KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 962
BOARD OF EDUCATION
COMMITTEE OF THE WHOLE MEETING
Minutes for March 2, 2021

Call To Order

Mr. Tepper called the meeting to order at 6:32 p.m. via Zoom virtual meeting.

Roll Call

Present:	James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper
Remote:	None
Late:	None
Absent:	None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper read the public comment(s) submitted by Mrs. Georgia Brown.

Administrative Reports

Presentation of Preliminary Staffing Plan for FY22

Dr. Dalton stated she has developed the preliminary staffing plan for FY22 in the traditional manor. This plan does not consider any possible COVID mitigations and there is a different group exploring those options. This plan is based on enrollment projections. The plan includes a roll up of dual language classes at Country Meadows.

Core Classroom Teachers – No change for FY22
Specials Teachers – No change for FY22
Special Education Teachers – Reduce 1 FTE at Willow Grove and 1 FTE at Woodlawn, increase 1 FTE at Ivy Hall for an overall change of (-1) FTE. No changes in related services.
Instructional Support – Reducing 1. FTE at Willow Grove and increasing .5 FTE at Twin Groves and Woodlawn result in no change for FY22.
ESP – No changes at this time.

The overall change to the staffing plan at this time is a decrease of 1 FTE. Dr. Dalton will continue to update the Board as registration moves forward. She added that kindergarten registration has doubled since the enrollment projection report on February 2, 2021 and she expects to meet the projection of approximately 240 kindergarten students.

Superintendent's Update

Mrs. Schmidt reviewed the metrics and mitigation changes since March 2020 to the present. The CDC guidelines indicate substantial transmission (orange) but incidence rates are trending downward and could be moving to moderate transmission (yellow) soon. Lake County is currently plateaued at an incidence rate of 10.3 – 10.6/100000. The CDC also indicates that once school is open for in-person learning, there would be no need to close even though there may be a rise in the community transmission rate. The CDC and Lake County prioritize in-person learning for the youngest and most at risk students. Even with the

vaccine being widely distributed to educators, layered mitigation strategies will remain in place for the foreseeable future including masks and appropriate physical distancing.

The District processes about 2700 population screening samples per week. Of those, 9 people were identified for further testing, 7 of whom tested positive for Covid-19. All of these people were asymptomatic. Contact tracing resulted in 0 people being identified as close contacts. This indicates that the population screening is working as intended.

The closed pod vaccine sites at Round Lake and Stevenson High Schools have been open since early February and are anticipated to remain open for about 10 weeks until all educators have received both doses. The ISBE continues to survey school districts regarding how many educators have been and still need to be vaccinated. The data from these surveys is used to monitor supply chains. As of the most recent survey, 88% of D96 educators have received their first dose, and 13% have received their second dose. A total of 96% of D96 educators intend to be vaccinated.

Based on travel order guidance, D96 will not be adding domestic travel questions to the self-certification process. Those traveling internationally must present a negative PCR result 3-days before boarding an airplane to return to the United States. With our current population screening in place and working so effectively, we will not be questioning employees' travel plans for spring break. Families and employees who do intend to travel for spring break via plane, train, or ship, will be asked to participate in the population screening for 2 weeks following spring break. Families may also choose to quarantine for 10 days instead of participating in the population screening.

D96 will continue population screening until at least 2 weeks post spring break. Once the majority of educators have been fully vaccinated, their population screening can be discontinued. Students will start attending in-person on Wednesdays beginning March 3, 2021. Monday, March 8, 2021, fully remote families will receive a survey asking if they would like to opt-in to in-person learning beginning March 29, 2021 for the remainder of the school year. The survey data is due Thursday, March 11, 2021. Administration will review that survey data March 12 – 15 and make plans to expand in-person learning. Expanded in-person learning plans will be announced to the staff and community March 16-17, 2021. On April 12, 2021, any possible expansion of in-person learning will begin.

Mrs. Schmidt reviewed the scenarios that would require a return to full remote learning. These include a local or state decision to do so, a cluster of positive cases in a particular school, or a lack of internal capacity with a high number of adults unavailable. She reminded everyone to continue to adhere to all safety protocols, both in and out of school. The KCSD96 model allows for 100% of students to return in the hybrid model. Once the 6 foot social distancing is relaxed, in-person learners can come back 5-days per week. KCSD96 could likely accommodate a 3 foot social distancing requirement with 100% of students back 5 days per week.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:
Aye: Woodman, Klass, Burns, Manka, Zarkowsky, Strezewski and Tepper
Nay: None

The meeting adjourned to closed session at 7:26 p.m.

Reconvene in Open Session
A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 10:13 p.m.
Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper
Nay: None

Approval of Closed Session Minutes
A motion was made by Mr. Strezewski and seconded by Mrs. Woodman to approve the minutes of the closed session. On a roll call vote, the motion carried:
Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper
Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to accept the resignations of the following individuals:

Name	Position	FTE	School	Date
Andrews, Katharine	Bilingual Inter.	1	CM	6/03/2021
Baisden, Brandon	Asst. Principal	1	TG	6/30/2021

On a roll call vote, the motion carried:
Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper
Nay: None

ii. Employment
None at this time.

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal
A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:
Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka and Tepper
Nay: None

Employment, Appointment and Dismissal – Independent Contractor
This item was discussed in closed session and no action was taken.

Discussion Items
None at this time.

Information Items
IASB Lake Division Spring Meeting – March 10, 2021
The Lake Division spring meeting will be held virtually, March 10, 2021. All Board members have been registered. Mrs. Schmidt added that the D96 proposal to present at the Joint Annual Conference on the *Guiding Coalition for Interculturalism* has been submitted.

Summer School/Extended School Year Offerings
Mrs. Schmidt reported the Thought Exchange Partnership participants offered some valuable suggestions for summer school, many of which have been incorporated into the offerings. There will be a lot of opportunities for extension and enrichment programming along with academic intervention. The proposal will be brought to the Board members for cost consideration on March 16, 2021, and offered to families in April.

Board Comments
None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to adjourn the meeting. On a roll call vote, the motion carried:
Aye: Woodman, Klass, Burns, Manka, Zarkowsky, Strezewski and Tepper
Nay: None

Mr. Tepper adjourned the March 2, 2021 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 10:16 p.m. The next meeting of the Board of Education is scheduled for March 16, 2021.