

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for August 3, 2021**

Call To Order

Mr. Tepper called the meeting to order at 7:00 p.m. in the mat room of Ivy Hall School.

Roll Call

Present: Julie Schmidt, Superintendent of Schools
James Strezewski, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper
Remote: None
Late: None
Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Renee Klass led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. The following individuals addressed the Board:

Iwajlo Angelow
Tim Payne
Melanie Gurel
Melissa Smith
Todd Regan
Emma Focchi
Lindsey Mitchell
Ed Sladek
Vesna Dardic
Michelle Fettner
Diana Arshin
Aisha Sethi

Administrative Reports

Status of Staffing and Enrollments

Mrs. Jonas advised the Board that the position approved on July 13, 2021 for an additional 1.0 FTE at Prairie School has been filled. She added that enrollments continue and there are several sections that need only a few students to warrant an additional section. They are Kildeer Grade 1, Country Meadows Grades 1 and 4, Prairie Grade 1 and Ivy Hall Grade 5. She asked that the Board approve the addition of 4.0 FTE classroom teachers if enrollments in any grade level warrants an additional section by 5:00 pm on Monday, August 9, 2021. On August 12, 2021, teacher assignments and schedules will be released to families.

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve an additional 4.0 FTE classroom teachers should enrollments indicate additional sections are necessary. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Klass, Manka and Tepper

Nay: None

Summer Projects Update

Mr. Miranda gave a summary of the summer project status across the District. The parking lots at Ivy Hall are complete and projects in other buildings are in the punch list phase. All projects are expected to be complete by the opening of school.

Mr. Miranda has been speaking to First Student regarding transportation needs as the start of school approaches. They indicated they are very short staffed to open the 2021-22 school year but that District 96 routes are covered for morning and afternoon. Activity routes may be affected with a 15-20% staff shortage nationwide and a 10% staff shortage locally. Based on this, activity routes may run late by as much as 20 – 30 minutes. First Student will continue to work towards rectifying this.

Superintendent's Update

Superintendent Schmidt reported she had provided an update to the community on Thursday, July 29, 2021. The message focused on the priorities of District 96, which is full in-person learning, maintaining the health and safety of faculty and students, and providing high quality instruction while minimizing disruptions. At the July 13, 2021, meeting Lake County was in the moderate transmission phase. Since that time, Lake County has increased to the substantial transmission phase and the ISBE and the IDPH has released a FAQ, endorsing the CDC recommendation that all teachers, staff, students and visitors to K-12 schools wear a mask while indoors, regardless of vaccination status. District 96 will follow this guidance.

Mrs. Schmidt also communicated with families asking them to verify vaccine status for students aged 12 and older. Providing this information is voluntary. The District will apply the IDPH decision tree for quarantine status and if necessary, could verify a student's vaccine status through the State of Illinois database. The communication also asked parents for consent for screening and testing students, also voluntary. The greater the number of parents who consent to home-screening and onsite testing allows unvaccinated students to remain in classrooms should they be identified as a close contact and minimize disruption in learning. Parents were also asked to acknowledge that by sending their student to school, they were confirming the student(s) were symptom free each day. Public school districts are required to apply contact tracing.

Mrs. Schmidt reviewed the mitigation measures that have been relaxed including elimination of daily self-certification, resuming normal food service, special lunch and dessert day, locker and cubby assignments, clubs and activities with mitigation measures in place, no masking outdoors and use of "test to stay".

Mrs. Schmidt acknowledged that universal masking is conflictual among District parents but added that there will be no differentiation of students. This requirement is consistent with all schools in the Area 125 consortium. While we do not expect non-compliance with masking among students, it will be dealt with individually using the District's discipline policy.

Priority Items for Consideration and/or Action

Superintendent Search Update

This item was discussed in closed session and no action was taken.

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Klass, Manka, , Burns, and Tepper

Nay: None

The meeting adjourned to closed session at 7:51 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 8:53 p.m.

Aye: Strezewski, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mrs. Klass and seconded by Mr. Burns to approve the minutes of the closed session. All members present voted Aye; the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

None at this time.

ii. Employment

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the employment of the following individual(s) for the 2021-22 school year and placed appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Carley, Zachary	5 th Grade	1.0	Country Mead	08/09/21

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Klass, Manka, and Tepper

Nay: None

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the employment of the following individual(s) for the 2021-22 school year and placed appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Silverstein, Lindsay	1 st Grade	1.0	Prairie	08/09/21

On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

iii. Memorandum of Understanding

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the Memorandum of Understanding with the Kildeer Education Association as presented. On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Klass and seconded by Mr. Strezewski to approve the revised memo presented by Dr. Dalton and Mrs. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

ii. Memorandum of Understanding

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the Memorandum of Understanding with the Kildeer Education Support Professionals Association as presented. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Klass, Manka and Tepper

Nay: None

Discussion Items

Review of Recommended Goals for the 2021-22 School Year

Mrs. Schmidt presented the recommended goals noting that some were extensions from the 2020-21 school year and others were new based on what we had learned from the 2020-21 school year. Following discussion, Mrs. Schmidt asked that any suggestions be submitted to her via email. The goals will be brought back to the board meeting on August 17, 2021.

Identification of Potential Committee of the Whole Topics for the 2021-22 School Year

Mrs. Schmidt shared a draft of Committee of the Whole topics with the Board. She noted that she did not provide topics for the fall as the Board will be very busy with the board vacancy and the superintendent search. If Board members have topics they would like addressed, please submit them to Mrs. Schmidt, who will incorporate them into the schedule. This item will be discussed at the August 17, 2021, meeting.

Information Items

New Teacher Orientation Update

New teacher orientation will begin August 9, 2021. Mrs. Spiller and Dr. Dalton have planned a full schedule for new teachers and their mentors.

Opening Institute Day Update

Mrs. Schmidt provided an outline of the opening activities. Teachers will return on August 16, 2021, and the first day of student attendance will be August 19, 2021.

Board Comments

Board vacancy applications are due August 13, 2021, and will be available for board member review on August 17, 2021.

The date of the IASB Fall Lake Division Meeting will be shared with the Board members soon.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Manka and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Strezewski, Klass and Tepper

Nay: None

Mr. Tepper adjourned the August 3, 2021, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:29 p.m. The next meeting of the Board of Education is scheduled for August 17, 2021 at 7:00 p.m.

Date Minutes Approved

President, Board of Education

Secretary, Board of Education

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