

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for September 14, 2021**

Call To Order

Mr. Tepper called the meeting to order at 6:34 p.m. in the mat room of Ivy Hall School.

Roll Call

Present: Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper
Remote: None
Late: James Strezewski
Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Jon Hitcho led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded.

Administrative Reports

Status of Opening of School Year Activities

Presentation of Sixth Day Enrollments

Mrs. Jonas presented the sixth day enrollments as of August 26, 2021. Overall enrollments are up 123 students from the projections leading to several additional teachers being hired. Twin Groves 7th grade currently has a high section count and we will continue watch the numbers as these student matriculate into 8th grade in the 2022/23 school year. MAP testing at Twin Groves will lead to some class size shuffle with larger sizes in certain math levels. We may choose to relocate the larger class to the tech lab to meet COVID protocols.

We currently have 3,330 students enrolled in all classes, with an average class size of 23.1.

Status of Staffing and Vacancies

Mrs. Jonas reported that the District has filled many ESP openings. She and Dr. Dalton have been helping with ESP hiring as principals are very busy. There are still several ESP openings remaining and the administration continues to work on filling them.

Status of District Transportation

Mr. Miranda reported that staffing of drivers is still the major issue with both First Student and Septran. It is a very competitive market and for every driver they hire, another resigns. First Student requires 6 weeks to train new drivers.

First Student is working with KCSD96 on rerouting as the result of 240 students who have opted out of bus service for the first half of the school year. The biggest benefit to this rerouting will be to Willow Grove. New routes will be established by October 4, 2021. We have already rescheduled middle school routes 10 minutes earlier, which allows the drivers extra time to pick up the elementary students. While concerns have quieted down a bit, we still hear from families wishing to have their bus

stop changed. With the short staffing of bus drivers, we cannot accommodate convenience stop changes at this time.

New Teacher Mentor Program

Mrs. Spiller presented the new teacher/mentor program feedback. We used the ISBE evaluation form which doesn't allow for feedback or comments but overall it was a great week and the new teachers felt very supported. The shift in formatting to the ISBE form has "strongly disagree" as the first available response, which allowed for more "strongly disagree" feedback. But when Mrs. Spiller followed up with the mentors, they explained they thought they were clicking "strongly agree". This will be corrected for next year.

Opening Institute Day

Mrs. Spiller presented the Opening Institute day feedback. The data indicates strong support for the opening but also a lot of good feedback for changes next year. One consistent comment was that teachers prefer to be in their classrooms the day before students arrive.

Superintendent's Update

Mrs. Gluck presented the superintendent's update. She reiterated the District's priority of maintaining full in-person learning for all students while minimizing disruptions. The District's current mitigations measures is allowing this to happen. Over the last 6 weeks, varying information has been released by the state. Most recently, the Governor extended the deadline for employee vaccination to September 19, 2021, and the ISBE has adopted a slightly amended resolution regarding remote learning being allowed during an adaptive pause.

We have watched incidence and positivity rates increase since July 2021. Currently, Lake County is in High Transmission. As of September 14, 2021, 96.4% of D96 certified staff are fully vaccinated, and 95% of all D96 staff are fully vaccinated. In the category of students aged 12 and older, 59.6% of D96 students are fully vaccinated. Seventy-seven point 3 percent of students are participating in weekly screening (RT-PCR), and 81.3% of students are participating in testing (BinaxNow). The District maintains a dashboard on its website showing the number of active, confirmed, positive cases across the District, which remains very low providing evidence that the mitigation strategies are working.

Priority Items for Consideration and/or Action

Consideration of Board Vacancy Candidates

This item was discussed in closed session and no action was taken.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who

serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.” 5 ILCS 120/2(c)(3)

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Klass, Manka, and Tepper

Nay: None

The meeting adjourned to closed session at 7:05 p.m.

Reconvene in Open Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 9:14 p.m.

