

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 962  
BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for April 20, 2021**

**Call To Order**

Mr. Tepper called the meeting to order at 7:06 p.m. via Zoom virtual meeting.

**Roll Call**

Present: Julie Schmidt, Superintendent of Schools  
James Strezewski, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and  
Marc Tepper  
Remote: None  
Late: None  
Absent: Meg Woodman

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper noted that there were no public comments submitted.

**Approval of Minutes**

**March 2021**

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the minutes of March 2 & 16, 2021 as presented. On a roll call vote, the motion carried.

Aye: Strezewski, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

**Financial Statements**

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of March 2021 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

**Board Reports**

**Finance Committee**

Mr. Strezewski stated the Finance Committee had reviewed the Forecast5 financial projections for the third time, which will be presented to the full Board at this meeting. The Finance Committee recommended approval of the March 2021 bills as presented

**Policy Committee**

Mrs. Zarkowsky reported the Policy Committee reviewed revisions to policy 8:30 submitted by the District's legal firm. The Policy Committee recommends placing the revised policy on public review with action to be considered on May 18, 2020.

**Legislative Update**

Mr. Tepper reported HB 7 – Forced School Consolidation is being discussed in Springfield. HB 7 would create a commission to consider the consolidation of 25% of school districts in Illinois. Mr. Tepper encouraged all board members to file a witness slip in opposition and to contact our legislator directly. Mrs. Schmidt added that HB7 is getting some traction in Springfield, giving power to a Commission to decide on school district consolidation. She noted that consolidating school districts would be very expensive in our area. Mr. Tepper reported that a flurry of bills are being reviewed that would affect school districts in the form of unfunded mandates.

#### ELC Update

Mrs. Klass reported the ELC met on April 8, 2021, where the board conducted regular business. The ELC is excited to welcome recreational therapist interns from Illinois State University, and is looking at revising the Articles of Agreement for a more per-usage payment schedule.

#### Thought Exchange Partnership Update

Mrs. Manka reported the TEP met on April 1, 2021 where Mrs. Gluck and the District social workers led a discussion on SEL in grades EC thru 8. Parents expressed their gratitude for this kind of work. The last meeting for the 20-21 school year will be held on May 6, 2021 and Mrs. Manka added that the group has had good attendance all year.

#### Guiding Coalition on Interculturalism Update

None at this time

#### Space/Facilities/Innovation Committee.

None at this time.

#### Human Capital and Adult Leadership Committee

Mrs. Zarkowsky reported the next committee meeting will be May 11, 2021.

#### Other

Mr. Tepper will attend the IASB meeting being held Friday and Saturday, April 23-24, 2021. Mrs. Schmidt will continue to represent Lake County on the IASA Board of Directors.

### **Administrative Reports**

#### Staffing Plan Update

Dr. Dalton presented the recommendations for support staff in the 2021-22 school year. After speaking with Mrs. Dunne, she is recommending an increase of 6.0 FTE special education aides. This recommendation is based on student needs and enrollment.

#### 5Cast Financial Projections

Mr. Hitcho presented the financial projections for the next five years. The District's revenue is 87% property taxes, 4% Evidence Based Funding from Illinois, 3% Other Funding from Illinois, 4% other local funding and 2% Federal funding. He reviewed the revenue assumptions for 2021 – 2025. The District's expenses consist of 56% salaries, 10% benefits, 18% purchase services, 7% supplies, 2% capital outlay, 6% other objects and 1% non-capital equipment. He reviewed the expense assumptions for 2021-2025. Based on these assumptions, fund balances for FY21 of \$74,869,428, will steadily decrease annually to a projected FY26 balance of \$24,609,938. He added that Illinois may be looking at a tax freeze and pension

cost roll back, which may make the balances decrease faster. He suggested the District could look at removing capital improvements and remaining frugal before considering going for referendum.

### Superintendent's Update

Mrs. Schmidt reported that while Incidence Rates have been ticking upward lately, in the last few days they have ticked back down to 12.9/100000, with Positivity Rates at 3.2% in Lake County.

KCSD96 continues to process saliva samples each week, mostly from students as vaccinated staff members have opted out of the process. Since January, 14 people were identified as needing follow up diagnostics, and 12 of those tested positive, zero of which were school based transmissions. Nine individuals were identified as close contacts outside of school with only 1 person identified as a close contact inside of school. Currently we have 6 positive cases in the District. The students and staff are doing a great job of following the rules while in school.

Illinois and Region 9 are currently in Phase 4. A Bridge to Phase 5 has been identified and Mrs. Schmidt reviewed the criteria that would have to be met in order to move to the next phase. She added that following the IDPH decision tree is essential to keeping District 96 buildings open and although we do get push back on following the decision tree, it is not open for debate.

KCSD96 will open school in the 2021-22 school year 5-days per week for all learners and kindergarten will resume its full day program. A full remote option will be offered to families who have medical documentation requiring such.

