

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for August 17, 2021**

Call To Order

Mr. Tepper called the meeting to order at 7:00 p.m. in the mat room of Ivy Hall School.

Roll Call

Present: Julie Schmidt, Superintendent of Schools
James Strezewski, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper
Remote: None
Late: None
Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Andy Wulf led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded. He noted that Mrs. Schmidt had not received any emailed comments to be read at this meeting.

Approval of Minutes

July 2021

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the minutes of July 13, 2021, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that the District has received two payments in July from the Lake County Treasurer. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of July 2021 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Strezewski stated the Finance Committee had reviewed the capital expenditure plan, the budget freeze, which has resulted in a \$2,100,000 savings, and the unaudited closeout, and recommend approval of the August 2021 bills.

Policy Committee

Mrs. Zarkowsky reported the Policy Committee had reviewed 7 policies on schedule for 5-year review. These policies were determined to need no further changes and will be renewed as presented. The committee reviewed 12 policies with PRESS recommended revisions. The revisions were minor language

changes, legal references or cross references. The committee recommends those with minor language changes be placed on public review, and those with legal or cross references changes be updated.

The policy committee discussed the new 4:182 Pandemic Preparedness and Management: Face Coverings. This policy is recommended by the District's legal firm and describes where face coverings are required and when they may be removed. Mrs. Zarkowsky recommended this policy be approved as an Action Item.

Legislative Update

Mr. Tepper stated at this time there is nothing to report. Mrs. Schmidt added that it is quiet in the legislature right now but she anticipates movement soon.

ELC Update

Mrs. Klass reported the ELC met and focused on hires, resignations, bus contract, and a five-year contract extension for Megan Clarke. The next meeting will be August 18, 2021.

Guiding Coalition on Interculturalism Update – None at this time.

Thought Exchange Partnership Update – None at this time.

Space/Facilities/Innovation Committee

Mr. Burns reported the next meeting of this committee will be September 1, 2021.

Human Capital and Adult Leadership Committee – None at this time.

Other

Mrs. Schmidt reported she had met with Mr. Greg Jackson, the newly appointed village manager for Long Grove. Mr. Jackson brings much experience in municipalities and they had a very good conversation. Mrs. Schmidt will invite Mr. Jackson to participate in the community leaders focus group related to the superintendent search.

Mrs. Manka read a thank you card.

Administrative Reports

Enrollments and Staffing Plan Update

Mrs. Jonas presented the most current enrollment data and stated that enrollments are up almost 100 students from the projections. The increased 4 FTE classroom teachers the Board had previously approved have been filled and only two certified positions remain open, Psychologist and Learning Development Coach. There are 20 support positions available and principals continue to interview and hire in that area.

Superintendent's Update

Superintendent Schmidt updated the Board on the current status of opening the 2021-22 school year. The District's priorities remain providing consistent, high quality instruction in a safe and healthy environment while minimizing disruptions. On August 4, 2021, Governor Pritzker issued executive order 2021-18

officially enacting a mask mandate for all Illinois school grades K – 12 with the goal to keep students in school. Noncompliance is not an option, with the ISBE already indicating that schools who do not follow the mandate will lose ISBE state recognition nullifying all diplomas, and barring those districts from participating in IHSA and IESA sports and programs.

Vaccine status in the district is high with 96.4% of all certified staff vaccinated, 95% of all employees vaccinated, and 51% of students 12 and older vaccinated. In Lake County 53.95% of residents are vaccinated and in Illinois 57.6% of residents are vaccinated. Specific to District 96, in zip code 60089 67.7% of residents are vaccinated, in Long Grove 58.52% of residents are vaccinated and in the small portion of Lake Zurich that attends District 96, 62.57% of residents are vaccinated.

The District has had a response from 94% of families regarding student participation in screening and testing. 77.3% of students have opted into screening and 81.3% of students have opted into testing. The Test To Stay protocol mitigations can allow students to remain in school if they agreed to the testing.

