He added the District made three investments within the last two weeks at interest rates of 3.4%, 3.4% and 3.45%. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of August 2022 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Burns reported the Finance Committee reviewed resolutions to transfer funds. Three of the transfers are done annually, and the fourth is newly required related to our leased copiers. Mr. Burns stated the committee recommended approval of the fund transfers and bills for September 2022, which are listed on Consent Agenda.

Policy Committee

Mrs. Zarkowsky reported the policy committee reviewed Section 4 Operational Services. Policies 4:10, 4:60, 4:120, 4:160, 4:165, 4:170, 4:175, and 4:182 have been reviewed in the last year and no review was

necessary. The remaining policies, 4:15, 4:20, 4:30, 4:40, 4:45, 4:50, 4:55, 4:82, 4:90, 4:100, 4:110, 4:130, 4:140, 4:150, 4:180, and 4:190 were reviewed and no changes were recommended. Policy 4:80 does have a recommended change and will be placed on public review. The next Policy meeting held on October 18, 2022, will be at the Exceptional Learners Collaboration, 990 Corporate Woods Parkway, Vernon Hills, and will review Section 8 Community Relations. The Policy Committee recommends approval of Policy 6:50, which has been on public review since August 17, 2022.

Legislative Update

Mr. Tepper reported Thomas Bertrand has submitted his resignation as Executive Director of the IASB effective June 30, 2023. The IASB will begin a search for a new executive Director. Shelly Bateman, Associate Executive Director-Government Relations, has also submitted her resignation.

Mr. Tepper added the IASB has reviewed and finalized proposed amendments to be considered at the Joint Annual Conference November 18-20, 2022.

ELC Update

Mrs. Klass reported the ELC Board met on August 18, 2022, where they acted on resignations, hires and other business. The Joint Articles of Agreement were revised to include ELC West as a school and Mrs. Klass recommended approval as presented. The next meeting of the ELC will be September 22, 2022. The next meeting of the KCSD96 Board of Education will be October 18, 2022, at the ELC.

Thought Exchange Partnership Update

Mrs. Manka reported the first meeting of TEP was held September 15, 2022. The meeting was well attended virtually and the team agreed to maintain virtual meetings throughout the school year as it allows more members to attend. Group Norms were reviewed and the next meeting will be October 13, 2022.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the first meeting of GCI was held September 14, 2022, in person. There were six new members and many returning members. The goal is to provide a sense of belonging to all students. Members shared their ideas for meeting this goal and this information will be brought to the administrative team. The next meeting will be October 26, 2022.

Space/Facilities/Innovation Committee - None at this time.

Other

Mr. Tepper noted he has created an Ad Hoc Committee consisting of Mrs. Manka, Mrs. Zarkowsky, and Mrs. Sheridan to review and create a superintendent's evaluation rubric. The superintendent will be evaluated in February or March 2023, to meet the requirements of the ISBE.

Administrative Reports – None at this time.

Priority Items for Consideration and/or Action

Public Hearing – 2022-23 Annual Budget

Mr. Tepper opened the public hearing on the 2022-23 Annual Budget at 7:21 p.m. Mr. Hitcho stated the budget has been on display since July 20, 2022, in accordance with IL School Code. The Administration and the Finance Committee have been working, refining, and revising the budget up to this point. There are 5 points of note:

1. The budget took into consideration the new KEA contract that begins in 2023/24 school year.
2. The Curriculum Budget, which is significant and supports teaching and learning, shifted \$266,000 to Technology.
3. The Technology Budget includes the iPad and laptop leases, which are significant.
4. The new transportation contract is higher than previous years considering they pay a higher rate to drivers and have dedicated more routes.
5. The capital improvement plan for Summer 2023 will include the replacement of HVAC at Twin Groves.

With no questions or comments forthcoming from the public, Mr. Tepper closed the public hearing at 7:26 p.m.

