

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Minutes for May 4, 2021**

**Call To Order**

Mr. Tepper called the meeting to order at 6:02 p.m. via Zoom virtual meeting.

**Roll Call**

Present: James Strezewski, Meg Woodman, Renee Klass, Dina Manka, Cynthia Zarkowsky, Mike Burns and Marc Tepper,

Late: None

Absent: None

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper stated that no public comment(s) were submitted to Mrs. Schmidt and that this meeting was being recorded.

**Priority Items for Consideration and/or Action**

**Approval of Resolution Authorizing the Proclamation of Results from the Official Canvass of Votes Cast of April 6, 2021**

Mr. Tepper read the Lake County Clerk's official canvass of the April 6, 2021 School Board election results. The following candidates received the number of votes recorded next to his/her name:

**Full Four-Year Term:**

Marc Tepper* 484 Satinwood Terrace, Buffalo Grove	1663
Renee Klass* 2082 Sheridan Road, Buffalo Grove	1688
James Strezewski* 908 Chaucer Way, Buffalo Grove	1598
Cynthia Zarkowsky* 1244 Devonshire, Buffalo Grove	1637

\* Indicates winner

Based on the results of the election, Marc Tepper, Renee Klass, James Strezewski and Cynthia Zarkowsky were elected to a full four-year term on the Kildeer Countryside CCSD 96 Board of Education. Mr. Tepper read the Resolution Authorizing the Proclamation of Results from the Official Canvass of Votes Cast into the minutes.

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the Resolution as read. On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Strezewski, Woodman, Klass and Tepper  
Nay: None

**Adjournment of Meeting Sine Die**

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mrs. Klass to adjourn the meeting sine die. On a roll call vote, the motion carried.

Aye: Burns, Manka, Zarkowsky, Strezewski, Woodman, Klass and Tepper  
Nay: None

President Tepper adjourned the May 4, 2021 committee of the whole meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education sine die at 6:10 p.m. The next meeting will be immediately following.

\_\_\_\_\_  
Date Minutes Approved

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President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

Fn: minutes05/4/21

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Minutes for May 4, 2021**

**Call To Order**

Mr. Tepper called the meeting to order at 6:11 p.m. via Zoom virtual meeting.

**Roll Call**

Present: James Strezewski, Meg Woodman, Renee Klass, Dina Manka, Cynthia Zarkowsky, Mike Burns and Marc Tepper

Late: None

Absent: None

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper stated that no public comment(s) were submitted to Mrs. Schmidt and that this meeting was being recorded.

**Seating of New Board**

**Election of President Pro Tem**

A motion was presented by Mrs. Woodman and seconded by Mrs. Manka to nominate Mr. Mike Burns to serve as president pro tem. On a roll call vote, the motion carried.

Aye: Woodman, Klass, Tepper, Burns, Manka, Zarkowsky and Strezewski

Nay: None

**Election of Secretary Pro Tem**

A motion was presented by Mrs. Manka and seconded by Mrs. Woodman to nominate Christina Rosenberg to serve as secretary pro tem. All members present voted Aye, the motion carried.

**Swearing in of New Board Members**

Mr. Burns asked Marc Tepper, Renee Klass, James Strezewski and Cynthia Zarkowsky to raise their right hand. Mr. Burns led the four newly elected Board members in the oath of office. All members resumed their seats at the Board table.

**Election of Officers**

**Term of Office**

Mr. Burns stated that the term of office for Board Officers shall be one year.

**Election of Board President**

A nomination was presented by Mrs. Klass and seconded by Mrs. Manka to elect Marc Tepper to serve as Board President for one year until April 2022. With no further nominations, Mr. Tepper was elected board president by acclamation.

#### Election of Board Vice President

A nomination was presented by Mr. Strezewski and seconded by Mr. Burns to elect Mrs. Klass to serve as Board Vice President for one year until April 2022. With no further nominations, Mrs. Klass was elected board vice president by acclamation.