Superintendent Schmidt recently communicated with all families reviewing the upcoming protocols for the 2021/22 school year and including the IDPH decision tree. All staff have returned on Monday, August 16, 2021, Opening Institute Day will be Wednesday, August 18, 2021, and the first day of school for all students is Thursday, August 19, 2021. Superintendent Schmidt will continue to attend her weekly meetings with the Lake County Health Department.

Priority Items for Consideration and/or Action

Approval of Board Goals for 2021-22 School Year

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the Board Goals for the 2021-22 school year as presented. All members present voted Aye, the motion carried.

School ExecConnect Superintendent Search Update

This item was discussed in closed session and no action was taken.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Strezewski, Klass, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 7:42 p.m.

Reconvene in Open Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 9:10 p.m.

Aye: Burns, Zarkowsky, Strezewski, Klass, Manka, and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mr. Burns to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to accept the resignation of Anne Innocentini as presented, and the resignation of Felice Chan with a revised resignation date.

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Klass, Manka and Tepper

Nay: None

ii. Employment

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the employment of the following individual(s) for the 2021-22 school year and placed appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff Date</u>
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Knutson, Katherine	5th grade	1	Ivy Hall	8/9/2021
Krohn, Kristen	1st Grade	1	Kildeer	8/9/2021
Pauwels, Stephanie	1st Grade	1	Country Mead	8/9/2021
Swerdlow, Adam	MS Science	1	Woodlawn	8/12/2021
Tyndorf, Emily	2nd Grade	1	Ivy Hall	8/12/2021

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Klass, Manka, and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the revised memo presented by Dr. Dalton and Mrs. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Klass, Manka, and Tepper

Nay: None

ii. Request for Additional FTE

A motion was presented by Mrs. Manka and seconded by Mr. Strezewski to approve the memo presented by Mrs. Dunne requesting an additional 1.0 FTE Intensive Special Education Aide as presented. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Strezewski, Klass and Tepper

Nay: None

Presentation of Bills – August 2021

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the August 2021 bills as presented in the following amounts:

Education	\$4,958,889.32
Operations	\$488,942.10
Debt Service	\$0.00
Transportation	\$14,357.44
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$2,170,856.73
Working Cash	\$00.00
Tort Immunity	\$8472.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$7,641,517.59

On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

Approval of Policy 4:182 Pandemic Preparedness and Management: Face Coverings

A motion was presented by Mrs. Zarkowsky to adopt Policy 4:182 Pandemic Preparedness and Management: Face Covers, as necessary or prudent to meet emergency or special conditions in light of the COVID-19 pandemic and the Governor's Executive Order 2021-18 requiring the indoor use of face coverings in public school buildings and facilities as presented. Mr. Strezewski seconded the motion. All members present voted Aye; the motion carried.

Discussion Items

Identification of Topics for 2021-22 Committee of the Whole Meetings

The Board members further discussed the topics for the 2021-22 Committee of the Whole Meetings. They agreed the list was fluid and could change as needed. Based on that, the Board directed the administration to proceed with planning the Committee of The Whole meetings as presented.

Information Items

New Teacher Week Recap

Mrs. Jonas reviewed the events of the New Teacher week. She indicated that 28 new teachers participated, 12 of whom are recent graduates, and the remaining teachers sharing 140 years of educational experience. It was a jam-packed week with opportunities to meet with mentors, participate in differentiated instruction, learning about the mission, vision and values, and the 4 questions of a PLC. Other topics included culturally responsive teaching, engaging in a parent panel, coaching in positive environments and evaluation, the KEA, and a full day of Kagan training.

FOIA Requests

The District received one (1) FOIA request(s) since July 13, 2021.

Board Comments

The board discussed school re-opening policy options.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Klass and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Klass, Manka, Burns, Zarkowsky, Strezewski and Tepper

Nay: None

Mr. Tepper adjourned the August 17, 2021, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:13 p.m. The next meeting of the Board of Education is scheduled for September 14, 2021 at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

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