

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for June 14, 2022**

Call To Order

Mr. Tepper called the meeting to order at 7:05 p.m. in the Mat Room.

Roll Call

Present: Amy Feygin, Mike Burns, Cynthia Zarkowsky and Marc Tepper
Remote: Renee Klass
Late: None
Absent: James Strezewski and Dina Manka

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Recognizing Mrs. Manka's absence, Mr. Tepper appointed Mr. Burns to serve as secretary pro tem. Amy Gluck led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. The following individuals spoke:

Bonnie Singer

Mr. Tepper noted that Mrs. Schmidt did not receive any public comments via email.

Approval of Minutes

May 2022

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to approve the minutes of May 3, May 17, and May 31, 2022, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that the District had made three investments recently. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of May 2022 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Burns reported the Finance Committee recommended approval of items listed on the consent agenda, including the renewal of the CLIC student and worker's compensation and the property casualty insurance, the tentative budget for FY23, the transfer of funds from the education fund to the maintenance fund to the capital projects fund, and the bills for June 2022.

Policy Committee

Mrs. Zarkowsky reported the policy committee had reviewed several policies with recommendations from PRESS, several policies related to curriculum, and five policies recommended for 5-year review. She recommended these policies be placed on public review.

Legislative Update

Mr. Tepper stated there was nothing to report from the legislature as members are preparing for the upcoming election. Governor Pritzker signed 85% of education bills submitted, including increasing the number of days for one substitute to 120 per school year. School districts also look for relief through exemption from low-bidding of food service.

ELC Update

Mrs. Klass reported the ELC Board reviewed resignations, hires, salary recommendations, and the superintendent's contract. The ELC West building is weeks away from completion.

Thought Exchange Partnership Update

None at this time.

Guiding Coalition on Interculturalism Update

Mrs. Sheridan reported the GCI met in person for the first time since the start of the pandemic. The group reviewed where they have been and looked forward to where they are going. Parents commented on the inclusivity they see happening in the schools.

Space/Facilities/Innovation Committee

Mr. Burns reported the committee met and reprioritized their work, establishing a list of short-term and long-term projects. Short-term projects include refreshing the staff lounge spaces and establishing mother's rooms. Long-term projects include reconfiguring the learning centers and middle school specials rooms to meet the current curriculum requirements. Big ticket projects have been tabled for now and team members have been visiting area schools to get ideas.

Other

Mrs. Schmidt reported two District 96 faculty members have received special recognition. Emma Degan has received the IAHPERD Teacher of The Year Award for Adapted PE, and Cara Anderson has received the 2022 Cloyd Myers Memorial Award from IGSMA.

Administrative Reports

Goals Update and End of Year Summary

Mrs. Schmidt reported tremendous progress has been made on the Board goals despite the challenges of the 2021-22 school year. Continued focus will be placed on collaboration around Tiers 1, 2 and 3 interventions. The parent engagement survey led to several opportunities for parents, including a coffee to welcome Ukrainian families on June 13, 2022. Looking forward to 2022-23, the middle schools will launch a career fair to assist students to see a path going forward in school, courses, and career opportunities. Goals may look different next as we work to integrate new administrators across the District. Work on the goals will continue at the administrative retreat being held June 15-16, 2022. That work will be brought to the Board for consideration in August. Mr. Tepper noted that District 96 will present at the Joint Annual Conference on Parent Engagement in November. That presentation will be led by Mrs. Sheridan, Mrs. Bird and Mrs. Feygin.

Data Review and School Improvement Planning Overview

Mr. Keenon, Mrs. Bird, Mr. Williams and Mr. Hanrahan shared District 96 NWEA MAP and ECRA data, reviewed the school improvement planning process and shared examples of school improvement planning in action.

The most recent, useful data are from 2019, prior to the pandemic. The 2022 IAR data is still being finalized. Based on the 2019 data, 75% of D96 students met or exceed standards in math, and 73% in reading. Percentages measuring English learners and IEP students were also high. Data indicates a rebound in growth.

In response to this data, D96 is working on restructuring interventions and the instructional coaching model and providing flexibility of course movement in math, and inspired the 2021-22 Board goal on engagement. The Board goals drive the School Improvement goals, which are addressed student-by-student in the classrooms. Each school group takes ownership of the goals and creates action steps and measurements throughout the year to ensure goals are met. Staff members and students are offered multiple supports in order to meet their goals.

Mrs. Schmidt suggested that Board members may like to hear more about this topic through a Committee of the Whole meeting in the upcoming school year.

