

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for April 25, 2023**

**Call To Order**

Mr. Tepper called the meeting to order at 5:36 p.m. in the Ivy Hall Faculty Lounge.

**Roll Call**

Present: Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky, and Marc Tepper  
Remote: None  
Late: None  
Absent: James Strezewski

**Welcome to Visitors**

The Board members reconvened at 7:08 p.m. President Tepper welcomed members of the faculty, community, and press to the meeting. Macey Krull led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. The following people spoke:

Macey Krull  
Rachel Sapoznikov  
Oleg Chernenko

Mr. Tepper confirmed Mrs. Sheridan had not received any comments via email.

**Approval of Minutes**

**March 2023**

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the minutes of March 7 and 21, 2023, as presented. All members present voted Aye; the motion carried.

**Financial Statements**

Mr. Hitcho presented the financial reports, noting that all reports were in order. He added the District made three investments at interest rates of 4.95%, 5.19%, and 5.25%, which will net the District \$93000 over three years. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of March 2023 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

**Board Reports**

**Finance Committee**

Mr. Burns reported the Finance Committee reviewed the bills for April 2023 and recommend they be approved. The committee members also recommend approval of the resolutions to use emergency bidding practices to replace HVAC equipment at Prairie and Twin Groves. Committee members reviewed proposals to place solar panels at school buildings.

### Policy Committee

Mrs. Zarkowsky reported the Policy Committee met with Jane Pedersen as administrative liaison. The committee members reviewed PRESS Issue 111. Policies 2:110, 4:60, 5:30, 5:90, and 5:150 have recommended changes related to Faith's Law. Policy 5:170 added clarifying copyright information, Policy 5:260 had minor language and legal reference changes, and Policy 8:20 had a recommended legal reference change. The Committee recommended putting these policies on public review. Mrs. Zarkowsky recommended two policies on consent agenda be approved as presented. The committee will meet again June 13, 2022.

### Legislative Update

Mr. Tepper reported the Illinois legislature is back in session and moving fast. He asked that Board members watch their email for witness slips and respond quickly.

### ELC Update

Mrs. Klass stated the ELC met on April 20, 2023, where they considered routine human resources and business items. The ELC Board approved support staff for the 2023/24 school year and an additional 10 FTE extended school year positions for high school students. The ELC hosted a parent program from Ark of Illinois, and teachers can look forward to an upcoming TEAACH Training. The ELC billed \$544,893 in services in 2022/23. The ELC Board will conduct quarterly finance committee meetings with the governing board, executive board, and business managers. Additionally, the business managers meet monthly.

### Thought Exchange Partnership Update

Mrs. Manka reported the final meeting was held April 20, 2023. Although there was a lower than usual turnout, several new members participated. Agenda topics included the 2024/25 academic calendar and the acceleration process.

### Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the final meeting will be May 3, 2023.

### Space/Facilities/Innovation Committee

Mr. Burns reported the committee members met April 21, 2023. The Learning Center project is moving forward with design conversations. The MAT room/professional development space renovation is in the final revision phase. The quiet rooms project is proceeding and should be completed by the fall, along with the teacher lounge updates.

### KESPA/Board of Education Meeting

Mrs. Manka reported Board of Education members met with the executive board of the KESPA earlier this evening at 5:30 p.m. The conversation covered celebrations coming out of COVID, support through a difficult school year, appreciation of professional development opportunities, and support from administration and Board members.

Other – None at this time.

**Administrative Reports** – None at this time.

### **Priority Items for Consideration and/or Action**

#### **KESPA/Board of Education Annual Meeting**

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to move this portion of the meeting to 5:30 p.m.. All members present voted Aye; the motion carried. This item was discussed in closed session and no action was taken.

#### **Adjourn to Closed Session**

A motion was presented by Mr. Burns and seconded by Mrs. Klass to adjourn to closed session for the purpose of:

- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120(c)(2)

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

The meeting adjourned to closed session at 5:36 p.m.

#### **Reconvene in Open Session**

The meeting reconvened in open session at 6:07 p.m. The Board took a recess until 7:00 p.m.

