

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for July 13, 2021**

**Call To Order**

Mr. Tepper called the meeting to order at 7:00 p.m. in the learning center of Woodlawn Middle School.

**Roll Call**

Present: Julie Schmidt, Superintendent of Schools  
James Strezewski, Renee Klass, Dina Manka, Mike Burns and Marc Tepper

Remote: None

Late: None

Absent: Meg Woodman, Cynthia Zarkowsky

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the meeting. Stephanie Esters led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded.

**Approval of Minutes**

**June 2021**

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the minutes of June 1 and 15, 2021, as presented. All members present voted Aye, the motion carried.

**Release of Closed Session Minutes**

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to not release the following closed session minutes in accordance with the Open Meetings Act:

July 14, 2020	October 20, 2020
August 4, 2020	November 17, 2020
August 18, 2020	November 20, 2020
September 8, 2020	December 15, 2020
September 22, 2020	

All members present voted Aye, the motion carried.

**Destruction of Closed Session Recordings**

A motion was presented by Mrs. Klass and seconded by Mr. Strezewski to destroy the following closed session recordings in accordance with the Open Meetings Act:

July 16, 2019  
August 6, 2019  
August 20, 2019  
September 3, 2019

September 17, 2019  
October 22, 2019  
November 19, 2019  
December 17, 2019

All members present voted Aye, the motion carried.

### **Financial Statements**

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that the District has received slightly less than 46% of the Lake County Treasurer funds and have invested \$5,000,000 in a strategic ladder for 3 years. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of June 2021 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

### **Board Reports**

#### **Finance Committee**

Mr. Strezewski stated the Finance Committee had reviewed the Hazardous Transportation Zones Resolution for 2021-22 and the Prevailing Rate of Wage Resolution for 2021-22 and recommend approval of these items as presented, including the July 2021 bills. The Finance Committee also reviewed the first draft of the capital improvement plan, which looks 10 years out, covers every building, and was very detailed and thoughtfully presented. The plan will continue to evolve while the District maintains their timeline for early bids for best pricing and securing vendors. The Finance Committee also visited the solar panel array on site.

Policy Committee – None at this time.

Legislative Update – None at this time.

#### **ELC Update**

Mrs. Klass reported the ELC met on June 24, 2021, for a special meeting that focused on hires, resignations, and contract services partnership with the police to work with ELC students. The next meeting will be July 15, 2021, and the ELC has agreed to move their Board meeting to the third Thursday of the month.

Guiding Coalition on Interculturalism Update – None at this time.

Thought Exchange Partnership Update – None at this time.

Space/Facilities/Innovation Committee - None at this time.

Human Capital and Adult Leadership Committee – None at this time.

Other – None at this time.

## **Administrative Reports**

### **Enrollments and Staffing Plan Update**

Dr. Dalton shared with the Board the current enrollment status. While enrollments are 111 students less than projected, registration continues through the summer as many homes are turning over in the District and new families register their students. Dr. Dalton explained that the Country Meadows class sizes for grades 1 and 2 look small but when adding in the dual language students, the class sizes are appropriate. There are two grade levels she continues to watch, 5<sup>th</sup> grade at Kildeer and 1<sup>st</sup> grade at Prairie. Kildeer 5<sup>th</sup> grade is low for 5 sections, and Prairie 1<sup>st</sup> grade is close to warranting a 4<sup>th</sup> section.

There are currently two open certified positions, school psychologist which is difficult to fill, and early childhood structured. The deadline for certified resignation without penalty is July 15 and she does not anticipate any to be submitted. She asked for permission to hire an additional 1.0 FTE teacher if necessary. The Board will consider her request under Priority Items. Non-certified positions to be filled include custodial, clerical, administrative assistant and special education aides.

### **Summer Projects Update**

Mr. Miranda gave a summary of the summer project status across the District. He noted that the District is in a good place so early in the summer and that most projects 85 – 95% completed.

### **Superintendent's Update**

Superintendent Schmidt updated the Board on the current status of opening the 2021-22 school year. Districts have received conflicting information regarding layered mitigations and District 96 awaits clarification. Lake County is currently in moderate transmission status with a 2.1/100000 incidence rate and a 1.3% positivity rate, which falls in the low transmission range. On July 9, 2021, the CDC released updated guidance for COVID prevention in schools and the IDPH adopted the guidance. ISBE acknowledged the guidance highlighting changes, requiring masks only for individuals who are not fully vaccinated and recommending 3 feet of physical distancing in classrooms. ISBE issued a statement on July 10, 2021, that was less clear and requires further clarification.

District 96 will open school full time in person for the 2021-22 school year. We will offer weekly RT PCR tests on an opt-in basis, funded by the CARES grant, which will provide the District with greater flexibility. BinaxNOW nasal swab testing will also be available one each campus. No remote option will be available unless students are under a mandatory quarantine order although homebound/hospital tutoring will be available in accordance with Board Policy 6:150 Home and Hospital Instruction. Clubs, activities and sports will resume with appropriate mitigations in place, along with normal food service operations. Daily self-certification for students and staff will no longer be required although visitors entering the building will be required to acknowledge that by coming to school, he/she is symptom free. Full transportation will be provided to all students and masks will be required on school buses regardless of vaccination status. The traditional attendance policy will resume with sick days in place for students.

