

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 962**

**BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for May 18, 2021**

**Call To Order**

Mr. Tepper called the meeting to order at 5:37 p.m. in the Ivy Hall gymnasium

**Roll Call**

Present: Julie Schmidt, Superintendent of Schools  
James Strezewski, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and  
Marc Tepper  
Remote: Meg Woodman arrived at 7:00 pm.  
Late: None  
Absent: Mike Burns

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper noted that there were no public comments submitted.

**Approval of Minutes**

**April 2021**

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the minutes of April 6 & 20, 2021 as presented. On a roll call vote, the motion carried.

Aye: Strezewski, Woodman, Klass, Manka, Zarkowsky and Tepper  
Nay: None

**Financial Statements**

Mr. Hitcho presented the financial reports noting that all reports were in order. Interest rates remain low and no new investments have been made in April. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of April 2021 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

**Board Reports**

**Finance Committee**

Mr. Strezewski stated the Finance Committee had reviewed the release of the 2021-22 purchase orders, the preparation of the 2021-22 budget, the appointment of the District treasurer, and the snow removal bids. The Finance Committee recommended approval of all items, including the May 2021 bills as presented. The committee also discussed the budget.

**Policy Committee**

Mrs. Zarkowsky reported the Policy Committee recommend approval of policy 8:30 on consent agenda.

### Legislative Update

Mr. Tepper noted the legislature is trying to cram in as much work as possible before the May 31, 2021 recess. Senate Bill 654, requiring 1 hour of unstructured play time for children in grades K – 8, would have significant implications which could affect the school day, or require reducing core content instruction. He thanked members for submitting witness slips in opposition of the bill. Mrs. Schmidt added that there are many bills on the floor that would result in unfunded mandates and school districts across the state are keeping watch on their progress.

### ELC Update

Mrs. Klass reported the ELC met on May 6, 2021, where the board approved revised articles of agreement. As the ELC has grown from 11 employees to over 100 employees, the time was right to make changes. She reviewed the three major revisions of restructuring billing practices for member districts, moving positions from base positions to district-purchased positions, and fund balance reconciliation which will return excess funds to member districts. She added that the ELC continues to see non-member districts asking to purchase services.

### Thought Exchange Partnership Update

Mrs. Manka reported the TEP met on May 6, 2021. Mrs. Spiller reported the meeting was very well attended. Discussion items included the approved 2022-23 academic calendar, for which there was strong support, a review of the District's mission, vision and values, report cards, and the parent/student handbook. TEP will continue to offer remote attendance along with in-person attendance going into the 2021-22 school year.

### Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the next meeting will be May 19, 2021 where the GCI will wrap up the current school year and look ahead to the 2021-22 school year.

### Space/Facilities/Innovation Committee.

None at this time.

### Human Capital and Adult Leadership Committee

Mrs. Zarkowsky reported the committee met on May 11, 2021, where updated timelines were discussed.

### Kildeer Education Association/Board of Education Annual Meeting

Mrs. Manka reported the Board met with the KEA earlier as stipulated in the current collective bargaining agreement. The discussion included celebration of overcoming many challenges, appreciation of Board support, lessons learned regarding communication, and looking forward to the 2021-22 school year.

### Other

None at this time.

### **Administrative Reports**

#### **Superintendent's Update**

Mrs. Schmidt reported that Incidence Rates in Lake County are at 9.1/100000, with Positivity Rates at 2.1%. Since January 2021, 16 individuals have been identified for further testing, of which 13 proved positive via a PCR test. School-based transmissions are zero, with 8 close contacts identified. Currently

there are 2 active student cases and no active adult cases of COVID in the District. These are very low numbers compared to other, surrounding school districts.

District 96 has partnered with Doctors Test Center to host two community vaccine events for individuals 12 and older, both enrolled students and children of our employees. The clinics will be held May 22, 2021 and May 26, 2021, with second dose clinics scheduled for June 12 and 16, 2021. These clinics will be held at Twin Groves Middle School.

The Lake County Health Department will conduct a pilot program collecting data regarding quarantine requirements. The data will be used to determine COVID transmission via the classroom and could lead to changed quarantine requirements for next school year.

Despite the Governor's announcement that vaccinated individuals no longer are required to wear masks in Illinois, schools must continue to follow the CDC guidelines, which include masking in school for at least the remainder of this school year.

The ISBE is taking the position that Illinois schools will open with in-person learning for all students in the 2021-22 school year. Eligibility for full remote learning would only be allowed under emergency order. Students with medical needs precluding them from attending school in person would be eligible for instruction under home/hospital instruction policies.

The District continues to follow the IDPH decision tree with fidelity. The 2021-22 school year will open 5 days per week for in-person instruction, with full-day kindergarten and early childhood blended programming. Mitigation measure may be in place. KCSD96 has secured a lab to provide screening and testing on campus allowing for more flexible mitigations, the cost of which will come from the CARES grant.

### **Priority Items for Consideration and/or Action**

#### **KEA/Board of Education Annual Meeting**

With no objections from Board members, this item was moved to 5:30 pm. The item was discussed in closed session and no action was taken.

