

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for June 13, 2023**

Call To Order

Mr. Tepper called the meeting to order at 7:01 p.m. in the Mat Room of Ivy Hall School.

Roll Call

Present: James Strezewski, Amy Feygin, Mike Burns, Dina Manka, Cynthia Zarkowsky, and Marc Tepper
Remote: None
Late: None
Absent: Renee Klass

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Jim Strezewski led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded. Mr. Tepper noted no comments had been submitted to Superintendent Sheridan.

Approval of Minutes

May 2023

A motion was presented by Mr. Strezewski and seconded by Dr. Feygin to approve the minutes of May 9, May 24, and May 30, 2023, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports, noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of May 2023 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Strezewski reported the Finance Committee reviewed the bills for June 2023 and recommend they be approved. The committee members also reviewed and recommended approval of the CLIC Workers' Compensation/Student Insurance Renewal, CLIC Property/Casualty Insurance Renewal, the FY24 tentative budget, and the transfer of monies from the Education Fund to the Maintenance Fund to the Capital Projects Fund.

Policy Committee

Mrs. Zarkowsky reported the Policy Committee reviewed Section 7 Students of the policy manual. Policy 7:270 includes new language about emergency medicines, and the Committee recommends it be placed on public review. Policy 7:50 requires further review. All other policies had been reviewed within the last 12 – 18 months and are recommended to remain unchanged. This completes the Committee's review of the Policy Manual.

Legislative Update

Mr. Tepper reported he attended an IASB Directors meeting recently. The meeting provided a year-end review and update. Over 5000 board members have registered for the November 2023 Joint Annual Conference. COSSBA will be hosting a conference in September 2023. Board members interested in attending should contact Mr. Tepper.

ELC Update

Mrs. Sheridan reported the ELC approved compensation, hires and resignations. The ELC renewed its contract with the University of North Carolina for TEACCH training for another year, and the first full finance committee meeting was held. The ELC will return the initial investment of \$213,000 to District 96.

Thought Exchange Partnership – None at this time.

Guiding Coalition of Interculturalism Update – None at this time.

Space/Facilities/Innovation Committee – None at this time.

KEA/Board of Education Meeting

Mr. Tepper reported the Board had met with the Executive Board of the Kildeer Education Association on May 9, 2023. The topics discussed included celebrations, transitions, communication, and culture.

Committee Assignments

Mr. Tepper shared the Board committee assignments for the 2023-24 school year:

<u>Finance Committee</u>	Mike Burns-chairperson, Amy Feygin, OPEN
<u>Policy Committee</u>	Cynthia Zarkowsky-chairperson, Dina Manka, & Renee Klass
<u>BACC Representative</u>	Amy Feygin
<u>Guiding Coalition of Interculturalism</u>	Amy Feygin OPEN-Alternate
<u>Thought Exchange Partnership</u>	Renee Klass Cynthia Zarkowsky-Alternate
<u>Legislative Representative, Ed Red, IASB Lake Division</u>	Marc Tepper
<u>Technology Subcommittee</u>	Mike Burns
<u>Bargaining Subcommittee</u>	Mike Burns
<u>Exceptional Learners Collaborative</u>	Renee Klass-Board Member Cynthia Zarkowsky-Alternate

<u>Superintendent's Evaluation Committee</u>	Dina Manka and Cynthia Zarkowsky
<u>Space/Facilities Subcommittee</u>	Mike Burns and Dina Manka
<u>IASB Delegate</u>	Dina Manka
<u>District 96 Partnership Committee</u> <i>(Replaces KEA/Board Committee)</i>	Renee Klass and Cynthia Zarkowsky Mike Burns - Alternate

Other

Mrs. Manka read a thank you card.

Administrative Reports

Goals Update and Summary of Progress

Mrs. Bird, Mr. Keenon, Mr. Williams, and Mr. Hanrahan reviewed the Goals for the 2022-23 school year and updated the Board on progress with artifacts provided by school buildings. This information will help prepare the 2023-24 school year goals.

