

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for March 15, 2022**

Call To Order

Mr. Tepper called the meeting to order at 7:05 p.m. in the Mat Room.

Roll Call

Present: Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper
Remote: None
Late: None
Absent: James Strezewski

Welcome to Visitors

President Tepper called the meeting to order at 7:05 p.m. and welcomed members of the faculty, community, and press to the meeting. Jennifer Dunne led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. The following individuals spoke:

Maria Bickers
Bartlomiej Hulewicz

Mr. Tepper noted that Mrs. Schmidt did not receive any public comments via email.

Approval of Minutes

February 2022

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to approve the minutes of February 1 and 15, 2022, as presented. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that the District has made two 3-year investments recently. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of February 2022 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Burns stated the Finance Committee recommended approval of March 2022 bills. The committee also reviewed and recommend approval of the Willow Grove asbestos removal bid and the Willow Grove ceiling replacement bid.

Policy Committee

Mrs. Zarkowsky reported the committee reviewed five policies, which they recommend for public review. The committee also discussed changes to the Once-In-A-Lifetime Leave of Absence policy. They will bring revisions to the full Board for discussion in April.

Legislative Update

Mr. Tepper stated the state legislature will adjourn April 8, 2022. He reviewed the following:

- SB3663-reduces required professional development hours by 20%
- SB3914-allows full time employees 5 mental health days as sick days, for which the school district may require a doctor's note
- SB3893-increases the days a substitute may work for any one licensed teacher to 120 per school year
- SB3907-extends the number of consecutive days a short term license holder can teach to 15.

ELC Update

Mrs. Klass reported the ELC met and conducted routine business including review of staffing for 2022-23, and approving policy. ELC West is under construction to house Stevenson High School Transition students. The facility should be ready by the fall of 2022.

Thought Exchange Partnership Update

Mrs. Manka reported TEP discussed acceleration, differentiation, and intervention. There were several new members and a lively discussion was held. She added that future meetings will review respectful conversations and communication protocols. The next meeting is scheduled for April 21, 2022, where the group will review the 2023-24 school year academic calendar options.

Guiding Coalition on Interculturalism Update

Mrs. Sheridan reported the GCI continued their small group work in three categories, Student Voice, Family Input, and Representation Walk Resumption. The next meeting will be April 13, 2022, in person.

Space/Facilities/Innovation Committee – None at this time.

Human Capital and Adult Leadership Committee – None at this time.

Other

Mr. Tepper reported he and several Board members attended the IASB Lake Division Spring Meeting on March 9, 2022. The speaker was Dr. Michael Jacoby, who discussed funding impacts on Illinois schools. Dr. Jacoby reported the third ESSER fund is available and only 4% has been allocated so far. He encouraged all school districts to seek funding from ESSER.

Mr. Tepper attended an IASB Directors meeting this month, where he participated in professional development led by Jeff Henderson, author of *Know What You're For*. Mr. Henderson discussed closing the gap between Vision and Reality, and to focus on your mission. In District 96, the mission is education.

Mr. Tepper was involved in a discussion regarding Consortium of State School Boards Association (COSSBA). With many state school board associations moving away from the National School Boards Association (NSBA), the COSSBA will fill that gap. They will hold a conference in 2022. Mr. Tepper recommended membership in the COSSBA as federal advocacy for schools is very important.

Mr. Tepper reported the Illinois Association of School Boards, of which he is a director, has formed a committee to begin working on updating their constitution and bylaws. The Joint Annual Conference will be held November 18-20, 2022, at the Chicago Hyatt. District 96 has submitted a proposal for presentation at the Joint Annual Conference.

Mrs. Schmidt reported she had recently attended the Illinois Association of School Administrators (IASA) meeting where they also discussed updates on legislation, constitution and bylaws. She will be moving off the IASA Board in April and they are looking for a replacement.

Administrative Reports

Superintendent's Update

Mrs. Schmidt reported that as of March 15, 2022, Lake County has Incidence Rates in Moderate Transmission, and Positivity Rates in Low Transmission. These rates have not been this low since late summer 2021. The CDC is refocusing efforts on community transmission, protecting service levels in hospital care, levels of population immunity, and available tools for public health. CDC recommendations released February 25, 2022, no longer require indoor masking in areas of low transmission or on buses or vans operated by public or private schools, and maintaining mitigation measures. These measures include vaccination, social distancing, PCR screening, increased airflow, handwashing, staying home when sick, and cleaning and disinfecting.

Mrs. Schmidt reviewed Lake County's relief efforts related to war in Ukraine. Principals provided information to parents on how to speak with their students about war. Efforts are funneling through Lake County Tech Campus to collect donations of cash and goods to be shipped directly to refugee facilities. District 96 has created expedited enrollment procedures for refugees and various services will be provided to students as necessary. These services include translation, local family networks, fee waivers, and Parent Network programs.