Public Hearing – Renewal of ELearning Plan

Mr. Tepper opened the public hearing on the Renewal of the ELearning Plan. Mrs. Sheridan explained this would be a reauthorization of the current ELearning Resolution, which must be renewed every three years. The current Resolution was approved in 2019. Since that time, the District has learned a lot about ELearning and would like to maintain the option to use ELearning instead of emergency days. ELearning would be used judiciously. Once the plan is in place, it would be valid until July 2025. Any use of ELearning would include communication of expectations to community and staff well in advance of the use of days and they would only be used in lieu of the five emergency days built into the academic calendar. Mrs. Sheridan added that in-person learning is best for children, and the ELearning Plan would only be used with careful consideration. Mr. Tepper opened the floor to public comment.

Mrs. Michelle Fettner thanked Mrs. Sheridan for the clarification and expressed her opposition to the renewal of the ELearning Plan. She would rather tack the five emergency days on to the end of the school year. She expressed that ELearning was difficult for families, especially younger children. Learning is best in person.

Iwajlo Angelow stated he had looked at ISBE data from 2019/20 and 2020/21 and saw a drop in math and reading. He expressed that ELearning has a negative impact on health and he is against the renewal of the ELearning plan.

Rachel Sapozhnikov stated she used to look forward to snow days as a child and she would like her children to have the same experience – a day of play. She does not recommend ELearning because extreme screen time has health implications.

Kristie Norvell noted that ELearning was “minimal learning” and hard to control. She would like to let children have snow days.

Mrs. Sheridan responded that she knows all too well how difficult ELearning was. She indicated there has only been partial participation in Illinois Assessment of Readiness testing over the previous 2 years, and the data coming in October 2022 will include all students. District administration is working on a specific plan of what ELearning would look like and the days would only be used very judiciously. Renewing the current ELearning Plan would allow the District to be prepared, just in case. The Plan will not guarantee that ELearning days will be used and will include how ELearning days are chosen. All children can take home their devices and be prepared for an ELearning day.

With no further questions or comments forthcoming, Mr. Tepper closed the public hearing at 7:42 p.m.

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote the motion carried:

Aye: Zarkowsky, Feygin, Klass, Manka, Burns, and Tepper

Nay: None

The meeting adjourned to closed session at 8:03 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Klass and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 8:43 p.m.

Aye: Klass, Manka, Burns, Zarkowsky, Feygin, and Tepper
Nay: None

Approval of Closed Session Minutes

A motion was made by Mr. Burns and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper
Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to accept the resignation of the following individual effective immediately with consideration and enforcement of Policy 5:210

Resignations:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Shilkaitis, Kaylie	Instructional Coach	1	Prairie	09/12/2022

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper
Nay: None

Employment

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the employment of the following individual(s) for the 2022-23 school year and placed appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Hageli, Renee	Social Worker	1	Willow Grove	09/19/2022

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper
Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Feygin and seconded by Mrs. Klass to approve the memo presented by Mrs. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Feygin, Klass, Manka, Zarkowsky, and Tepper

Abstain: Burns
Nay: None

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the following Consent Agenda items:

Presentation of Bills – September 2022 - to approve the September 2022 bills as presented in the following amounts:

Education	\$5,052,304.41
Operations	\$394,772.37
Debt Service	\$0.00
Transportation	\$380,494.34
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$185,112.10
Working Cash	\$00.00
Tort Immunity	\$18,963.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$6,037,646.22

Approval of Resolutions for Interfund Transfers – to approve as presented:

- Resolution Authorizing the Transfer of Interest Earned during FY2022 from Working Cash Fund to Operations and Maintenance Fund
- Resolution Authorizing the Transfer of Interest Earned during FY 2022 from Debt Service Fund to Operations and Maintenance Fund
- Resolution to Effect Interfund Transfer from Education Fund to Debt Service Fund
- Resolution to Effect Transfer to GASB 87