Enrollment Update

Mrs. Sheridan reported that all sections at Ivy Hall, Country Meadows, and Prairie have been filled. One section remains on hold at Kildeer, and if not needed, it may be moved to another building. There are 3 sections in grades 1 – 5 that are on the bubble.

Willow Grove currently has 272 students registered for kindergarten, filling the dual language classrooms at 20 students each, and the mono language classrooms at 21 students each. The District anticipates 15 – 20 more kindergarten students will enroll to start the school year and can expect more students to enroll as the school year progresses. As it stands, classrooms may open at the maximum recommended size and an additional section may be moved from Kildeer to Willow Grove. Mrs. Sheridan has authorized principals to continue interviewing candidates through June, should we need to add classrooms.

Priority Items for Consideration and/or Action

Public Hearing – Transfer of Monies from Education Fund to Maintenance Fund to Capital Projects Fund

Mr. Tepper opened the Public Hearing at 8:07 p.m. and asked if anyone had questions. No one responded. Mr. Hitcho explained the Capital Projects Fund has no source of revenue and that money would need to be moved from the Education Fund to the Maintenance Fund to the Capital Projects Fund to cover the \$3,130,495 deficit for FY23 capital projects. He added that the public hearing had been properly noticed in the Daily Herald. With no further comments or questions, Mr. Tepper closed the public hearing at 8:09 p.m.

Consideration of Board Member Action

With no objection from the Board members, Mr. Tepper moved this item to the beginning of the meeting. At that time, Mr. Tepper read the resignation letter submitted by Member Strezewski. A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to accept Mr. Strezewski's resignation with heartfelt regret. All members present voted Aye; the motion carried.

Mr. Tepper and Mrs. Sheridan expressed their gratitude for Mr. Strezewski's service to the school district and the students. Mr. Tepper read a Resolution recognizing Mr. Strezewski's contributions to the District during his 11 years as a Board member. A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the Resolution as presented. On a roll call vote, the motion carried:
Aye: Burns, Manka, Zarkowsky, Strezewski, Feygin, and Tepper
Nay: None

The meeting took a short recess at 7:10 p.m. and resumed at 7:39 p.m.

Consideration of Resolution Dissolving Intergovernmental Agreement for Shared Services

Mrs. Sheridan reported that notice was given to Districts 102 and 103 that the current Intergovernmental Agreement for Guided Programming would be dissolved. A new Intergovernmental Agreement will be presented in the summer of 2023. A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve the Resolution for the Dissolution of Intergovernmental Agreement for Shared Special Education Programming (Guided Program) as presented. On a roll call vote, the motion carried:
Aye: Strezewski, Feygin, Burns, Manka, Zarkowsky, and Tepper
Nay: None

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Burns, Manka, Zarkowsky, and Tepper
Nay: None

The meeting adjourned to closed session at 8:27 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 9:02 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Dr. Feygin to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Burns, Manka, Zarkowsky, and Tepper

Nay: None

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to accept the resignation of the following individuals:

Name	Position	FTE	School	Effective Date
Cowden, Lucas	Dir of Technology	1.0	District	06/30/2023
Hearn, Lauren	Special Education	1.0	Willow Grove	06/05/2023
Little, Haley	4 th Grade	1.0	Country Mead	06/05/2023
Mariano, Nicholas	Spanish	1.0	Woodlawn	06/05/2023
Sewell, Adrienne	Early Childhood	1.0	Willow Grove	06/05/2023
Slowikowski, Katie	4th Grade	1.0	Kildeer	06/05/2023

All members present voted Aye; the motion carried.

