

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for March 21, 2023**

Call To Order

Mr. Tepper called the meeting to order at 7:04 p.m. in the Mat Room.

Roll Call

Present: James Strezewski, Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky, and Marc Tepper
Remote: None
Late: None
Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Jane Pedersen led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded. Mr. Tepper read a public comment from Tiffany Neuhausel, which Mrs. Sheridan received via email.

Approval of Minutes

February 2023

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve the minutes of February 7 and 21, 2023, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports, noting that all reports were in order. He added the District made one investment at an interest rate of 4.0%. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of February 2023 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Strezewski reported the Finance Committee reviewed the bills for March 2023 and recommend they be approved. The committee members also recommend approval of the District flooring bid.

Policy Committee

Mrs. Zarkowsky reported the Policy Committee met with Jane Pedersen as administrative liaison. The committee members reviewed Sections 3 General School Administration and 5 Personnel. They recommended some minor language changes to several policies and a section change to 3:52-Compensation-Administrators. These policies will be placed on public review for consideration April 25, 2023. The committee members agreed to pull policy 5:160 Computer Network System Use Policy-Resignation/Retirement for further consideration, and agreed to remove any reference to Mrs. Jonas' contact information in several policies and replace it with Mrs. Sheridan's contact information at this time. They will review PRESS Issue 111 in April and Section 7 Students in June.

Legislative Update

Mr. Tepper reported a Call to Action from EdRed and the IASB has been issued for HB2287, which bans diesel school buses for student transportation by 2035. Both groups recommend not supporting the bill as the cost to replace all buses would be an expensive proposition. A current bill requiring additional dyslexia testing for students is not recommended as this testing already occurs when necessary. Two bills recommended for support include protecting students that file a complaint against school staff from retaliation, and providing grant funds to support immigrant students.

ELC Update

Mrs. Klass stated the ELC met on March 16, 2023, where they considered routine human resources and business items. Non-member services have continued to increase. Insurance premiums might be increasing. With the ELC continuing to grow in personnel and infrastructure, the Board will conduct finance committee meetings a couple of times per year. Currently the ELC finance committee is determining how to disburse fund balances to member districts and hope to have this accomplished by June 30, 2023.

Thought Exchange Partnership Update

Mrs. Manka reported the final meeting will be April 20, 2023.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the final meeting will be May 3, 2023.

Space/Facilities/Innovation Committee

Mr. Burns reported the committee members visited several Wilmette school buildings to tour their Learning Commons facilities, which give more flexibility to their library space. Teaching and Learning has met with principals and staff for input related to large space renovations and will pass this feedback to STR. Plans for renovating the Mat room are moving forward and should begin during the 2024 summer. The Staff Quiet Rooms are moving forward with furniture and supplies delivered. Prices for casework and plumbing are coming in and the work should be completed by August 2023. Many kitchen appliances will be replaced in all schools.

IASB Lake Division Spring Meeting

Mrs. Manka reported on the March 8, 2023 Lake Division Spring meeting. Ellyn Ross retired from the Lake Division board, and legislative updates were provided along with statewide reports. Mr. Tepper provided a welcome speech. Dr. Courtney Orzel presented on Board Effectiveness, giving board members a chance to reflect on their individual effectiveness, and on their full Board's communication with the community.

Other

Mr. Tepper acknowledged the Village of Buffalo Grove is teaming up with the Buffalo Grove Park District to construct a permanent outdoor performance area. He noted that there would not be enough seating provided to conduct graduation at the site.

Mr. Tepper noted that Lenna Scott, the President of the Foundation for Educational Excellence, would be stepping down at the end of the current school year. The Foundation Scholarship committee read over 60 applications for the Thomas W. Many, Marc E. Spivak, and Lauren S. Gordon scholarships from Stevenson High School students who graduated from District 96. All the applications were commendable and five very

exceptional students were selected to receive the scholarship. The students are Lance Locker, Vaishnavi Sankar, Collin Fan, Emma Fang, and Saanvi Sharma. The Foundation will be looking for new leadership; if you are interested please contact Mrs. Amy Feygin.

Mr. Tepper attended the Country Meadows event, "Who We Are," held on March 14, 2023. He reported that Brigitte Lyman put the event together and it was a wonderful way to get to know the Country Meadows families.