Despite this return, two situations would cause a return to full remote learning for a period of time:

1. Local or state official determination
2. A KCSD96 school or schools with multiple positive cases

Mrs. Schmidt encouraged all families, faculty and students to follow all health and safety protocols to ensure a smooth continuation of in person learning. This presentation will be shared with the community on April 21, 2021. Any questions from community members should be directed to building principals and administration for accurate information.

### **Priority Items for Consideration and/or Action**

#### Executive Session

##### Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 8:13 p.m.

#### Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 8:50 p.m.

Aye: Strezewski, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

#### Approval of Closed Session Minutes

A motion was made by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Klass, Burns and Tepper

Nay: None

### **Action Items**

#### Employment, Appointment and Dismissal – Certified Staff

##### i. Resignations

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to accept the resignation of the following individual:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Harty, Julie	Psychologist	1	Kildeer	6/3/2021
Nordstrom, Andrew	Special Education	1	Woodlawn	6/3/2021
O'Connor, Elizabeth	Psychologist	1	Woodlawn	6/3/2021
Rushenber, Joanna	Grade 4	1	CM	6/3/2021

On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

ii. Employment

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the employment of the following individual(s) for the 2021-22 school year and placed appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Rosenberg, Katherine	Psychologist	1	Kildeer	8/19/21

On a roll call vote the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Klass, Burns, Manka and Tepper

Nay: None

iii. Assistant Principal Appointment

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to appoint Ms. Lauren Delahanty to the position of Assistant Principal at Twin Groves Middle School effective July 1, 2021. On a roll call vote, the motion carried:

Aye: Klass, Burns, Manka, Zarkowsky, Strezewski and Tepper

Nay: None

iv. Contract Leave Request

A motion was presented by Mrs. Klass and seconded by Mr. Strezewski to approve the contract leave request submitted by Mary Blair for the 2021-22 school year as presented. On a roll call vote, the motion carried:

Aye: Klass, Burns, Manka, Zarkowsky, Strezewski and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Strezewski to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Zarkowsky, Strezewski, Klass, Burns, Manka and Tepper

Nay: None

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the consent agenda as follows:

Presentation of Bills – April 2021 - to approve the April 2021 bills as presented in the following amounts:

Education	\$3,542,583.55
Operations	\$415,765.96
Debt Service	\$0.00
Transportation	\$256,823.93
IMRF	\$0.00
Social Security	\$45.45
Capital Projects	\$00.00
Working Cash	\$00.00
Tort Immunity	\$00.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$4,215,218.89

Approval of Curriculum Adoption: To approve the purchase of second grade curriculum *Really Great Reading*, for a cost of \$30,000, as presented.

On a roll call vote the motion carried:

Aye: Burns, Manka, Zarkowsky, Strezewski, Klass, Burns and Tepper

Nay: None

### **Discussion Items**

#### **Search Firm Planning Meeting**

Mrs. Schmidt reported the Board will meet with School Exec Connect to begin planning the process for the superintendent search. The meeting will take place on Tuesday, May 4, 2021 at 7:15 pm and will last about 90 minutes. In order to accommodate this meeting, the start time of the May 4, 2021 Board of Education meeting will be changed to 6:00 p.m.

### **Information Items**

#### **Faculty Retirement and Recognition Celebration – May 28, 2021**

Mrs. Schmidt reported the Faculty Retirement and Recognition Celebration will be held on Friday, May 28, 2021 at the Woodlawn/Country Meadows campus. The event will be held outdoors and the District has secured sturdy outdoor tents, a sound system, a DJ, and a picnic lunch for all employees. Board members are invited to attend and further details will be provided.

#### **Graduation Update**

Graduation celebrations have been moved from Stevenson High School to Woodlawn/Country Meadows and will be split into two celebrations. Woodlawn will graduate on Tuesday, June 1, 2021 and Twin Groves will graduate on Wednesday, June 2, 2021. Plan A is to hold the celebrations outside in 2 groups, A – L at 5:00 pm and M – Z at 6:30. Students will be allowed to bring 4 adult guests if Plan A is implemented. Parents/Guests will be allowed to bring chairs or blankets to sit on the grass and watch the ceremony. If the weather does not allow the celebrations to be held outdoors, Plan B is to hold them inside in 3 groups, A – G at 5:00 pm, H – M at 6:15 pm, and N – Z at 7:30 pm. Plan B will only allow students to bring 2 adult guests. No siblings or children will be allowed to attend either Plan. Staff will ensure social distancing, guest numbers, and student lines.

**FOIA Requests**

The District received one (1) FOIA request(s) since March 16, 2021, which has been responded to appropriately.

**Board Comments**

None at this time.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mrs. Manka and seconded by Mrs. Klass to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Klass, Burns and Tepper

Nay: None

Mr. Tepper adjourned the April 20, 2021 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:58 p.m. The next meeting of the Board of Education is scheduled for May 4, 2021 at 6:00 pm.