

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for August 16, 2022**

Call To Order

Mr. Tepper called the meeting to order at 7:02 p.m. in the Mat Room.

Roll Call

Present: James Strezewski, Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper
Remote: None
Late: None
Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Lucas Cowden led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. The following person spoke:

Maria Bickers

Mr. Tepper noted that Mrs. Sheridan did not receive any public comments via email.

Approval of Minutes

July 2022

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the minutes of July 19, 2022, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He added the District should be receiving a payment from Lake County on August 18, 2022. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of July 2022 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Strezewski reported the Finance Committee reviewed the FY22 unaudited closeout and the results were as expected. The committee reviewed the budget freeze which created a significant savings of \$2,300,000. The committee reviewed the second draft of the 5-year capital expenditure plan. Mr. Strezewski added the committee recommended approval of the bills for August 2022.

Policy Committee

Mrs. Zarkowsky reported the policy committee reviewed changes recommended by IASB PRESS for Policy 6:50 School Wellness. The committee recommends 6:50 be placed on public review with action to be

considered September 20, 2022. The policy committee will begin a review of the entire policy manual in September 2022.

Legislative Update – None at this time.

ELC Update

Mrs. Klass reported the ELC Board met on July 21, 2022, where they acted on resignations, hires and requests for services from other Districts. She reported that ELC West, which will support the Transitions Program, is almost complete. The ELC held a special meeting on August 9, 2022, to consider additional hires, and on August 10, 2022, they held their Opening Institute Day. The speaker, Elizabeth Bonker, was very inspirational.

Thought Exchange Partnership Update - None at this time.

Guiding Coalition on Interculturalism Update

The first meeting of the GCI will be September 12, 2022.

Space/Facilities/Innovation Committee - None at this time.

Other - None at this time.

Administrative Reports

Enrollments and Staffing Plan Update

Mrs. Jonas reported that enrollments are currently at 3462, well above projections. All schools except Country Meadows have seen an increase in enrollments over projections. She reported that Ivy Hall 3rd Grade and Kildeer 5th Grade have exceeded the recommended maximum class size of 25 students but new teachers will not be added at this time. There are additional supports in place.

Identification of Committee of The Whole Topics

Mrs. Sheridan presented the Committee of the Whole Topics for the 2022-23 school year based on suggestions from administration and board members. With no questions forthcoming, Mr. Tepper directed Mrs. Sheridan to proceed with the schedule.

August 2, 2022	Preliminary Goals Discussion
September 6, 2022	Sixth Day Enrollment
October 18, 2022	Exceptional Learners Collaborative
November 15, 2022	Board Conference Preparation
December 13, 2022	Dual Language Development
January 17, 2023	Update on Goal Activity
	Long Range and 2023-2024 SY Enrollment Projections
February 7, 2023	Staffing and Class Size Projections
	5Cast Financial Projections
March 7, 2023	Community Engagement
April 11, 2023	Implementation of Refined Instructional Coaching Model
May 9, 2023	IASA Board Workshop

June 13, 2023

Goals Update and Summary of Progress

Priority Items for Consideration and/or Action

Approval of Board Goals

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the 2022-23 school year Board goals as presented:

Goal 1: All schools will increase student academic and social-emotional growth by strengthening students' sense of well-being and belonging within the schoolwide environment.

Goal 2: Through the implementation of a robust transition and support plan for administrative and staff position changes across the district, each school will meet its school improvement goals by the end of the 22-23 school year.

All members presented voted Aye; the motion carried.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

The meeting adjourned to closed session at 7:31 p.m.

Reconvene in Open Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 7:57 p.m.

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mrs. Feygin and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Feygin, Klass, Manka, Burns, Zarkowsky, Strezewski, and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve the resignations of the following individuals:

Name	Position	FTE	School	Eff. Date
Howard, Brittany	Instructional Coach	1	Ivy Hall	6/2/2022
Pollack, Elliot	7th Grade Math	1	Woodlawn	6/2/2022

All members present voted Aye; the motion carried.

A motion was presented by Mr. Strezewski and seconded by Mrs. Feygin to accept the resignation of the following individual with consideration and enforcement of Policy 5:120:

Name	Position	FTE	School	Eff. Date
Scheid, Marissa	Psychologist	1	Ivy Hall	6/2/2022

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

Employment

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve the employment of the following individual(s) for the 2022-23 school year and placed appropriately on the salary schedule:

Name	Position	FTE	School	Eff. Date
Adams, Andrew	Social Studies Teacher	1	Woodlawn	08/08/2022
Rejman, Mallory	4th Grade Teacher	1	Kildeer	08/08/2022
Saviano, Anna	Instructional Coach	1	Ivy Hall	08/08/2022

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Manka and seconded by Mrs. Feygin to approve the revised memo presented by Mrs. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Strezewski, Feygin, Klass, and Tepper

Nay: None

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to accept the resignation of Meg Kelly, effective immediately. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the following Consent Agenda items:

Presentation of Bills – August 2022 - to approve the August 2022 bills as presented in the following amounts:

Education	\$3,188,515.69
Operations	\$552,258.97
Debt Service	\$0.00
Transportation	\$15,652.58
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$713,463.02
Working Cash	\$00.00
Tort Immunity	\$200.00
Life Safety	\$00.00
Totals	\$4,470,090.26

Approval of ISBE Consolidated District Plan for Grant Submission – to approve the ISBE Consolidated District Plan for Grant Submission as presented.

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Discussion Items – None at this time.

Information Items

New Staff Orientation and Mentor Training

Mrs. Jonas reported that 55 new certified staff took part in a full week of learning, including Kagan Training, Mission, Vision and Values, PLC Practices, and curriculum. The informal feedback from the group was very positive and the teachers are looking forward to meeting their students on August 18, 2022.

Mrs. Bird reported she worked with the First Year Mentors. Part of the program included a Parent Panel, where the mentors heard from parents about inclusivity, equity, strengths and culture of the District. The informal feedback she received was also very positive.

Opening Institute Day Recap

Mrs. Sheridan reported that all staff started in their buildings on Monday, August 15, 2022, for team building and learning, along with classroom set up. The Districtwide Opening Institute Day kicked off the year on Tuesday, August 16, 2022, where the focus was “who are we.” Mrs. Bird provided an inclusivity and equity presentation and assigned a task to discuss collaboration across the District. The final topic was Staff Wellness. The feedback was very energizing. Mrs. Klass, who attended the Opening Institute Day, added it was a very positive experience.

FOIA Requests

The District received one (1) FOIA request(s) since July 19, 2022, which is being responded to appropriately.

Board Comments

The Board discussed an upcoming superintendent communication to the community and received details of upcoming retirement celebrations.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski Feygin, Klass, Manka, and Tepper

Nay: None

Mr. Tepper adjourned the August 16, 2022, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:16 p.m. The next meeting of the Board of Education is scheduled for September 6, 2022, at 7:00 pm.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

Fn: minutes081622