

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for September 19, 2023**

Call To Order

Mr. Tepper called the meeting to order at 7:06 p.m. in the Mat Room of Ivy Hall School.

Roll Call

Present: Amy Feygin, José Rivera, Mike Burns, Dina Manka, Renee Klass, Cynthia Zarkowsky, and Marc Tepper
Remote: None
Late: None
Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Stephanie Esters led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. The following individual spoke:

Imani Margerum

Mr. Tepper noted no comments had been submitted to Superintendent Sheridan via email.

Approval of Minutes

August 2023

A motion was presented by Mr. Rivera and seconded by Mr. Burns to approve the minutes of August 8 and 22, 2023, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports, noting that all reports were in order. He noted the District made no investments in August. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of August 2023 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Dr. Feygin reported the Finance Committee reviewed the bills for September 2023 and recommend they be approved. The committee members also reviewed the interfund transfers, FY24 Budget, the preparation of the FY25 Budget, and the certified staff salary report, all of which are recommended for approval.

Policy Committee

Mrs. Zarkowsky reported the Policy Committee reviewed Policy 7:190 Student Behavior. The committee does not recommend any changes and recommended that the review date be updated. The committee reviewed 5:150 Computer Network System Use Policy – Resignation/Retirement and recommend the policy be eliminated and a robust procedure be put in place. The committee began discussion of Policy

7:50 School Admissions and Student Transfers To and From Non-District Schools, and Mrs. Zarkowsky asked that all Board members review the policy, which will be brought to the full Board for discussion.

Legislative Update

Mrs. Sheridan reported that Senate Bill 1872 removed one year of service from the tenure process for teachers rated excellent or proficient in their first 3 years. For those teachers rated excellent in years 1 and 2, they could attain tenure going into year 3. For those teachers rated proficient in years 1, 2, and 3, they could attain tenure going into year 4. Also, the required date for notifying non-returning staff will be April 15.

ELC Update

Mrs. Klass reported the next ELC meeting will be September 28, 2023.

Thought Exchange Partnership – None at this time.

Guiding Coalition of Interculturalism Update

Mr. Rivera reported the first GCI meeting would be held September 26, 2023.

Space/Facilities/Innovation Committee – None at this time.

Other

Mr. Tepper reported he attended the COSSBA Urban Board Alliance Meeting in August, which was held in Chicago. During the meeting, he attended a session hosted by Dr. Doug Bolton, who referred to the book, *Belonging: The Science of Creating Connection and Bridging Divides* by Geoffrey L. Cohen. Mr. Tepper asked that Board members participate in a book study to be discussed at the November Board meeting. He added that COSSBA consists of 25 states. Mr. Tepper has been named the Illinois Delegate to the National Board of COSSBA and will attend the annual meeting in Dallas, Texas, in February 2024. COSSBA is hosting a Federal Advocacy Day in Washington, D.C., later in September, which is sold out.

Mrs. Sheridan is working on a short, elevator-speech describing District 96 for the purpose of federal and State advocacy.

Mrs. Zarkowsky and Mrs. Klass, along with Mrs. Sheridan, will participate in the Partnership Committee with the KEA on October 25, 2023, at 3:30 p.m. in the boardroom.

Administrative Reports

Sixth Day Enrollment and Enrollment Trends Report

Dr. Pedersen reported that on the 6th day of enrollment, August 24, 2023, the District had 3458 students enrolled. As of September 19, 2023, there are 3477 students enrolled, and our trends indicate approximately 126 new students will likely enroll over the course of the school year. Mr. Miranda added that from a facilities standpoint, the District is in a good place and not out of space. He will put together a report detailing building capacity for a future meeting.

Priority Items for Consideration and/or Action

Public Hearing on the 2023-24 Annual Budget

Mr. Tepper opened the public hearing on the 2023-24 annual budget at 7:27 p.m. Mr. Hitcho provided the timeline for the budget process, which began in September 2022 with capital plan drafts. Those plans went to bid in October, and in November the projects were approved by the Board. In December, the Tax Levy was approved, the financial forecast was developed and presented in January and February 2023, and in April, budget meetings were held with each administrator. In May, the Finance Committee reviewed the budget and in June the tentative budget was approved and placed on public display with notice in the Daily Herald. In July and August, the budget was reviewed and revised, and now the public hearing is being held with the intent of approving the 2023-24 annual budget.