### **Executive Session**

#### **Adjourn to Closed Session**

A motion was presented by Mr. Burns and seconded by Mrs. Klass to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:  
Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper  
Nay: None

The meeting adjourned to closed session at 7:46 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 8:57 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Burns and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. On a roll call vote, the motion carried:  
Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper  
Nay: None

**Action Items**

**Employment, Appointment, and Dismissal – Certified Staff**

Resignations

A motion was presented by Mrs. Manka and seconded by Mr. Burns to accept the resignation of the following individuals:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Effective Date</u>
Barba, Nicole	Language Dev Coach	1	Woodlawn	06/05/23
Chernich, Megan	Special Education	1	Woodlawn	06/05/23

All members present voted Aye; the motion carried.

Employment

A motion was presented by Mrs. Feygin and seconded by Mrs. Klass to approve the employment of the following individual(s) for the 2023-24 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Effective Date</u>
Dyer, Ashley	Kindergarten Teacher	1	WG	08/07/23
Kamysz, Olivia	Instructional Coach	1	WG	08/07/23
Smith, Amy	Special Education	1	Ivy Hall	08/07/23

On a roll call vote, the motion carried:  
Aye: Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper  
Nay: None

Approval of Principal Contract

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the contract for Asuka Lempke to assume the principalship of Country Meadows School, effective August 1, 2023. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

Approval of Assistant Principal Contract

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the contract of Brigitte Lyman Cameron to assume the assistant principalship of Woodlawn Middle School, effective August 1, 2023. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Feygin, Klass, and Tepper

Nay: None

A motion was presented by Mrs. Feygin and seconded by Mrs. Klass to approve the contract of Kasie Dolan to assume the assistant principalship of Twin Groves Middle School, effective August 1, 2023.

On a roll call vote, the motion carried:

Aye: Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

Approval of Administrative Compensation for the 2023-24 School Year

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the administrative compensation proposal presented for Superintendent Sheridan in the 2023-24 school year. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment, and Dismissal

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the memo for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the following Consent Agenda items:

Presentation of Bills – April 2023 - to approve the April 2023 bills as presented in the following amounts:

Education	\$5,502,899.66
Operations	\$596,237.01
Debt Service	\$0.00

Transportation	\$577,118.60
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$3,210.00
Working Cash	\$00.00
Tort Immunity	\$200.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$6,679,665.27

Approval of HVAC Equipment Resolutions – Prairie and Twin Groves – to approve the resolutions approving emergency expenditure for boiler replacement at Prairie School at a cost not to exceed \$59,420.00 and the kitchen MAU and condenser replacement at Twin Groves at a cost not to exceed \$78,495.00 to Althoff Industries of Crystal Lake, IL, under the emergency provisions of the Illinois School Code bidding process (105 ILCS 5/10-20.21), as presented.

Approval of Policy - to approve the following policies as presented:  
3:52 Compensation Administrators  
6:70 Teaching About Religions

On a roll call vote, the motion carried:  
Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper  
Nay: None

**Discussion Items** – None at this time.

**Information Items**

Institute Day Feedback

Mrs. Bird presented the feedback from the March 3, 2023, Area 125 Common Institute Day and the April 4, 2023, District 96 Institute Day.

KEA/Board Annual Meeting – May 9, 2023

The KEA/Board Annual meeting will be held on May 9, 2023, at 6:00 p.m. in the Ivy Hall Faculty Lounge.

Faculty Retirement and Recognition Celebration

The faculty retirement and recognition celebration will be held at 1:00 p.m. on May 26, 2023, at Woodlawn/Country Meadows. All Board members are invited to attend.

Graduation Update

Eighth grade graduation will be held on May 30, 2023, in the Sports Center at Stevenson High School. Woodlawn will graduate at 5:30 p.m. and Twin Groves at 8:00 p.m.

**FOIA Requests**

The District received one (1) FOIA request(s) since March 21, 2023, which will be responded to appropriately.

**Board Comments**

Board members discussed the May 9, 2023, board meeting schedule and an IASB board appointment.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

Mr. Tepper adjourned the April 25, 2023, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:28 p.m. The next meeting of the Board of Education is scheduled for May 9, 2023, at 7:00 p.m.

Date Minutes Approved:

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President, Board of Education

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Secretary, Board of Education