#### Election of Board Secretary

A nomination was presented by Mrs. Klass and seconded by Mrs. Zarkowsky to elect Mrs. Manka to serve as Board Secretary for one year until April 2022. With no further nominations, Mrs. Manka was elected board secretary by acclamation.

#### Set Regular Meeting Dates, Times and Locations

A motion was presented by Mr. Tepper and seconded by Mr. Strezewski to set the regular meeting dates, times and locations for the 2020-21 school year as posted:

May 18, 2021	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
June 15, 2021	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove

And the regular meeting dates, times and locations for the 2021-22 school year as posted with the knowledge that meetings may be changed and appropriate notice will be provided:

July 13, 2021	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
August 3 & 17, 2021	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
September 14 & 28, 2021	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
October 19, 2021	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
November 16, 2021	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
December 14, 2021	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
January 18, 2022	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
February 1 & 15, 2022	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
March 1 & 15, 2022	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
April 5 & 19, 2022	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
May 3 & 17, 2022	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove
June 14, 2022	7:00 pm	Ivy Hall School 1072 Ivy Hall Lane Buffalo Grove

On a roll call vote, the motion carried.

Aye: Tepper, Burns, Manka, Zarkowsky, Strezewski, Woodman and Klass

Nay: None

#### Reaffirming Actions and Policies of Previous Boards

A motion was presented by Mr. Burns and seconded by Mr. Strezewski stating that the Board affirms all actions and policies of previous Boards. On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Strezewski, Woodman, Klass and Tepper

Nay: None

#### Committee Assignments for the Upcoming School Year

Mr. Tepper recommended the following committee members for the remainder of the 2020-21 school year:

<u>Finance Committee</u>	Jim Strezewski-chairperson, Dina Manka & Mike Burns
<u>Policy Committee</u>	Cynthia Zarkowsky-chairperson, Meg Woodman and Renee Klass
<u>BACC Representative</u>	Meg Woodman
<u>Guiding Coalition on Interculturalism</u>	Cynthia Zarkowsky Jim Strezewski-Alternate
<u>Thought Exchange Partnership</u>	Dina Manka Meg Woodman-Alternate
<u>Legislative Representative, Ed Red, IASB Lake Division</u>	Marc Tepper
<u>Technology Subcommittee</u>	Mike Burns
<u>Bargaining Subcommittee</u>	Mike Burns
<u>Exceptional Learners Collaborative</u>	Renee Klass-Board Member Cynthia Zarkowsky-Alternate
<u>Human Capital and Adult Leadership Committee</u>	Renee Klass and Cynthia Zarkowsky
<u>Space / Facilities / Innovation Committee</u>	Mike Burns and Dina Manka

### **Administrative Reports**

#### **Staffing Plan Update**

Dr. Dalton reported 2744 students have enrolled as of today. Students continue to enroll daily and building administrative assistants are contacting those families expected to return in the 2021-22 school year to encourage them to complete their students' enrollment as soon as possible. The District has registered 222 kindergarten students, which is significantly more than were registered at this time last year. The District expects to meet or exceed the kindergarten projections for the 2021-22 school year.

Dr. Dalton added that following action taken at this meeting there remain 9 certified openings. Mrs. Schmidt asked Board members to consider holding a special meeting after one of the graduation ceremonies to conduct hiring. This matter will be discussed again on May 19, 2021.

#### **Superintendent's Update**

Mrs. Schmidt reported that the local metrics remain stable. Since January, 2021, the saliva screening has identified 14 individuals for further testing, 12 of whom tested positive for COVID-19. Thru contact tracing, none of these cases were school based transmissions, 1 close contact has been identified at school and 2 close contacts have been identified outside of school. As of this date, there are 2 positive COVID cases across the District. Mrs. Schmidt added that the state anticipates the Pfizer vaccine will be available for students ages 12 – 15 soon.

Governor Pritzker has indicated that Illinois could move to Bridge to Phase 5 by next week. While this transition will lead to higher capacity levels, plans for graduation are already underway and District 96 will proceed with the plans in place.