Mrs. Rachel Sapozhnikov, community member, asked about reviewing the budget and fee-based busing. Mr. Hitcho explained both processes and offered to meet with the community member further.

With no other questions or comments forthcoming, Mr. Tepper closed the public hearing at 7:33 p.m.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

The meeting adjourned to closed session at 7:44 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 8:49 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mr. Burns to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Zarkowsky, Feygin, Rivera, Burns, Manka, Klass, and Tepper

Nay: None

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Resignations – None at this time.

Employment – None at this time.

Employment, Appointment, and Dismissal – Educational Support Personnel

Employment, Appointment, and Dismissal

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to approve the memo presented by Human Resources for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Zarkowsky, Feygin, Rivera, Burns, Manka, Klass, and Tepper

Nay: None

Consent Agenda

A motion was presented by Dr. Feygin and seconded by Mrs. Manka to approve the following Consent Agenda items:

Presentation of Bills – September 2023 - to approve the September 2023 bills as presented in the following amounts:

Education	\$4,004,767.10
Operations	\$809,941.25
Debt Service	\$783,217.17
Transportation	\$51,996.85
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$1,502,474.58
Working Cash	\$00.00
Tort Immunity	\$425,249.00
Life Safety	\$00.00
Totals	\$7,577,645.95

Approval of Resolution(s) for Interfund Transfers – to approve the following Interfund Transfer Resolutions:

- Resolution Authorizing the Transfer of Interest Earned During FY2024 from Working Cash Fund to the Operations and Maintenance Fund

- Resolution Authorizing the Transfer of Interest Earned during FY2024 from the Debt Service Fund to the Operations and Maintenance Fund
- Resolution to Effect Interfund Transfer from Education Fund to Debt Service Fund in the amount of \$779,122
- Resolution to Effect Interfund Transfer from Educational Fund to Debt Services Fund in the amount of \$49,188

Approval of Resolution Adopting the FY24 Annual Budget – to approve the final 2023-24 Annual Budget as presented;

Authorization to Prepare Tentative 2024-25 Budget – to designate the business office to begin preparation of the 2024-25 Tentative Budget;

Approval of P.A. 97-259/2022-23 Certified Staff Salary Compensation Report – to approve the filing of the Itemized Salary Compensation Report for all certificated employees as presented.

On a roll call vote, the motion carried:

Aye: Feygin, Rivera, Burns, Manka, Klass, Zarkowsky, and Tepper

Nay: None

Discussion Items – None at this time.

Information Items

Opening of School Professional Development Activities Feedback

Mr. Keenon presented the feedback from the opening of school activities and noted that there was a 75% response, which was generally positive. The feedback will be used to work on the schedule for next year.

IASB School Board Governance Recognition

Mr. Tepper reported that the KCSD96 Board of Education was one of only 45 school districts in Illinois to receive IASB School Board Governance Recognition. Eleven of those were in Lake County. KCSD96 has received the designation multiple consecutive years. All Lake County designations will be recognized at the Lake Division Meeting.

IASB Fall Division Meeting – October 11, 2023

The IASB Lake Division Fall Meeting will be held on October 11, 2023, and Dr. Feygin will serve on the nominating committee. Dr. Tony Sanders, State Superintendent, will be the guest speaker.

IASB/IASA/IASBO Conference – November 17-19, 2023

The Joint Annual Conference will be held November 17 – 19, 2023, in Chicago, Illinois. KCSD96 will be presenting on Saturday, November 18, 2023; the topic is *Superintendent Support – The Secret to Success*.

FOIA Requests

Since August 22, 2023, the District received five FOIA requests, which are being responded to appropriately.

Board Comments

Board members heard an update on the recent board appointment process.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

Mr. Tepper adjourned the September 19, 2023, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:01 p.m. The next meeting of the Board of Education is scheduled for October 17, 2023, at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

Fn: minutes091923