Administrative Reports – None at this time.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Strezewski, Feygin, Klass, and Tepper

Nay: None

The meeting adjourned to closed session at 7:45 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 9:28 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mr. Burns to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Burns and seconded by Mrs. Manka to accept the resignation of the following individuals:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Effective Date</u>
Carey, Emily	Structured Lrng	1	WG	06/05/23
Chen, Beatrice	Social Worker	1	WG	06/05/23
McGowen, Christine	Teacher	1	CM	06/05/23
Pelos, Megan	Social Worker	1	CM	06/05/23
Potvin, Emily	Special Ed	1	IH	06/05/23
Saviano, Anna	Inst. Coach	1	IH	06/05/23
Song, Susan	Inst. Coach	1	WG	06/05/23
Tindorf, Emily	4 th Grade	1	IH	06/05/23

All members present voted Aye; the motion carried.

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to accept the resignation of Toby Zbaraz with consideration and enforcement of Policy 5:210 Resignations. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Employment

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the employment of the following individual(s) for the 2023-24 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Effective Date</u>
Fasuna, Anna	Social Worker	1	Ivy Hall	08/07/23
Topel, Ivey	Speech Lang Path	1	Ivy Hall	08/07/23

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

Approval of Administrative Compensation for the 2023-24 School Year

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the administrative compensation proposal presented by Mrs. Sheridan for returning administrators in the 2023-24 school year. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment, and Dismissal

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the revised memo presented for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Strezewski, Feygin, Klass, and Tepper

Nay: None

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the following Consent Agenda items:

Presentation of Bills – March 2023 - to approve the March 2023 bills as presented in the following amounts:

Education	\$3,387,433.52
Operations	\$425,921.17
Debt Service	\$0.00
Transportation	\$747,069.53
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$00.00
Working Cash	\$00.00
Tort Immunity	\$00.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$4,560,424.22

Approval of District Flooring Bid – to award the flooring contract and the alternate at Kildeer and Ivy Hall Schools at a not-to-exceed cost of \$139,927.68 to Consolidated Flooring of Chicago, IL, as presented;

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Discussion Items

Review of Board of Education Calendar 2023-24 School Year

With no comments or questions forthcoming, Mr. Tepper directed the administration to publicize the 2023-24 school year Board of Education calendar as presented:

July 18, 2023	February 6, 2024
August 8, 2023	February 20, 2024
August 22, 2023	March 5, 2024
September 5, 2023	March 19, 2024
September 19, 2023	April 2, 2024
October 17, 2023	April 16, 2024
November 14, 2023	May 14, 2024
December 12, 2023	May 28, 2024
January 16, 2024	June 18, 2024

Information Items

2022-23 School Year Assessment Plans

Mr. Keenon reviewed the assessment plans for the current school year. Currently, the 5Essentials Survey is taking place. Certified staff completed the survey during staff meetings and non-certified staff completed the survey during the ½-day school improvement day. Parents have until April 2, 2023, to complete the survey and all but one school have more than the required 20% participation to generate a report. Students have been completing the survey during school hours.

ACCESS testing took place in January and February 2023. ACCESS is used to measure language growth for students that are not yet proficient in English.

Illinois Assessment of Readiness (IAR) wrapped up last week with some make-up testing taking place this week. There were an expected number of refusals, mostly in the middle school grades.

Illinois Science Assessment (ISA) will be administered to students in grades 5 and 8 during the second and fourth week of April 2023.

Summer School/Extended School Year Offerings

Mr. Hanrahan reported that academic summer school for math and literacy will be offered to students in grade kindergarten through 7th grade, who are in Tier 2 and 3 interventions. Jump Start Kindergarten will be offered to incoming kindergarten students in August.

Mrs. Dunne reported 10 classrooms of Extended School Year programming will be offered, staffed by all District 96 teachers. Related services will be available to these students and invitations have been issued to eligible families.

Faculty Appreciation Lunch – April 4, 2023

The faculty appreciation lunch, hosted by the Board of Education and the administration, will be held on Tuesday, April 4, 2023, at the Woodlawn/Country Meadows Campus. All Board members are invited to attend.

FOIA Requests

The District received one (1) FOIA request(s) since February 21, 2023, which will be responded to appropriately.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Feygin, Klass, Manka, Burns, and Tepper

Nay: None

Mr. Tepper adjourned the March 21, 2023, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:31 p.m. The next meeting of the Board of Education is scheduled for April 11, 2023, at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

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