

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for August 2, 2022**

Call To Order

Mr. Tepper called the meeting to order at 7:04 p.m. in the Mat Room.

Roll Call

Present: James Strezewski, Renee Klass, Dina Manka, and Marc Tepper
Remote: None
Late: None
Absent: Amy Feygin, Mike Burns, and Cynthia Zarkowsky

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Mike Senatore led the pledge of allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded. Mr. Tepper noted that Mrs. Sheridan did not receive any public comments via email.

Administrative Reports

Status of Staffing and Enrollments

Mrs. Jonas provided the most recent class size and enrollments report. She stated that she has hired the 2 FTE the Board approved July 19, 2022, for a kindergarten section at Willow Grove and a 4th grade section at Kildeer. She pointed out that class sizes in 5th grade at Kildeer and 4th grade at Prairie are near the top of the customary ranges and asked the Board to tentatively approve an additional 2 FTE should those numbers exceed the average class size of 25. Mrs. Jonas reported that principals are already vetting candidates so they can be ready in case they need to hire quickly.

Capital Projects Update

Mr. Miranda reported:

- the parking lots at Prairie and Twin Groves are complete
- the masonry at Prairie will be completed on 8/3/22
- the masonry at Twin Groves is complete
- the early childhood wing at Willow Grove is complete
- the Roof Top Unit (RTU) at Willow is in progress and waiting for a part. The current RTU is still in place and any further delay will not affect the opening of Willow Grove
- the flooring at Country Meadows and Woodlawn is wrapping up this week

Mrs. Sheridan shared some photos of the work that has been completed.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, and Tepper

Nay: None

The meeting adjourned to closed session at 7:31 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Klass and seconded by Mr. Strezewski for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 8:10 p.m.

Aye: Klass, Manka, Strezewski, and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski, and seconded by Mrs. Klass to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

None at this time.

Employment

A motion was presented by Mrs. Manka and seconded by Mr. Strezewski to approve the employment of the following individual(s) for the 2022-23 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Crum, Lindsey	Speech/Lang Path	1	Country Meadows	08/09/2022
Dzaidus, Amanda	Elementary Teacher	1	Country Meadows	08/08/2022
Pelos, Megan	Social Worker	1	Country Meadows	08/08/2022
Wisneski, Llanna	Kindergarten Teacher	1	Willow Grove	08/08/2022
Wright, Julie	Teacher	1	Ivy Hall	08/08/2022

On a roll call vote, the motion carried:

Aye: Manka, Strezewski, Klass, and Tepper

Nay: None

Approval of Additional FTE

With no objection from Board members, a motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the hiring of 2.0 FTE, if necessary, based on enrollments. On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, and Tepper

Nay: None

Approval of Memorandum of Understanding with Kildeer Education Association

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the Memorandum of Understanding between the Kildeer Education Association and the Board of Education regarding tuition reimbursement and salary schedule movement of bargaining unit members, as presented. On a roll call vote, the motion carried:

Aye: Manka, Strezewski, Klass, and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the revised memo presented by Mrs. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, and Tepper

Nay: None

Discussion Items

Kildeer Education Association Collective Bargaining Agreement

Mr. Ben Leven, president of the Kildeer Education Association (KEA), was available to formally sign the collective bargaining agreement approved by the Board of Education on June 14, 2022. The agreement is for the years 2023-24 through 2028-29.

Review of Potential Goals for the 2022-23 School Year

Mrs. Sheridan presented the draft goals for the 2022-23 school year. There are two categories:

Goal 1: All schools will increase student academic and social-emotional growth by strengthening students' sense of well-being and belonging within the schoolwide environment.

Goal 2: Through the implementation of a robust transition and support plan for administrative and staff position changes across the district, each school will meet its school improvement goals by the end of the 2022-23 school year.

The administrative team is working on action steps and timelines, which will be brought to the August 16, 2022, meeting for consideration. She asked that Board members send any comments or suggestions to her attention prior to the next meeting.

Identification of Potential Committee of the Whole Topics

Mrs. Sheridan shared the draft of the potential Committee of the Whole topics. Mr. Tepper suggested several topics including Dual Language Update, Full Day Kindergarten focus on Early Literacy, Technology Update, GCI and TEP Committee updates, and ELC update. He asked that any suggestions be sent to his attention prior to the next meeting.

Information Items

New Teacher Orientation

Mrs. Bird shared an overview of the New Teacher Orientation program, which will be held August 8 – 12, 2022, in the Ivy Hall gymnasium. Board members are invited to share breakfast with the new staff members.

Opening Institute Events Update

Mr. Tepper shared that the Opening Institute day for all employees will be held Tuesday, August 16, 2022, at the Woodlawn/Country Meadows campus. Board members are invited to attend breakfast and opening remarks.

Lake Division Meetings

Mr. Tepper asked Board members to make note of the 2022-23 school year IASB Lake Division Meetings, which will be held Wednesday, October 12, 2022, and Wednesday, March 2, 2023.

Board Comments

None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Klass and seconded by Mr. Strezewski to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Klass, Manka, Strezewski, and Tepper

Nay: None

Mr. Tepper adjourned the August 2, 2022, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:22 p.m. The next meeting of the Board of Education is scheduled for August 16, 2022, at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

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