

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for April 19, 2022**

**Call To Order**

Mr. Tepper called the meeting to order at 7:08 p.m. in the Mat Room.

**Roll Call**

Present: James Strezewski, Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper  
Remote: None  
Late: None  
Absent: None

**Welcome to Visitors**

President Tepper called the meeting to order at 7:08 pm and welcomed members of the faculty, community, and press to the meeting. Amy Gluck led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. The following individuals spoke:

Maria Bickers  
Bartlomiej Hulewicz

Mr. Tepper noted that Mrs. Schmidt did not receive any public comments via email.

**Approval of Minutes**

**March 2022**

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the minutes of March 1 and 15, 2022, as presented. All members present voted Aye, the motion carried.

**Financial Statements**

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that the District has made two investments in March. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of March 2022 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

**Board Reports**

**Finance Committee**

Mr. Strezewski stated the Finance Committee recommended approval of April 2022 bills. The committee also discussed the transportation contract parameters.

**Policy Committee**

None at this time.

### Legislative Update

Mrs. Schmidt stated the Legislative session has ended and there are over 50 pieces of educational legislation waiting to be signed. She reviewed the following:

HB2778 regarding paid administrative leave for COVID, which District 96 has bargained and made adjustments for.

Students in grades K – 2 will not take standardized assessments with the exception of KIDS.

Districts must file a Threat Assessment Plan.

There are six (6) bills aimed at providing relief for teachers and substitute shortages.

Child Bereavement Leave.

More extensive background checks will be required for public school employees.

School boards now have 40 days from the election to reorganize.

Interfund transfers have been extended to June 2026.

The lowest bidder mandate has been eliminated for food service.

#### Bills that did NOT pass:

The teacher probationary period was not reduced.

Lesson plans and materials were not mandated to be posted months in advance.

#### Other Information:

Evidence Based Funding has brought in \$1,600,000,000 for public education.

There is a budget allocation of \$87,500,000 to reimburse Illinois public school districts for an overpayment made to CPS.

### ELC Update

None at this time.

### Thought Exchange Partnership Update

None at this time.

### Guiding Coalition on Interculturalism Update

None at this time.

### Space/Facilities/Innovation Committee

None at this time.

### Human Capital and Adult Leadership Committee

None at this time.

### Other

Mr. Tepper reported the Foundation for Educational Excellence has awarded five (5) \$1000 scholarships to Stevenson High School Seniors who graduated from KCSD96. The recipients are:

Dr. Thomas W. Many Educational Scholarship

- Stephanie Ramirez (AP892220) – Woodlawn
- Robert Yao (AP862759) – Twin Groves

Lauren S. Gordon Lifelong Learning Scholarship

- Abby Kogan (AP887837) – Woodlawn

Marc E. Spivak Service Scholarship

- Gabbi Mak (AP891896) – Woodlawn
- Elli Pease (AP870200) – Twin Groves

**Administrative Reports**

**Math Sequence Update**

Mr. Keenon presented changes to the math sequence in middle school. Stevenson High School has made changes to their math sequence and discussed that change collaboratively with the consortium schools. There have been three pathways in math for grades 6, 7 and 8. Most recently, a discord has been noted relating to where geometry is introduced. The updated sequencing provides a smoother course for each pathway offering fluency and complexity progress over time, better positioning of requisite skills, greater alignment with other districts, and articulation with the high school.

Pathway placement recommendations will include student data, conversation with parent and student, and closely monitoring students the following year. Preparation has already begun for the 2022-23 school year by obtaining teacher and administrator feedback, and having middle school staff engage in standards alignment. Preparation to come will include coaches supporting teachers, ensuring content and professional development, and 8<sup>th</sup> grade teachers collaborating with 6<sup>th</sup> and 7<sup>th</sup> grade math teachers.

**Superintendent's Update**

Mrs. Schmidt reported that as of April 19, 2022, Lake County remains in Low Transmission even though there has been an uptick in COVID cases. The IDPH will stop tracking Positivity Rates as at-home-testing makes it unreliable. Positive cases will be reported weekly and IDPH will track vaccination rates, statewide COVID hospitalizations, and vaccination status of those hospitalized. District 96 will remove Positivity Rate from the dashboard but will continue to report positive cases of staff and students.

Ravinia Labs, which conducts the PCR screening, informed us the federal funding has ended. Ravinia will finish out the school year for those with insurance and those who are uninsured, but will reduce the screening to one time per week. Test kits will go home with those who chose to participate on Monday and be returned on Tuesday.

