

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Minutes for May 3, 2022**

**Call To Order**

Mr. Tepper called the meeting to order at 6:10 p.m. in the Ivy Hall faculty lounge. Following a brief closed session meeting, Mr. Tepper recessed until 7:00 p.m.

**Roll Call**

Present: Amy Feygin, Renee Klass, Dina Manka, and Marc Tepper

Remote: None

Late: Mike Burns arrived at 6:55 p.m., James Strezewski arrived at 7:07 p.m., and Cynthia Zarkowsky arrived at 7:54 p.m.

Absent: None

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the meeting. Mrs. Spiller led the pledge of allegiance. Mr. Tepper asked if anyone wished to address the Board. The following individuals spoke:

Patrick Lee

Maria Bickers

Mr. Tepper noted that Mrs. Schmidt had not received any emailed comments to be read at this meeting.

**Administrative Reports**

**Tiers of Intervention**

Mrs. Gluck and Mrs. Spiller defined Multi Tiers of Systems of Support (MTSS) as meeting the needs of all students every day. The three big ideas of a PLC are a focus on student learning, collaboration, and results orientation. MTSS is aligned to these priority ideas. MTSS applies to both academic and behavioral systems and ensures high levels of learning for all students.

Tier 1 consists of Universal interventions provided to all students, are preventive and proactive, and on a national scale, should apply to 80 – 90% of students. Tier 2 consists of Targeted Group interventions with high efficiency and rapid response, and on a national scale, should apply to 5 – 10% of students. Tier 3 consists of Intensive, Individual interventions for students at academic risk with intensity and longer duration, and on a national scale, should apply to 1 – 5% of students. These same levels of intervention are also provided to students needing extension and acceleration.

In District 96, the percentage of students mastering grade level targets in Tier 1 is 95.7% in math and 93.6% in reading. The percentage of students who qualify for Tier 2 is 3% in math and 4% in reading. The percentage of students who qualify for Tier 3 is 1.3% in math and 2.4% in reading. A strong and robust Tier 1 prevents the need for Tiers 2 and 3.

### Superintendent's Update

Superintendent Schmidt updated the Board on the status of COVID-19 in Lake County, which moved to Medium CDC Community Level. In District 96, reported cases of COVID-19 remain low, with once per week PCR screening continuing. Case numbers at Woodlawn and Country Meadows have fallen while a small uptick has been reported at Prairie and Ivy Hall.

The response in District 96 to collecting supplies to support Ukrainian Refugees was high and a number of pallets of baby products, blankets and towels, socks, sleeping bags, travel-size hygiene products and personal first aid kits were delivered to the Lake County Tech Campus. Collectively with other school districts in Lake County, two semi-trailer trucks were loaded with supplies to be shipped overseas, and cash donations were delivered to the International Red Cross.

Upcoming Board of Education topics will be June 14-Goals Update and ECRA/MAP data. The Board will consider new Committee of the Whole topics for the 2022-23 school year in August.

### **Priority Items for Consideration and/or Action**

#### ESPA/Board of Education Annual Meeting

Mrs. Feygin reported the Board of Education had met with the ESPA executive board in accordance with the current collective bargaining agreement. They shared celebrations from 2019-20, 2020-21 and 2021-22. The ESPA expressed their appreciation for the professional development offered to their members, and for the continuous, clear communication throughout the pandemic. The Board expressed their appreciation for the flexibility and support provided by the ESPA members during the same time frame.

### Executive Session

#### Adjourn to Closed Session

A motion was presented by Mrs. Klass and seconded by Mrs. Feygin to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

On a roll call vote, the motion carried:

Aye

Nay: None

The meeting adjourned to closed session at 6:10 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Klass and seconded by Mrs. Feygin for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 6:37 p.m.

Aye: Klass, Manka, Feygin, and Tepper

Nay: None

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

The meeting adjourned to closed session at 8:06 p.m.

Reconvene in Open Session

A motion was presented by Mr. Burns and seconded by Mr. Strezewski for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 10:02 p.m.

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mr. Burns to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper  
Nay: None

**Action Items**

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

A motion was presented with regret by Mrs. Klass, and seconded by Mr. Strezewski to accept the resignation of Vail Kieser effective June 30, 2022. All members present voted Aye; the motion carried.

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to accept the resignations of the following individuals:

Name	Position	FTE	School	Eff. Date
Huxhold, Sarah	Instructional Coach	1	CM	06-02-2022
Just, Stephanie	Lang Dev Coach	1	CM	06-02-2022
Orlov, Anne	Instructional Coach	1	Kildeer	06-02-2022

All members present voted Aye; the motion carried.

ii. Employment

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve the employment of the following individuals for the 2022-23 school year as presented:

Name	Position	FTE	School	Eff. Date
DiMaggio, Carlene	Grade Level Coach	1	Prairie	08-08-2022
Gallat, Matthew	Psychologist	1	CM	08-08-2022
Kaiser, Megan	Grade Level Coach	1	IH	08-08-2022
O'Rourke, Katelyn	Math & Social Studies	1	TG	08-08-2022
Sutton, Daniel	Physical Education	1	WG	08-08-2022
Kopelman, Clark	Psychologist	1	Woodlawn	08-08-2022
Achey, Alexander	Health	1	Woodlawn	08-08-2022
Bonecutter, Darrin	Math & Science	1	Woodlawn	08-08-2022

On a roll call vote, the motion carried:  
Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper  
Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the revised memo presented by Dr. Dalton and Ms. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Strezewski, Feygin, Klass and Tepper  
Nay: None

ii. Employment & Compensation – Non-Union Educational Support and Technology Personnel

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the employment and compensation for non-union educational support and technology personnel as presented. On a roll call vote the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper  
Nay: None

Approval of Transportation Contract

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the Resolution Approving Emergency Student Transportation Agreement with Safeway Transportation Services Corp for the 2022-23 school year. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper  
Nay: None

**Discussion Items** – None at this time.

**Information Items**

Faculty Retirement and Recognition Plans – May 27, 2022

The faculty retirement and recognition event will be held at Woodlawn/Country Meadows on Friday, May 27, 2022. A picnic-style lunch will be provided for all faculty members, followed by the retirement and recognition program. Board members are invited to attend.

Graduation Update

Graduation will take place on Tuesday, May 31, 2022 in the Sports Center at Stevenson High School. Twin Groves will graduate at 5:30 p.m. and Woodlawn at 8:00 p.m.

**Board Comments** – None at this time.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

Mr. Tepper adjourned the May 3, 2022 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 10:09 p.m. The next meeting of the Board of Education is scheduled for May 17, 2022 at 7:00 pm.

Date Minutes Approved:

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President, Board of Education

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Secretary, Board of Education