Aye: Burns, Zarkowsky, Strezewski, Klass, Manka, and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Klass to approve the minutes of the closed session. All members present voted Aye; the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to accept the resignation of Kim Rycon. All members present voted Aye; the motion carried.

ii. Implementation of Penalty

A motion was presented by Mr. Burns and seconded by Mrs. Klass to enforce Policy 5:210 Professional Personnel-Resignations, Paragraph 4B, as it pertains to the resignation of certified teacher, Felice Chan. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Klass, Manka and Tepper

Nay: None

iii. Employment – None at this time.

iv. Memorandum of Understanding

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the Memorandum of Understanding with the Kildeer Education Association regarding COVID-19 Leave Days, as presented.

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Klass, Manka and Tepper

Nay: None

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the Memorandum of Understanding with the Kildeer Education Association regarding COVID-19 Vaccinations, as presented.

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Klass, Manka and Tepper

Nay: None

v. Tenure Attainment 2021-22

The Board recognized and congratulated those teachers who had attained tenure:

Country Meadows: Kimberly Grunde and Jessica Jacobson

Ivy Hall: Jamie Driscoll, Hoang Nguyen and Mina Wang

Kildeer: Ida Corral-Marquez, Allison Groessl and Marina Svartsman

Prairie: Vrunda Desai, Abigail Heuer, Kimberly Muehling and Amy Wood

Twin Groves: Emma Degen, Samantha Sabin and Sarah Tooley

Willow Grove: Anna Derry and Brigitte Lyman

Woodlawn: Jordan Myers and Elliott Pollack

vi. Leave of Absence Request

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the Leave of Absence request of Stephanie Rodriguez as presented. All members present voted Aye; the motion carried.

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Klass and seconded by Mr. Burns to approve the revised memo presented by Dr. Dalton and Mrs. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

ii. Memorandum of Understanding

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to approve the Memorandum of Understanding with the Kildeer Educational Support Personnel Association regarding COVID-19 Leave Days, as presented. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Klass, Manka and Tepper

Nay: None

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the Memorandum of Understanding with the Kildeer Educational Support Personnel Association regarding COVID-19 Vaccinations, as presented. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Klass and Tepper

Nay: None

iii. Request for Additional Staff

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the request for 1.0 FTE special education aide at Kildeer School as presented. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Klass and Tepper

Nay: None

Appointment of Candidate for Fill Board Vacancy

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to appoint Amy Feygin to fill the Board vacancy created by Mrs. Woodman's resignation. On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

Discussion Items – None at this time.

Information Items

Superintendent Search Update

The community-wide survey is live September 8 – October 8, 2021. A total of 21 focus groups will be held September 14 – October 12, 2021. The results of these will be incorporated into a leadership profile to be presented to the Board on October 19, 2021. The search firm will interview selected applicants November 1 – 14, 2021 and will present an initial slate of 5 – 7 candidates to the Board on November 16, 2021. Board members will conduct initial interviews November 29 – December 1, 2021, and interview finalists December 8 – 10, 2021. It is anticipated the new superintendent will be appointed on December 14, 2021, to begin July 1, 2022.

Lake Division Meeting – October 13, 2021

The Lake Division Meeting will be held on October 13, 2021, at the DoubleTree by Hilton – Libertyville/Mundelein. The meeting will begin at 6:00 pm. Please RSVP to Mrs. Rosenberg.

Bullying Data Update

Mrs. Gluck presented the Bullying Data as required by the State of Illinois.

LEA Determination

Mrs. Dunne presented the LEA Determination, which indicated that the ISBE has determined that KCSD96 Meets Requirements in implementing one or more of the requirements of IDEA.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Manka and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Strezewski, Klass and Tepper

Nay: None

Mr. Tepper adjourned the August 3, 2021, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:29 p.m. The next meeting of the Board of Education is scheduled for September 28, 2021 at 7:00 p.m.

Date Minutes Approved

President, Board of Education

Secretary, Board of Education

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