Mrs. Schmidt stated that adherence to the IDPH decision tree continues and is non-negotiable. It is this adherence that is keeping District 96 safe and open to all students.

The 2021-22 school year will open five days per week for all learners including a full day kindergarten program. A full remote option may be available for families who can provide medical certification of high risk for students or family members. The District is working with legal counsel to develop the criteria to qualify for a full remote program and this criterion will be shared with families on May 24, 2021. A survey will be sent to all current full remote families on June 1 clarifying eligibility and asking them to declare their intention for next school year. Medical certification of known risk will be due to the District by June 23, 2021.

Mrs. Schmidt reminded board members that despite all precautions taken in District 96, a return to full remote could be possible if local or statewide government declares it so, or a high number of positive cases are identified in a school building(s) or the District. She asked that everyone continue maintaining mitigations of mask wearing, self-certification, cooperation with contact tracing, and social distancing. She also encouraged all community members to seek accurate information from the schools.

### **Priority Items for Consideration and/or Action**

#### **Executive Session**

##### **Adjourn to Closed Session**

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 6:45 p.m.

Reconvene in Open Session

A motion was presented by Mr. Burns and seconded by Mr. Strezewski for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 9:06 p.m.

Aye: Burns, Manka, Zarkowsky, Strezewski, Woodman, Klass and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mrs. Woodman and seconded by Mr. Strezewski to approve the minutes of the closed session. On a roll call vote the motion carried.

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

**Action Items**

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the following resignations as presented:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Engle, Madison	Grade 6 LA	1.0	Twin Groves	6/3/21
Griffin, Jackie	LDC	1.0	Cntry Mead	6/3/21

On a roll call vote the motion carried.

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Employment

A motion was presented by Mrs. Woodman and seconded by Mr. Burns to approve the employment of the following individuals for the 2021-22 school year and place them appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Start Date</u>
Kurian, Sherene	Special Ed.	1.0	Ivy Hall	8/9/21
Bentley, Valerie	EC Special Ed.	1.0	Willow Grove	8/9/21
Maddox, Jack	Social Worker	1.0	Twin Groves	8/9/21

On a roll call vote the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky, Strezewski and Tepper

Nay: None

Employment & Compensation – Administration

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve a 3% increase for the 2021-22 administrator compensation pool. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Manka and seconded by Mr. Strezewski to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried.

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Employment, Appointment and Dismissal – Independent Contractor

Superintendent Search Process

This item was discussed in closed session and no action was taken.

**Discussion Items** – None at this time.

**Information Items**

Faculty Retirement and Recognition Celebration – May 28, 2021

Faculty Retirement and Recognition celebrations will be school based. The Board will provide a picnic lunch to each school and celebrations will include recognition of years of service, advanced degrees and retirement. Board members are welcome to stop into any school during the celebration. Please coordinate your visit through Mrs. Schmidt.

Graduation Update

Graduation celebrations will take place outdoors at the Woodlawn/Country Meadows campus for both Woodlawn and Twin Groves eighth grade students. Woodlawn will be held on Tuesday, June 1, 2021 and Twin Groves will be held on Wednesday, June 2, 2021. Both schools will celebrate in two ceremonies, 5:00 (A – L) and 6:30 (M – Z). A decision to move indoors due to weather (wind, rain, etc.) will be made the day before the celebration and communicated to families. Indoor plans include three ceremonies, 5:00, 6:15 and 7:00. Families will not be given an option to choose which ceremony to attend, all ceremonies will be alphabetical. Arrangements have been made to have representatives from the Lake County Sheriff's department available for crowd and traffic control. Please direct any questions to Mrs. Schmidt.

**Board Comments** – None at this time.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka and Tepper

Nay: None



Mr. Tepper adjourned the May 4, 2021 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:12 p.m. The next meeting of the Board of Education will be May 18, 2021.

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Date Minutes Approved

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President, Board of Education

Fn: minutes05/4/21

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Secretary, Board of Education