Priority Items for Consideration and/or Action

Public Hearing – Transfer of Monies from Education Fund to Maintenance Fund to Capital Projects Fund

Mr. Tepper opened the public hearing at 7:54 p.m. Mr. Hitcho explained the transfer of monies would pay for the FY22 capital projects. The funds, totaling \$5,430,444.00, would be moved from the Education Fund to the Operations and Maintenance Fund to the Capital Projects fund to cover the shortfall, while also spending down the Education Fund. Mr. Hitcho recommended approval as presented. With no comments or questions forthcoming, Mr. Tepper closed the public hearing at 7:57 p.m.

Consideration of Collective Bargaining Agreement

A motion was presented by Mr. Burns and seconded by Mrs. Feygin to approve the collective bargaining agreement between the Board of Education and the Kildeer Education Association for 6 years, 2023-24, 2024-25, 2025-26, 2026-27, 2027-28, and 2028-29, as presented. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, and Tepper

Nay: None

Mr. Tepper thanked all members of the bargaining teams for their collaboration in presenting a 6-year contract.

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Feygin and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or

educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Feygin, Klass, Burns, Zarkowsky, and Tepper

Nay: None

The meeting adjourned to closed session at 8:12 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Feygin and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 9:00 p.m.

Aye: Feygin, Klass, Burns, Zarkowsky, and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mrs. Feygin to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Zarkowsky, Feygin, Klass, Burns, and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

None at this time.

Employment

A motion was presented by Mr. Burns and seconded by Mrs. Feygin to approve the employment of the following individual(s) for the 2022-23 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Akhteebo, Megan	Special Education	1	Kildeer	08/08/2022

Herrmann, Alexis	Science Teacher	1	Twin Groves	08/08/2022
Robertson, Zachary	Bilingual Teacher	1	Country Meadows	08/08/2022
Serpico, Ashley	School Psychologist	1	Ivy Hall	08/08/2022
Vargas, Kristen	Grade Level Coach	1	Country Meadows	08/08/2022
Wallenberg, Lauren	LA Teacher	1	Twin Groves	08/08/2022

On a roll call vote, the motion carried:
 Aye: Burns, Zarkowsky, Feygin, Klass, and Tepper
 Nay: None

Appointment of Assistant Principal

A motion was presented by Mrs. Feygin and seconded by Mrs. Zarkowsky to appoint Mrs. Samantha Heinrich as assistant principal of Ivy Hall Elementary School, effective August 1, 2022. On a roll call vote, the motion carried:

Aye: Feygin, Klass, Burns, Zarkowsky, and Tepper
 Nay: None

Administrative Summative Evaluation Review

This item was discussed in closed session and no action was taken.

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to approve the memo presented by Dr. Dalton and Mrs. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. All members present voted Aye; the motion carried.

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the following Consent Agenda items:

Presentation of Bills – June 2022 - to approve the June 2022 bills as presented in the following amounts:

Education	\$2,941,020.28
Operations	\$263,540.83
Debt Service	\$0.00
Transportation	\$392,246.13
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$00.00
Working Cash	\$00.00
Tort Immunity	\$00.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$3,596,807.24

Approval of CLIC Workers' Compensation/Student Insurance Renewal for the 2022-23 school years – to approve the renewal premium of \$16,660.00;

Approval of CLIC Insurance Renewal for the 2022-23 school year – to approve the renewal premium of \$116,019.00;

Approval of Tentative Budget for FY 2023 – to approve the tentative FY23 budget as presented;

Approval of Funds Transfer – to approve the resolution authorizing the transfer of \$5,540,444 from the Education Fund to the Operations and Management Fund to the Capital Projects Fund for the FY22 Capital Expenditure Plan;

Approval of Curricular Resources – to approve the following curricular resources, which have been on public display:

- Elementary Social Studies: *Inquiry Journeys* Published by InquirED Copyright 2020 for a cost of \$213,338.05
- Middle School Science: *OpenSciEd* Published by OpenSciEd Copyright 2022 for a cost of \$0.00

On a roll call vote the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, and Tepper

Nay: None

Discussion Items

Recap of 2022 Chautauqua

Mrs. Schmidt stated the annual Chautauqua was held at Kemper and attended by almost 60 teachers and administrators, with good representation from each school building. The event focused on reconnecting, reflecting and rejuvenating and was a great day.

Information Items

FOIA Requests

The District received one (1) FOIA request(s) since May 17, 2022. All requests were responded to appropriately.

Board Comments

None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mrs. Feygin to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Zarkowsky, Feygin, Klass, Burns, and Tepper

Nay: None

Mr. Tepper adjourned the June 14, 2022, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:07 p.m. The next meeting of the Board of Education is scheduled for July 19, 2022, at 7:00 pm.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

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