Upcoming Board meeting topics will include:

- April 5 – Coaching Model Update
- April 19 – Math Course Sequence
- May 3 – Tiers of Intervention
- June 14 – Goals Update and ECRA/MAP data
- May 31 – Graduation at Stevenson High School

Priority Items for Consideration and/or Action

Collective Bargaining

A motion was presented by Mrs. Feygin to approve the Guidelines for Collective Bargaining Process between the Board of Education-Kildeer School District 96 and the Kildeer Education Association (KEA) as presented, and seconded by Mrs. Klass. On a roll call vote, the motion carried:

Aye: Feygin, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Zarkowsky, Feygin, Klass, Manka, Burns, and Tepper

Nay: None

The meeting adjourned to closed session at 7:57 p.m.

Reconvene in Open Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 9:00 p.m.

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mr. Burns and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

A motion was presented by Mrs. Manka and seconded by Mr. Burns to accept the following resignations:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Eisinger, Theresa	4th Grade		Country Meadows	06/02/22
Rosenberg, Katherine	School Psychologist		Country Meadows	06/02/22
Himmelstein, Rebecca	6th Grade		Twin Groves	06/02/22
Martinez, Ivette	4 th Grade		Ivy Hall	06/02/22

All members present voted Aye, the motion carried.

A motion was presented by Mrs. Klass and seconded by Mrs. Feygin to accept the following resignation(s):

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Jacobson, Jessica	2nd Grade		Country Meadows	06/02/22

All members present voted Aye, the motion carried.

ii. Employment

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the employment of the following individual(s) for the 2022-23 school year and placed appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Potvin, Emily	Structured Learning	1	Ivy Hall	08/08/22

On a roll call vote, the motion carried:
 Aye: Burns, Zarkowsky, Feygin, Klass, Manka and Tepper
 Nay: None

iii. Leave of Absence Requests

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the following Leave of Absence requests as presented:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Dates</u>
Pabst, Kelly	3 rd Grade	1.0	Ivy Hall	2022-23 SY
Rahill, Erica	Science	1.0	Twin Groves	2022-23 SY

All members present voted Aye, the motion carried.

iv. Appointment of Principal – Ivy Hall School

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to appoint Michael Senatore as Principal – Ivy Hall School. On a roll call vote, the motion carried:
Aye: Manka, Burns, Zarkowsky, Feygin, Klass, and Tepper
Nay: None

iv. Assistant Principal Recommendation

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve an Assistant Principal at Willow Grove Early Learning Center effective August 1, 2022. On a roll call vote, the motion carried:
Aye: Burns, Zarkowsky, Feygin, Klass, Manka, and Tepper
Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Manka and seconded by Mrs. Feygin to approve the memo presented by Dr. Dalton and Ms. Jonas for the employment, appointment and dismissal of certain educational support personnel as presented. All members present voted Aye; the motion carried.

Consent Agenda

A motion was presented by Mrs. Klass and seconded by Mrs. Zarkowsky to approve the following Consent Agenda items:

Presentation of Bills – March 2022 - to approve the March 2022 bills as presented in the following amounts:

Education	\$4,938,382.37
Operations	\$535,254.35
Debt Service	\$0.00
Transportation	\$324,228.20
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$502,655.56
Working Cash	\$00.00
Tort Immunity	\$00.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$6,300,520.48

Approval of Asbestos Abatement @ Willow Gove – to award the base bid along with the performance bond to Valor Technologies Inc., of Bolingbrook, IL in the amount not-to-exceed \$75,150.00.

Approval of Ceiling Replacement Bid @ Willow Grove – to award the contract to Shales McNutt of Elgin, IL in the amount not-to-exceed \$179,427.00.

On a roll call vote, the motion carried:

Aye: Klass, Manka, Burns, Zarkowsky, Feygin, and Tepper
Nay: None

Discussion Items – None at this time

Information Items

21-22 School Year Assessment Plans

The window for Illinois Assessment of Readiness (IAR) is April 4 – 21, 2022. Students in grades 3 – 8 will participate. All assessments will be administered in the morning and all buildings will have the same assessment schedule.

Summer School/Extended School Year Offerings

Mrs. Sheridan reported the District will be offering Tier 3 Intervention support in Math and Literacy June 6-24, 2022. Students in this program will be invited to participate. Jump Start Kindergarten will be offered to incoming Willow Grove Students August 1 – 11, 2022. Mrs. Dunne will offer Extended School Year to students who qualify. The program will be offered June 7 – 30, 2022. Both Mrs. Dunne and Mrs. Sheridan agreed it would be difficult to staff anything other than these three programs.

Faculty Appreciation Lunch – March 18, 2022

The Board will host lunch for faculty on Friday, March 18, 2022, in conjunction with the scheduled Institute Day. Any Board members who wish to attend should RSVP to Mrs. Rosenberg.

FOIA Requests

The District received two (2) FOIA request(s) since February 15, 2022. All requests were responded to appropriately.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Feygin, Klass, Manka and Tepper

Nay: None

Mr. Tepper adjourned the March 15, 2022 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:15 p.m. The next meeting of the Board of Education is scheduled for April 5, 2022 at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

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