#### **Executive Session**

##### **Adjourn to Closed Session**

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to adjourn to closed session for the purpose of:

- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Klass, Manka and Tepper

Nay: None

The meeting adjourned to closed session at 5:38 pm.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 6:23 p.m.

Aye: Strezewski, Klass, Manka, Zarkowsky and Tepper

Nay: None

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 7:53 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Strezewski for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 8:09 p.m.

Aye: Strezewski, Woodman, Klass, Manka, Zarkowsky and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mr. Strezewski to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Manka and Tepper

Nay: None

**Action Items**

**Employment, Appointment and Dismissal – Certified Staff**

i. Resignations

A motion was presented by Mrs. Manka and seconded by Mr. Strezewski to accept the resignation of the following individual:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
O'Toole, Elizabeth	Special Education	1.0	Ivy Hall	6/3/2021

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass and Tepper

Nay: None

ii. Employment

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Strezewski to approve the employment of the following individual(s) for the 2021-22 school year and placed appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Dowell, Natalie	Special Education	1.0	CM	8/19/21
DeMuth, Aubrey	Info Lit/Differentiation Specialist.	1.0	TG	8/19/21

On a roll call vote the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Manka and Tepper

Nay: None

iii. Request for Retirement

A motion was presented by Mrs. Klass and seconded by Mr. Strezewski to approve the following requests for retirement as presented:

<u>June 2022</u>	<u>June 2025</u>
Debbie Echaes Christine Welsh	Wendy Hafft Joan Herlihy Jacqueline Jenison-McMullen Robin Lehtman Maria Reichert Barbara Satoh Felicia Sladek

On a roll call vote, the motion carried:

Aye: Klass, Manka, Zarkowsky, Strezewski, Woodman and Tepper

Nay: None

iv. Positional Adjustments

A motion was presented by Mrs. Klass and seconded by Mr. Strezewski to approve the positional adjustments as presented:

Sam Miranda – Director of Facilities and Transportation  
Lucas Cowden – Director of Technology  
Michael Stonacek – Data and Media Production Specialist  
Colin Thompson – Network Specialist  
Michelle Mize – Payroll Specialist

On a roll call vote, the motion carried:

Aye: Klass, Manka, Zarkowsky, Strezewski, Woodman and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Manka, Zarkowsky and Tepper

Nay: None

ii. Employment & Compensation – Non-Union Educational Support Personnel

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve a 3% increase for the 2021-22 non-union educational support personnel compensation pool. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Manka, Zarkowsky and Tepper

Nay: None

Consent Agenda

A motion was presented by Mrs. Woodman and seconded by Mrs. Manka to approve the consent agenda as follows:

Presentation of Bills – May 2021 - to approve the May 2021 bills as presented in the following amounts:

Education	\$3,097,497.28
Operations	\$425,582.85
Debt Service	\$0.00
Transportation	\$394,575.46
IMRF	\$0.00
Social Security	\$00.00
Capital Projects	\$00.00
Working Cash	\$00.00
Tort Immunity	\$311.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$3,917,966.59

Authorization to Release 2021-22 Purchase Orders: To approve the release of the purchase orders of 2021-22 tentative budgets;

Authorization to Prepare Tentative 2021-22 Budget: to designate the business office to begin preparation of the 2021-22 tentative budget;

Approval of School Treasurer Appointment FY2022: to appoint Jonathan G. Hitcho as Treasurer for the school district for a one year term beginning July 1, 2021;

Approval of 2021-23 Snow Plowing Bid: to award the bid for snow plowing and removal for the 2021-2023 school years to Ground Effects Maintenance of Bloomingdale, IL;

Approval of Resolution Declaring the Last Day of School: to approve the resolution declaring June 3, 2021 the last day of school for the 2020-21 school year;

Approval of Policy: To approve Board Policy 8:30 Visitors to and Conduct on School Property and Communication via School Technology.

On a roll call vote the motion carried:

Aye: Woodman, Klass, Manka, Zarkowsky, Strezewski and Tepper

Nay: None

### **Discussion Items**

#### Summer Reading List K - 8

Mrs. Spiller presented the summer reading list for grades K – 8.

#### Special Meeting Date

Mr. Tepper directed the administration to post a special meeting for Tuesday, June 1, 2021, following the graduation celebrations at 7:30 pm, at Woodlawn Middle School. If the graduation celebrations run later than 7:30 pm, the start time of the special meeting will be adjusted. The purpose of this special meeting will be employment, appointment and dismissal.

### **Information Items**

#### FOIA Requests

The District received one (1) FOIA request(s) since April 20, 2021, which has been responded to appropriately.

### **Board Comments**

None at this time.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Manka, Zarkowsky and Tepper

Nay: None

Mr. Tepper adjourned the May 18, 2021 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:15 p.m. The next meeting of the Board of Education is scheduled for June 1, 2021 at 7:30 pm.

Date Minutes Approved

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President, Board of Education

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Secretary, Board of Education

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