Employment

A motion was presented by Mr. Strezewski and seconded by Dr. Feygin to approve the employment of the following individual(s) for the 2023-24 school year and place appropriately on the salary schedule:

Name	Position	FTE	School	Effective Date
Barrett, Mitchell	Music	1.0	Twin Groves	08/07/2023
Belew, Kelley	Spec. Ed.	1.0	Woodlawn	08/07/2023
Collins, Carrie	Lang Dev Coach	1.0	Woodlawn	08/07/2023
Hedmark, Erik	Science	1.0	Twin Groves	08/07/2023
Kessel, Julia	Teacher	1.0	Prairie	08/07/2023
Kidder, Aqeela	Adapted PE	1.0	Districtwide	08/07/2023
Neubling, Ryan	Health	1.0	Woodlawn	08/07/2023

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Burns, Manka, Zarkowsky, and Tepper

Nay: None

Approval of Administrator Contracts

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the 2023-24 school year contracts of the following administrators, as directed by the Board of Education:

Clausell, Winnie
Higgins, Josh
Payne, Megan

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Burns, Manka, Zarkowsky, and Tepper

Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

Employment, Appointment, and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the memo presented by Human Resources for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Strezewski, Feygin, Burns, Manka, Zarkowsky, and Tepper

Nay: None

Approval of Support Staff Contract

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the 2023-24 school contract of the following support staff, as directed by the Board of Education:

Stonacek, Michael

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Burns, Manka, Zarkowsky, and Tepper

Nay: None

Approval Of 12-Month, Non-Union, Support Staff Compensation For 2023-24 School Year

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the 12-month, non-union, support staff and technology staff compensation for the 2023-24 school year as presented.

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Burns, Manka, Zarkowsky, and Tepper

Nay: None

Consent Agenda

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the following Consent Agenda items:

Presentation of Bills – June 2023 - to approve the June 2023 bills as presented in the following amounts:

Education \$3,253,130.67

Operations	\$331,310.70
Debt Service	\$00.00
Transportation	\$894,413.58
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$95,708.05
Working Cash	\$00.00
Tort Immunity	\$29,758.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$4,604,321.00

Approval of CLIC Workers' Compensation/Student Insurance Renewal 2023-24 – to approve the insurance renewal for 2023-24 school year;

Approval of CLIC Insurance Cooperative Renewal Rates 2023-24 – to approve the insurance renewal for 2023-24 school year;

Approval of FY24 Tentative Budget – to approve the FY24 Tentative Budget as presented;

Approval of Transfer from Education Fund to Operations/Maintenance Fund to Capital Projects Fund – to approve a total transfer of \$3,103,495.00 from the Education Fund to the Operations/Maintenance Fund to the Capital Projects Fund for the FY23 Capital Expenditure Plan;

Approval of 2023-24 Consolidated District Plan – to approve the FY24 Consolidated District Plan as presented;

Approval of Curriculum – to approve *Really Great Reading* Resource for third grade at a cost of \$26,000;

Approval of Policy – to approve the following policies:
2:110 Qualifications, Term, and Duties of Board Officers
4:60 Purchases and contracts
5:30 Hiring Process and Criteria
5:90 Abused and Neglected Child Reporting
5:150 Personnel Records
5:170 Publication and Creation of Materials/Copyrights and Patents
5:260 Student Teachers

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Burns, Manka, Zarkowsky, and Tepper

Nay: None

Discussion Items

Family Educator Conference Feedback

Mr. Keenon provided the feedback from the March 23 & 24, 2023 Family/Educator Conferences. The overwhelming parents' feedback indicates they prefer 1:1 conferences with teachers rather than student-led conferences. Mr. Keenon will work with the conference committee to consider the parent feedback and revise the current format as necessary.

Recap of 2023 Chautauqua and Administrative Retreat

Mrs. Sheridan reviewed the Chautauqua event held June 6, 2023, where teachers and administrators reflected on the school year and were socially engaged. It was an energetic day that produced a lot of team work, introduced teams and administrators from across the District, offered reflections on the past year, as well as suggestions for goals in the next year. The administrative retreat was held June 7 & 8, 2023, where the administrative team worked on sharing the history of District 96, goal proposals, employee wellness, and employee retention. Goals for the 2023-24 school year will be presented for Board consideration in July/August 2023.

Information Items

FOIA Requests

Since May 24, 2023, the District received one FOIA request, which was responded to appropriately.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Burns, Manka, Zarkowsky, and Tepper

Nay: None

Mr. Tepper adjourned the June 13, 2023, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:04 p.m. The next meeting of the Board of Education is scheduled for July 18, 2023, at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education