

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
COMMITTEE OF THE WHOLE MEETING
Minutes for April 11, 2023**

Call To Order

Mr. Tepper called the meeting to order at 7:00 p.m. in the mat room at Ivy Hall School.

Roll Call

Present: James Strezewski, Amy Feygin, Renee Klass, Dina Manka, Mike Burns, and Marc Tepper
Remote: Cynthia Zarkowsky participated remotely via telephone due to illness at 7:41 p.m.
Late: None
Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Lauren Delahanty led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. The following individuals spoke to the Board:

Mrs. Mel Gurel
Mr. Daniel Vishny

Mr. Tepper noted that Mrs. Sheridan did not receive any public comments via email.

Administrative Reports

Implementation of Refined Instructional Coaching Model

The refined instructional coaching model was introduced last year. Mrs. Bird, Mr. Williams, and Mr. Keenon provided board members with an update on the program. In the new model, specialists work with instructional coaches to ensure rigorous implementation of standards, and instructional coaches are immersed in classrooms providing instructional support across all areas and knowledge of student and teacher needs. The new model has increased support for students and communication between staff members. Coaches work with teachers to determine what the student needs to be successful, to set a goal to achieve success, and to take the steps necessary to achieve the goal. Coaches noted their relationship with each student in the class and the classroom teacher is more robust than previous, allowing them to develop trust and work as a whole team. Staff felt working with the instructional coaches really impacted their practice, achieved goals, created efficient data analysis, focused on the classroom, and specifically impacted special education and language programming. Identified opportunities include continued clarification of roles, increased communication loops between staff and coach, and expanded professional development for staff and coaches.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Feygin to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, and Tepper

Nay: None

The meeting adjourned to closed session at 7:41 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 8:45 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mr. Burns to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Administrative Resignation

A motion was presented by Mrs. Klass and seconded by Mr. Strezewski to accept, with regret, the resignation of Michelle Garlick, effective June 30, 2023. All members present voted Aye; the motion carried.

Resignations

A motion was presented by Mrs. Manka and seconded by Mr. Strezewski to accept the resignation of the following employee(s):

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
DeMuth, Aubrey	Interventionist	1.0	Twin Groves	06/05/23

All members present voted Aye; the motion carried.

Approval of Principal Contract

A motion was presented by Mrs. Feygin and seconded by Mrs. Klass to approve the contract for Lauren Delahanty to assume the role of Principal-Prairie School, effective July 1, 2023, as presented. On a roll call vote, the motion carried:

Aye: Feygin, Klass, Manka, Burns, Strezewski, and Tepper

Nay: None

Employment

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the employment of the following individuals for the 2023-24 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Anderson, Rachel	Kindergarten	1	Willow Grove	8/7/23
Bugay, Iryna	2nd Grade	1	CM	8/7/23
Hill, Breanna	Psychologist	1	Woodlawn	8/7/23
Maude, Emily	1st Grade	1	Ivy Hall	8/7/23
Miceli-Randolph, Victoria	Psychologist	1	Ivy Hall	8/7/23
Patel, Maitri	4th Grade	1	Ivy Hall	8/7/23
Poladian, Taleen	Social Worker	1	Willow Grove	8/7/23

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, and Tepper

Nay: None

Contract Leave

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the contract leave request submitted by Hanna Dimayuga, special education teacher at Ivy Hall, for the 2023-24 school year as presented. All members present voted Aye; the motion carried.

Request for Additional Sick Days

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the request from Luke Emde for 29 additional sick days as presented. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Superintendent Evaluation

This item was discussed in closed session and no action was taken.

Employment, Appointment, and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment, and Dismissal

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the revised memo presented for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Manka, Burns, Strezewski, Feygin, Klass, and Tepper

Nay: None

Discussion Items – None at this time.

Information Items

ESPA/Board Annual Meeting – April 25, 2023

Board members are invited to attend the annual ESPA/Board of Education meeting on Tuesday, April 25, 2023. The event will begin with dinner in the Ivy Hall faculty lounge at 5:00 p.m., followed by the meeting at 5:30 p.m. Please let Mrs. Rosenberg know if you cannot attend.

Faculty Retirement and Recognition Plans – May 24, 2023

The Faculty Retirement and Recognition event will be held on Friday, May 26, 2023, at the Woodlawn/Country Meadows campus. A picnic-style lunch will be provided to all faculty and staff, followed by the retirement and recognition program. All Board members are invited to attend.

Board Comments

Mr. Tepper reported the KCSD96 proposal for a *Share the Success* presentation at the 2023 Triple III Joint Annual Conference has been accepted. The title is *Superintendent Support: The Secret to Success*.

Board members discussed the May board meeting schedule.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mr. Strezewski to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Mr. Tepper adjourned the April 11, 2023, Committee of the Whole meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:12 p.m. The next meeting of the Board of Education is scheduled for April 25, 2023.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

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