

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
COMMITTEE OF THE WHOLE MEETING
Minutes for March 7, 2023**

Call To Order

Mr. Tepper called the meeting to order at 7:01 p.m. in the mat room at Ivy Hall School.

Roll Call

Present: James Strezewski, Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky, and Marc Tepper
Remote: None
Late: None
Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Jessica Groncki led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded. Mr. Tepper noted that Mrs. Sheridan did not receive any public comments via email.

Administrative Reports

Community Engagement

Mrs. Sheridan noted that all community engagement is based on two ideas; 1) District 96 is dedicated to learning about the needs of our community through dialogue, and 2) that dialogue promotes both transparency and collaboration. Mrs. Bird, Mr. Keenon, and Mr. Williams reviewed community engagement throughout the District. The District hosts two committees, Guiding Coalition of Interculturalism (GCI) and Thought Exchange Partnership (TEP). Membership on these committees consists of administrators, community members, and a board representative. The purpose of these committees is to increase 2-way interaction, respond to community needs and demographics, and to drive action based on community input. The Bilingual Parent Advisory Council (BPAC) is required by the Illinois State Board of Education whenever there are 20 or more English learners of the same home language. Membership consists of bilingual parents with a student in the Dual program, administrators, and teachers. District 96 connects with Stevenson High School and shares resources and participants. District 96 will provide childcare and transportation for meetings held in the District and covers topics of interest to this group.

The District 96 Parent/Community Liaison, Mrs. Lubna Andrabi, hosts a number of programs throughout the school year through the Parent-to-Parent Network. These programs allow parents to connect with each other, as they learn from experts on topics of interest. District 96 coordinates with other school districts in the area to share resources and bolster our community approach.

Each school also provides community engagement through programs at the building level. Some of the most popular events include Family Reading Night, community fairs, PTO events, student performances and family/educator conferences. Schools communicate with families through teacher newsletters and principal blogs. The District communicates through the weekly E-News and social media reminders.

Next steps for ongoing community engagement will be

- Consider time and purpose of gatherings
- Study information consumption
- Engage with the community as a resource
- Enhance storytelling
- Consider on-demand translation
- Maximize handbook accessibility

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

The meeting adjourned to closed session at 7:30 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 9:05 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mr. Burns to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Resignations

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to accept the resignation of the following employees:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Achey, Alexander	PE Teacher	1	Woodlawn	06/05/23
Bonecutter, Darrin	Teacher	1	Woodlawn	06/05/23
Kopelman, Clark	Psychologist	1	Woodlawn	06/05/23

All members present voted Aye; the motion carried.

Employment – None at this time.

Contract Leave

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the contract leave request submitted by Tracy Fox, Grade 2 Country Meadows, for the 2023-24 school year as presented. All members present voted Aye; the motion carried.

Approval of Assistant Director of Teaching and Learning Contract

A motion was presented by Mrs. Feygin and seconded by Mrs. Klass to approve the contract for Jessica Groncki to assume the role of Assistant Director of Teaching and Learning effective July 1, 2023, as presented. On a roll call vote, the motion carried:

Aye: Feygin, Klass, Manka, Burns, Zarkowsky, Strezewski, and Tepper

Nay: None

Approval of Memorandum of Agreement with the Kildeer Education Association

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the Memorandum of Agreement with the Kildeer Education Association as presented. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Superintendent Evaluation Tool

This item was discussed in closed session and no action was taken.

Administrative Resignation

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to accept the resignation of Lindsay Jonas effective February 28, 2023. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment, and Dismissal

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the memo presented for the employment, appointment, and dismissal of certain educational support personnel as presented.

On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Strezewski, Feygin, Klass, and Tepper

Nay: None

Discussion Items – None at this time.

Information Items

Spring Lake Division Meeting

On March 8, 2023, the Lake Division Spring Meeting will be held at Maravela's Banquets in Ingleside, where Dr. Courtney Orzel will be the speaker. Mr. Tepper added that Ellyn Ross has submitted her resignation as member of the Lake Division Board.

Joint Conference Proposals

Mrs. Sheridan reported the proposal for a *Share the Success* presentation at the 2023 Triple III Joint Annual Conference has been submitted. The title is *Superintendent Support: The Secret to Success*.

Board Comments

Board members discussed upcoming state and national board of education meetings and the upcoming Lake Division Meeting.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Mr. Tepper adjourned the March 7, 2023, Committee of the Whole meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:27 p.m. The next meeting of the Board of Education is scheduled for March 21, 2023, at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

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