

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Minutes for April 5, 2022**

**Call To Order**

Mr. Tepper called the meeting to order at 7:02 p.m. in the mat room of Ivy Hall School.

**Roll Call**

Present: James Strezewski, Amy Feygin, Renee Klass, Dina Manka, Cynthia Zarkowsky and Marc Tepper  
Remote: None  
Late: Mike Burns arrived at 7:20 p.m.  
Absent: None

**Welcome to Visitors**

President Tepper called the meeting to order at 7:02 pm and welcomed members of the faculty, community, and press to the meeting. Amy Gluck led the pledge of allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. The following individual spoke:

Maria Bickers

Mr. Tepper noted that Mrs. Schmidt had not received any emailed comments to be read at this meeting.

**Administrative Reports**

**Coaching Model Update**

Mrs. Spiller, Mrs. Sheridan and Mr. Keenon presented the work done to update the coaching model. They introduced their team, Carrie Kroze-Kildeer 3<sup>rd</sup> Grade, Sarah Gord-Prairie Literacy Coach, Keith Dunn-Woodlawn Math Coach, Katie O'Neill-Twin Groves Language Development Coach, and Anna Kopacz-Twin Groves 8<sup>th</sup> Grade Science. The coaching model was originally created in 2011 using grant funds to support teachers with reading. In 2012 current positions were refined to continue to support teachers in the classroom with job embedded coaching. In 2021 the curriculum team conducted an evaluation of the program for continuous improvement.

The evaluation included an examination of the qualitative and quantitative data, and collecting feedback from administrators, coaches and teaching staff. Themes from the feedback were consistent from all three groups. Using specific rationale for making any model decisions, coaching roles were reconfigured into two categories. Specialists will ensure rigorous implementation of the standards, and instructionalists will be immersed in the classroom covering all content areas.

The benefits of the reconfiguration include increasing intervention support, expanding language support from highly qualified coaches, providing cross-content coaches for greater efficiency, limiting the number of classrooms that coaches support, maximizing coaching time in the classrooms, and preserving rigorous content. Curriculum will work with the current coaches to co-construct the program and the new model will begin with the 2022-23 school year.

### Superintendent's Update

Superintendent Schmidt updated the Board on the status of COVID-19 in Lake County, which remains at Low Transmission. In District 96 reported cases of COVID-19 also remain low, with twice per week PCR screening continuing. The District sends 1500-1900 samples twice a week for testing.

All schools in District 96 are collecting supplies to support Ukrainian Refugees. The collection will end April 14, 2022, when the supplies will be sent to the Lake County Tech Campus to be prepared for shipment. The entire community is welcome to donate specific supplies including baby products, blankets and towels, socks, sleeping bags, travel-size hygiene products and personal first aid kits.

Upcoming Board of Education topics will include April 19-Math Course Sequence Update, May 3-Tiers of Intervention, and June 14-Goals Update and ECRA/MAP data.

### Priority Items for Consideration and/or Action

#### Executive Session

##### Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

The meeting adjourned to closed session at 7:58 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mr. Burns for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 9:18 p.m.

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper  
Nay: None

Approval of Closed Session Minutes

A motion was made by Mr. Burns and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper  
Nay: None

**Action Items**

Employment, Appointment and Dismissal – Certified Staff

1. Resignations

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to accept the resignations of the following individuals:

Name	Position	FTE	School	Eff. Date
Hanes, Danyelle	3 <sup>rd</sup> Grade	1	Country Mead	06/02/2022
Pauwels, Stephanie	1 <sup>st</sup> Grade	1	Ivy Hall	06/02/2022
Rybinski, Rianne	Spec. Ed	1	Ivy Hall	06/02/2022
Penepacker, Andrea	Health	1	Woodlawn	06/02/2022
O’Gara, Sheila	Physical Ed	1	Willow Grove	06/02/2022

All members present voted Aye, the motion carried.