Approval of Resolution(s) Adopting the 2022-23 Annual Budget – to adopt the 2022-23 Annual Budget as presented;

Approval of PA 97-259 Certified Staff Salary Compensation Report – to approve and post a report detailing base salary and benefits for all administrators in accordance with PA97-259 as presented;

Approval of Resolution to Renew ELearning in Lieu of the District’s Scheduled Emergency Days – to renew the ELearning Resolution as presented;

Approval of Exceptional Learning Collaborative Articles of Joint Agreement – to approve the revised ELC Articles of Joint Agreement to include ELC West as presented;

Approval of Curriculum Adoption – to approve the adoption of the novel, *The Insignificant Events in the Life of a Cactus* by Dusti Bowling for 6th grade novel studies;

Approval of Policy – to approve Policy 6:50 School Wellness, which has been on public review.

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

Discussion Items

2023-24 School Year Academic Calendar

Mrs. Jonas and Mrs. Bird presented the options for the 2023-24 academic calendar. The construction of the calendar began last year but was waiting on election dates, the SHS calendar, and any potential changes that could occur due to bargaining. That information is now available. Recommendations include:

August 17, 2023 – first day of school – ½ day schedule

September 4, 2023 – Labor Day Holiday

September 15, 2023 – District Holiday

October 5 & 6, 2023 – Family/Educator Conferences No School

October 9, 2023 – Columbus Day Holiday

October 24, 2023 – Early Release day moved from October 31, 2023

November 22-24, 2023 – Thanksgiving Break

December 22, 2023 – January 7, 2024 – Winter Break

Options:

February 29, 2024 and March 1, 2024 – Family Educator Conferences – No School

March 4, 2024 – Pulaski Day Holiday

OR

March 21 & 22, 2024 – Family Educator Conferences – No School

March 25 – 29, 2024 – Spring Break

March 19, 2024 – Assume Election Day – No School

Options:

April 1, 2024 – No School

OR

April 18, 2024 ½ Day attendance and April 19 2024 – District Holiday

May 28, 2024 – Graduation

May 29, 2024 – Last day of attendance

Please send any comments to Mrs. Sheridan. Once election day 2024 is determined, and considering any feedback, the final recommendation will be brought for the Board's consideration on October 18, 2022.

Information Items

New Staff Orientation and Mentor Training Feedback

Mrs. Bird provided the feedback from this event. This is for information purposes only and no action is necessary.

Opening Institute Day Feedback

Mrs. Bird provided the feedback from this event. This is for information purposes only and no action is necessary.

District 96, 2022-23 Organization Chart

The District's organization chart was provided for Board members. Any questions should be directed to Mrs. Sheridan.

Bullying Data Update

Mr. Hanrahan provided the annual bullying data and student safety data. The data remains stable and goals are in place for future improvement.

LEA Determination

Mrs. Dunne stated the District received 100% compliance in all eight areas of IDEA and has received the highest rating of Meets Requirements.

IASB Fall Lake Division Meeting – October 12, 2022

All interested Board members have been registered for the IASB Fall Lake Division Meeting. Mr. Tepper encouraged Board members to meet with Mr. Bertrand before he retires.

IASB/IASA/IASBO Conference – November 18-20, 2022

Board members are registered to attend the annual conference. A retreat will be held on November 18, 2022, and District 96 will be making two presentations on Saturday, November 19, 2022.

Julie Schmidt Retirement

A retirement celebration is being planned to honor Mrs. Schmidt on Friday, December 9, 2022.

FOIA Requests

The District received three (3) FOIA request(s) since August 16, 2022, which are being responded to appropriately.

Board Comments

The Board discussed upcoming retirement celebrations, and the location and meeting time of the October 18, 2022 Finance Committee, Policy Committee, and Board Meetings.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

Mr. Tepper adjourned the September 20, 2022, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:01 p.m. The next meeting of the Board of Education is scheduled for October 18, at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

Fn: minutes092022