

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 962**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for October 19, 2021**

Call To Order

Mr. Tepper called the meeting to order at 7:00 p.m. in the mat room of Ivy Hall School.

Roll Call

Present: Julie Schmidt, Superintendent of Schools
James Strezewski, Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper

Remote: None
Late: None
Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Lindsay Jonas led the pledge of allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. Mr. Patrick Lee read a statement. Mr. Tepper noted that Mrs. Schmidt had not received any emailed comments to be read at this meeting.

Approval of Minutes

September 2021

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the minutes of September 14, 2021 as presented, and September 28, 2021, 2021 as corrected. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that the District has made four investments, the highest earning at .85 basis points for 3 years. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of September 2021 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Strezewski stated the Finance Committee had reviewed the 2022-23 budget timeline. The committee also reviewed the October 2021 bills, and the estimated amounts for the 2021 tax levy and recommend approval of these items as presented.

Policy Committee

Mrs. Zarkowsky reported the Policy Committee reviewed Policy 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment, adding required language and recommend it be placed on public review. The committee members also discussed once-in-a-lifetime leave of absence requests. The

committee members agreed that this should not be a part of District policy, but should be an administrative procedure. The administration has been directed to create a procedure for the 2022-23 school year. This procedure will not require Board approval yet if any Board members have questions or input, they should contact Mrs. Zarkowsky.

Legislative Update

Mrs. Schmidt reported Illinois State Representative Chris Bos visited with Kildeer School twice last week. Rep. Bos visited to read to students. His second visit was in the role of guest principal. Rep. Bos, who is located in Lake Zurich, chose Kildeer School to visit as part of an Illinois Principal Association program to bring government representatives into local schools.

ELC Update

Mrs. Klass reported the ELC will meet on October 20, 2021.

Thought Exchange Partnership Update

Mrs. Manka reported the TEP will meet on October 21, 2021 virtually. She added that there is ample representation from every school building.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the GCI will meet on October 27, 2021 virtually.

Space/Facilities/Innovation Committee

Mr. Burns reported the committee met and discussed three areas: 1) Learning Centers and adjacent space for consideration of multiple uses, 2) Middle School specials classrooms for update, and 3) Staff Space for updates to accommodate the District's wellness initiative.

Human Capital and Adult Leadership Committee – None at this time.

Fall Lake Division Meeting

Mrs. Feygin reported the Lake Division elected officers at their fall meeting. Mr. Tepper has been elected Director of the Lake Division of the IASB. KCSD96 received School Board Governance Recognition, a two-year designation. PJ Caposey, Superintendent of Meridian CUSD 223, spoke on the challenges facing superintendents and board members.

Other

Mrs. Manka read a thank you card.

Administrative Reports

Superintendent's Update

Superintendent Schmidt updated the Board on the current status of the District. Since September 21, 2021, no new guidance has been released. Positivity rates continue a downward trend yet Lake County remains in the Substantial Transmission Zone. The District continues to apply mitigations with fidelity, minimizing disruption to students and staff. District decisions are consistent with all health department guidelines.

In District 96, 99% of the faculty and staff members are fully vaccinated. With little movement in vaccine rates across the state of Illinois, vaccination rates in Buffalo Grove are 71.9%, Long Grove 68.8% and Lake Zurich 66.79%. We anticipate the vaccine for 5 – 12 year olds could be available in November and the District is ready to go with vaccine clinics for those families who choose to have their children vaccinated. Once the Moderna booster vaccine is fully approved, hopefully in November, KCSD96 is ready to host booster clinics for employees who qualify (educators are on the list of qualified individuals).

The District dashboard, which is updated weekly, indicates we continue to be in the Substantial Transmission phase. KCSD96 active positive cases remain very low.