Mrs. Schmidt will provide a recording of her update to all families on July 14, 2021, and the week of July 26 all families will receive a communication and consent to opt into weekly screening, BinaxNOW testing when necessary, and acknowledgement that sending students to school certifies they are symptom free. All families must respond to the communication before schedules are distributed, even if they decline screening. The District will await further clarification on mitigations.

### **Priority Items for Consideration and/or Action**

#### **Consideration of Resignation of Board Member**

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to accept with regret the resignation of Mrs. Meg Woodman from the Board of Education effective July 12, 2021. On a roll call vote, the motion carried:

Aye: Klass, Manka, Burns, Strezewski and Tepper

Nay: None

#### **Consideration of Resolution Recognizing Board Member**

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the resolution recognizing the contributions made to the Board of Education by Mrs. Meg Woodman. On a roll call vote, the motion carried:

Aye: Manka, Burns, Strezewski, Klass and Tepper

Nay: None

#### **Consideration of Additional FTE**

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the addition of 1.0 FTE classroom teacher to be used, if necessary, in staffing for the 2021-22 school year. On a roll call vote, the motion carried:

Aye: Burns, Strezewski, Klass, Manka and Tepper

Nay: None

### **Executive Session**

#### **Adjourn to Closed Session**

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an

action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:  
Aye: Burns, Strezewski, Klass, Manka, and Tepper  
Nay: None

The meeting adjourned to closed session at 8:03 p.m.

Reconvene in Open Session

A motion was presented by Mr. Burns and seconded by Mr. Strezewski for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 9:08 p.m.

Aye: Burns, Strezewski, Klass, Manka, and Tepper  
Nay: None

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mr. Burns to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, Burns and Tepper  
Nay: None

**Action Items**

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to accept the resignation of the following individuals:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Gillespie, Kristen	Special Ed	1	W	6/3/2021
Sullivan, Carly	Social Worker	0.5	IH	6/3/2021
Snell, Kathryn	Grade 1	1.0	IH	6/3/2021

All members present voted Aye; the motion carried.

ii. Leave of Absence Requests

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the leave of absence request submitted by Rianna Rybinski as presented. All members present voted Aye; the motion carried.

The board took no action on the request for leave of absence presented by Vrunda Desai.

iii. Employment

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the employment of the following individual(s) for the 2021-22 school year and placed appropriately on the salary schedule:

Name	Position	FTE	School	Date
Hussey, Kayla	Gr. 6 Science	1	TG	8/9/2021
DeSilva, Megan	SLP	1	W	8/9/2021
Kopacz, Anna	Gr. 8 Science	1	TG	8/9/2021
Kotsonis, Angela	Grade 4	1	P	8/9/2021
Martinez, Ivette	Grade 4	1	IH	8/9/2021
Rycon, Kim	Special Ed	1	IH	8/9/2021

On a roll call vote, the motion carried:  
 Aye: Strezewski, Klass, Manka, Burns and Tepper  
 Nay: None

iv. Building Level Administrative Evaluation  
 This item was discussed in closed session and no action was taken.

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal  
 A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the revised memo presented by Dr. Dalton and Mrs. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:  
 Aye: Burns, Strezewski, Klass, Manka, and Tepper  
 Nay: None

Consent Agenda

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the consent agenda as follows:

Presentation of Bills – July 2021 - to approve the July 2021 bills as presented in the following amounts:

Education	\$3,646,830.89
Operations	\$384,799.21
Debt Service	\$0.00
Transportation	\$426,895.92
IMRF	\$0.00
Social Security	\$45.45
Capital Projects	\$1,232,857.84
Working Cash	\$0.00
Tort Immunity	\$480,725.75
Life Safety	\$00.00
Totals	\$6,951,294.23

Approval of Hazardous Transportation Zones Resolution for 2021-22 SY: to approve the resolution identifying hazardous transportation zones for the 2021-22 school year;

Approval of Prevailing Rate of Wage Certification: to approve the resolution indicating the District is complying with the prevailing wage requirements of the State of Illinois;

Designation of Hearing Officer for 2021-22 SY: to appoint Beth Dalton to serve as hearing officer for the 2021-22 school year with Katie Sheridan as secondary hearing officer;

Designation of Title IX Officer for the 2021-22 SY: to appoint Beth Dalton to serve as Title IX officer for the 2021-22 school year with Katie Sheridan as secondary Title IX officer.

On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Manka, Burns, and Tepper

Nay: None

**Discussion Items** – None at this time.

**Information Items**

FOIA Requests

The District received one (1) FOIA request(s) since June 15, 2021.

**Board Comments**

None at this time.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mrs. Klass and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Klass, Manka, Burns, Strezewski and Tepper

Nay: None

Mr. Tepper adjourned the July 13, 2021 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:45 p.m. The next meeting of the Board of Education is scheduled for August 3, 2021 at 7:00 p.m.

Date Minutes Approved

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President, Board of Education

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Secretary, Board of Education