Upcoming Board meeting topics will include:

May 3 – Tiers of Intervention

June 14 – Goals Update and ECRA/MAP data

**Priority Items for Consideration and/or Action**

**Executive Session**

**Adjourn to Closed Session**

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

The meeting adjourned to closed session at 8:00 p.m.

#### Reconvene in Open Session

A motion was presented by Mr. Burns and seconded by Mrs. Klass for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 9:07 p.m.

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

#### Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Feygin to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

### **Action Items**

#### **Employment, Appointment and Dismissal – Certified Staff**

##### **i. Resignations**

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to accept the following resignations:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Schmidt, Alana	Elementary Teacher		Prairie	6/02/2022
Kaplan, Nicole	Spanish		Twin Groves	06/02/2022
Kumin, Melissa	Spanish		Twin Groves	06/02/2022
Mahmood, Saba	Psychologist		Woodlawn	06/02/2022

All members present voted Aye, the motion carried.

ii. Employment

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the employment of the following individual(s) for the 2022-23 school year and placed appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Andrews, Carly	Classroom Teacher	1	Prairie	08-08-2022
Bratzke, Tracy	Instructional Coach Science & Wellness	1	WAC	08-08-2022
Flackus, Allyson	Teacher	1	Prairie	08-08-2022
Katz, Lauren	Classroom Teacher	1	Ivy Hall	08-08-2022
Gustin, Lauren	Adapted PE Teacher	1	Twin Groves	08-08-2022
Slowikowski, Katie	Classroom Teacher	1	Kildeer	08-08-2022
Myers, Loren	Instructional Coach	1	Kildeer	08-08-2022

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the revised memo presented by Dr. Dalton and Ms. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

ii. Reduction in Force

Full Time Educational Support Personnel

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the resolution for the honorable non-reemployment of the following full time educational support personnel:

Julie Brand  
Kelly Balmer

On a roll call vote the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

### Consent Agenda

A motion was presented by Mrs. Klass and seconded by Mrs. Zarkowsky to approve the following Consent Agenda items:

Presentation of Bills – April 2022 - to approve the April 2022 bills as presented in the following amounts:

Education	\$13,450,128.63
Operations	\$566,320.17
Debt Service	\$0.00
Transportation	\$254,931.95
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$575.00
Working Cash	\$00.00
Tort Immunity	\$00.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$14,271,955.75

Approval of Policy – to approve the following policies which have been on public review:

- 4:160 Environmental Quality of Buildings
- 7:180 Prevention of and Response to Bullying, Intimidation and Harassment
- 7:190 Student Behavior
- 7:250 Student Support Services
- 7:290 Suicide and Depression Awareness and Prevention

On a roll call vote, the motion carried:

Aye: Klass, Manka, Burns, Zarkowsky, Strezewski, Feygin, and Tepper

Nay: None

### **Discussion Items**

#### Revised Board Meeting Dates for 2022-23 School Year

Following discussion, Mr. Tepper directed the administration to publish the following board of education meeting dates for the 2022-23 school year:

- July 19, 2022
- August 2, 2022
- August 16, 2022
- September 6, 2022
- September 20, 2022
- October 18, 2022
- November 15, 2022
- December 13, 2022
- January 17, 2023

February 7, 2023  
February 21, 2023  
March 7, 2023  
March 21, 2023  
April 11, 2023  
April 25, 2023  
May 9, 2023  
May 30, 2023  
June 13, 2023

**Information Items**

**Faculty Retirement and Recognition Celebration – May 27, 2022**

The faculty retirement and recognition celebration will be held at Woodlawn/Country Meadows on Friday, May 27, 2022, in conjunction with a one-half day Institute Day.

**Graduation Update**

Graduation will be held on Tuesday, May 31, 2022, in the sports center at Stevenson High School. Twin Groves will graduate at 5:30 p.m. and Woodlawn will graduate at 8:00 p.m.

**FOIA Requests**

The District received one (1) FOIA request(s) since March 15, 2022. All requests were responded to appropriately.

**Board Comments**

The Board discussed retirement celebrations.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mr. Strezewski to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Mr. Tepper adjourned the April 19, 2022, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:17 p.m. The next meeting of the Board of Education is scheduled for May 3, 2022, at 7:00 p.m.

Date Minutes Approved:

\_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education