Name	Position	FTE	School	Eff. Date
Himes, Melissa	Lang Dev Coach	1	Prairie	04/20/2022

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to accept the resignation of Melissa Himes with the consideration and enforcement of Policy 5:210 Professional Personnel-Resignations, Paragraph 4B. All members present voted Aye, the motion carried.

2. Request for Additional FTE – Student Services

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approved the request submitted by Mrs. Dunn for an additional 1.0 FTE Blended/Early Childhood Teacher for the 2022-23 school year as presented. On a roll call vote the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky and Tepper  
Nay: None

### 3. Employment

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the employment of the following individuals for the 2022-23 school year as presented:

Name	Position	FTE	School	Eff. Date
Carey, Emily	Structured	1	Willow Grove	08-08-2022
Montante, Leslie	Dual Language	1	Country Mead	08-08-2022
Morales, Jennifer	Dual Language	1	Country Mead	08-08-2022
Ramirez, Yesenia	Blended Sp Ed	1	Willow Grove	08-08-2022
Hillbo, Jennifer	Psychologist	1	Country Mead	08-08-2022
Donegan, Kathleen	Teacher	1	Country Mead	08-08-2022
Little, Haley	Teacher	1	Country Mead	08/08/2022
Palella, Maureen	Teacher	1	Ivy Hall	08/08/2022
Veldhuizen, Haley	Teacher	1	Ivy Hall	08/08/2022

On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Strezewski, Feygin, Klass and Tepper

Nay: None

### 4. Appointment of Assistant Principal – Woodlawn Middle School

A motion was presented by Mrs. Klass and seconded by Mr. Burns to approve the appointment of Jessica Groncki to Assistant Principal at Woodlawn Middle School. On a roll call vote, the motion carried:

Aye: Klass, Manka, Burns, Zarkowsky, Strezewski, Feygin and Tepper

Nay: None

### 5. Appointment of Assistant Principal – Country Meadows School

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the appointment of Julie Shaver to Assistant Principal at Country Meadows School. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

### 6. Appointment of Assistant Principal – Willow Grove Early Learning Center

A motion was presented by Mr. Strezewski and seconded by Mrs. Feygin to approve the appointment of Megan Klein to Assistant Principal at Willow Grove Early Learning Center. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

### 7. Appointment of Assistant Principal – Prairie School

A motion was presented by Mrs. Feygin and seconded by Mrs. Klass to approve the appointment of Winifred Clausell to Assistant Principal at Prairie School. On a roll call vote, the motion carried:

Aye: Feygin, Klass, Manka, Burns, Zarkowsky, Strezewski and Tepper

Nay: None

**8. Consideration of Administrative Salary Recommendations**

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the administrative salary increases for the 2022-23 school year as presented. All members present voted aye, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

**9. Additional Sick Leave Request**

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve additional sick leave for certified staff member Jeremy Martin as presented. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

**10. Reopen Superintendent Contract**

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to reopen the Superintendent's contract of Kathryn Sheridan. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

**Employment, Appointment and Dismissal – Educational Support Personnel**

**1. Recommendations for Employment, Appointment and Dismissal**

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the revised memo presented by Dr. Dalton and Ms. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Strezewski, Feygin, Klass and Tepper

Nay: None

**Discussion Items**

**Review of Board of Education Meeting Calendar 2022-23 SY**

Board members discussed proposed dates for the Board of Education meeting calendar for the 2022-23 school year and recommended several changes. The dates will be reviewed again at the April 19, 2022 meeting.

**Information Items**

**Faculty Retirement and Recognition Plans – May 27, 2022**

The faculty retirement and recognition event will be held at Woodlawn/Country Meadows on Friday, May 27, 2022. A picnic style lunch will be provided for all faculty members, followed by the retirement and recognition program. Board members are invited to attend and further details will be forthcoming.

**Board Comments**

Board members discussed multi-year contracts.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mr. Strezewski to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

Mr. Tepper adjourned the April 5, 2022 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:28 p.m. The next meeting of the Board of Education is scheduled for April 19, 2022 at 7:00 pm.

Date Minutes Approved:

\_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Fn: minutes040522