Mrs. Schmidt noted that School Exec Connect has completed all focus group sessions and tallied the survey data. Dr. Shimp and Dr. Yonke are prepared to present the Superintendent Profile to the Board this evening, and to bring a slate of candidates to the Board on November 16, 2021. Following interviews by the Board members, it is anticipated a new superintendent will be named on December 14, 2021.

Priority Items for Consideration and/or Action

Leadership Profile Presentation

Dr. Tim Shimp and Dr. Linda Yonke of School Exec Connect presented the leadership profile to the Board of Education. This profile is the epitome of the process, which included data from surveys collected from 553 individuals, and input from 220 individuals through in-person and virtual focus group sessions. Dr. Shimp and Dr. Yonke will base their candidate recommendations on this profile.

The guiding questions for the focus groups involved major strengths of the District, biggest challenges for the District, priorities for the District, and identification of skills and qualities necessary to lead the District.

Dr. Yonke felt the response was very strong. The majority of survey respondents reported being extremely proud of KCSD96. Strengths noted were the staff and leadership, preparation of students for high school, strong administrative team, and well managed finances. Challenges included recruitment and retention of faculty, staff and administration, changing demographics, supporting students while maintaining high academic achievement, and meeting family needs. Priorities identified were a strong transition plan, establishing trust, financial planning, maintaining strong relationships with local schools and government. Desired skills should include knowledge of Professional Learning Communities, experience in classrooms, buildings and administration, ability to work with teams, motivation, trustworthiness and transparency, and communication.

The presentation will be posted on the District website along with the Superintendent Profile.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body,

including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

The meeting adjourned to closed session at 8:16 p.m.

Reconvene in Open Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 9:00 p.m.

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mr. Burns and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

A motion was presented by Mrs. Feygin and seconded by Mrs. Klass to authorize legal action in order to enforce policy 5:210 Par. 4B as it relates to the resignation of Employee #200694. All members present voted Aye, the motion carried.

ii. Employment – None at this time

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the revised memo presented by Dr. Dalton and Mrs. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Zarkowsky, Strezewski, Feygin, Klass, Manka, Burns and Tepper
Nay: None

Consent Agenda

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the following Consent Agenda items:

Presentation of Bills – October 2021 - to approve the October 2021 bills as presented in the following amounts:

Education	\$3,162,601.27
Operations	\$345,031.39
Debt Service	\$0.00
Transportation	\$106,317.81
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$455,804.48
Working Cash	\$00.00
Tort Immunity	\$336.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$4,070,090.95

Approval of Resolution for Estimated Amounts for the 2021 Tax Levy – to approve the Resolution for Estimated Amounts for the 2021 Tax Levy as presented.

Appointment of IASB Delegate – to appoint Mr. Marc Tepper to serve as the KCSD96 IASB delegate representative at the Joint Annual Conference.

On a roll call vote the motion carried:

Aye: Strezewski, Feygin, Klass, Manka Burns, Zarkowsky, and Tepper
Nay: None

Discussion Items

Board Conference/Workshop – November 19, 2021

Mr. Tepper noted that he will work with the administrative team to create an agenda for the November 19, 2021 Board/Administrative retreat. He added that Katie Sheridan and Cynthia Zarkowsky will be presenting at the Joint Annual Conference on Saturday, November 20, 2021 in the Hyatt Grand Ballroom at 12:30 pm.

Information Items

2022 Official Summative Designation

The ISBE will roll forward all summative designations. New designations will be issued for the 2022-23 school year.

FOIA Requests

The District received five (5) FOIA request(s) since September 28, 2021. Those requesting Life Safety Work and Renovation Bids were asked to resubmit their request after the November 16, 2021 Board meeting. Others were responded to appropriately.

Board Comments – None at this time

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Feygin and seconded by Mrs. Manka to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Feygin, Klass, Manka, Burns, Zarkowsky, Strezewski and Tepper

Nay: None

Mr. Tepper adjourned the October 19, 2021 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:20 p.m. The next meeting of the Board of Education is scheduled for November 16, 2021 at 7:00 pm.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

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