

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 962**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for January 19, 2021**

Call To Order

Mr. Tepper called the meeting to order at 7:02 p.m. via Zoom virtual meeting.

Roll Call

Present: Julie Schmidt, Superintendent of Schools

Remote: Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper attended via Zoom virtual meeting.

Late: None

Absent: James Strezewski

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper noted that there were no public comments submitted.

Approval of Minutes

December 2020

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the minutes of December 15, 2020 as presented. On a roll call vote, the motion carried.

Aye: Klass, Burns, Manka, Zarkowsky, Woodman and Tepper

Nay: None

Release of Closed Session Minutes

A motion was presented by Mrs. Woodman and seconded by Mrs. Zarkowsky to release the following closed session minutes in accordance with the Open Meetings Act:

January 14, 2020 (2)	April 21, 2020
February 4, 2020	May 12, 2020
February 18, 2020	May 26, 2020
March 3, 2020	June 16, 2020

On a roll call vote the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Destruction of Closed Session Recordings

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to destroy the following closed session recordings in accordance with the Open Meetings Act:

January 15, 2019
February 26, 2019
March 19, 2019 (2)
April 2, 2019
April 23, 2019 (2)
May 14, 2019
May 28, 2019

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns and Tepper

Nay: None

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He reported the District has not made any investment in January. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of December 2020 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Burns stated the Finance Committee had reviewed the ongoing COVID revenue and expenses, bills for January 2021, and the asbestos abatement bids. The committee recommends approval the FY21 purchase order cutoff date, the approval of the per pupil allocation, and the awarding of the asbestos abatement bid.

Policy Committee

None at this time.

Legislative Update

Mr. Tepper reported that HB2170 was approved although not yet signed by the Governor. He added that the House of Representatives will reconvene on January 22, 2021. HP570 was also approved, allowing the life of a TIF to extend to 47 years. Mrs. Schmidt added that through advocating, items were removed from HB2170 in a short period of time that would have been very expensive for schools and unfunded.

ELC Update

Mrs. Klass reported the ELC met with routine agenda items of hires, resignations, and policy review. The food bank continues at the ELC and has been the recipient of many generous donations.

Thought Exchange Partnership Update

Mrs. Manka reported the TEP met on January 7, 2021 with about 30 members present. The group shared challenges and celebrations, offered feedback on summer school and Mrs. Spiller offered an explanation of MAP testing and scores.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the GCI met on January 13, 2021, and were treated to a preview of the upcoming Kildeer family celebration. Following that, they broke into 5 smaller groups to work on curriculum, diversity,

physical space, staff representation and student voice. The GCI will report on their progress to the Board in May. She added it was a very productive and interesting meeting

Space/Facilities/Innovation Committee

Mr. Burns reported the committee did not meet in January.

Human Capital and Adult Leadership Committee

Mrs. Zarkowsky reported the committee met earlier this evening and heard an update on the Assistant Superintendent of Human Resources interview process. She added the Board can expect a recommendation by the second meeting in February. The team also previewed proposals from superintendent search firms.

Other

None at this time.

Administrative Reports

Mid-Year Update on Goal Activity

Mrs. Schmidt presented the status of the Board goals indicating that progress has been made in most areas, while others have been modified due to the current pandemic. Administration and faculty have found ways to continue to focus on student and school improvement despite the current situation. The year-end goal update will be presented to the Board in June 2021.

Re-Opening Plan Status and Check In

Mrs. Schmidt stated that District 96 has consistently followed the Lake County Public Health guidelines and metrics, as all the Area 125 consortium school districts have. There has been a shift to a risk mitigation model. In addition to having implemented 17 mitigation measures, District 96 has added proactive screening and symptomatic testing for a total of 19 mitigations, which lowers our risk levels enough to bring students back in a hybrid model despite the current metrics alone. Currently, Region 9 has been moved to Tier 2 mitigations as well.

Adults will be screened twice per week. So far 79% of our adults have given consent to the saliva screening. Students will be screened once per week. For both groups, BinaxNOW symptomatic testing will be available in all school buildings.

On January 11, 2021, 10 low incidence classrooms returned to a hybrid model of in person learning. On January 21, 2021, early childhood and kindergarten students will return to hybrid learning, as well as students in grades 1 & 2, letters M – Z. On January 25, 2021, students in grades 1 – 6, letters A – L will return and on January 28, 2021, students in grades 3 – 6, letters M – Z will return. Students in grades 7 – 8, letters A – L will return on February 1, 2021, and grades 7 – 8, letters M – Z will return on February 4, 2021. Current full remote learning families will be once again given an opportunity to switch to hybrid learning after spring break.

Despite this return, three situations would cause a return to full remote learning:

1. Local or state official determination
2. A KCSD96 school or schools with a positive cluster
3. Lack of internal capacity to support in person learning (adults)

Mrs. Schmidt encouraged all families, faculty and students to follow all health and safety protocols to ensure a smooth transition back to in person learning.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns and Tepper

Nay: None

The meeting adjourned to closed session at 7:50 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Woodman and seconded by Mrs. Manka for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 9:10 p.m.

Aye: Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

None at this time.

- ii. Employment
None at this time.

Employment, Appointment and Dismissal – Educational Support Personnel

- i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Zarkowsky, Woodman, Klass, Burns, Manka, and Tepper

Nay: None

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the consent agenda as follows:

Presentation of Bills – January 2021 - to approve the January 2021 bills as presented in the following amounts:

Education	\$2,991,738.17
Operations	\$501,143.22
Debt Service	\$0.00
Transportation	\$184,874.38
IMRF	\$0.00
Social Security	\$0.00
Capital Projects	\$186,807.95
Working Cash	\$0.00
Tort Immunity	\$11,416.50
<u>Life Safety</u>	<u>\$0.00</u>
Totals	\$3,875,980.22

Approval of FY22 Per Pupil Building Allocations: To approve an increase in the per-student rate by 2.3% for the 2021-22 school year.

Approval of FY21 Purchase Order Cutoff Dates: To approve March 19, 2021 as the purchase order cutoff date for FY21.

Approval of Asbestos Abatement Bid Award – Ivy Hall, Prairie and Willow: To award the base bid along with the performance bond to Colfax Corporation of Chicago, II in the amount not to exceed \$107,100.00.

Approval of Policy: To approve the following policies which have been on public review:

4:80 Accounting and Audits

4:90 Student Activity and Fiduciary Funds

6:340 Student Testing and Assessment Program

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

On a roll call vote the motion carried:

Aye: Burns, Manka, Zarkowsky, Woodman, Klass and Tepper

Nay: None

Discussion Items

None at this time.

Information Items

Kindergarten Registration

Kindergarten registration began January 11, 2021. Families will be required to prove residency prior to receiving class assignments or schedules.

IASB Lake Division Spring Meeting – March 10, 2021

The Lake Division spring meeting will be held virtually, March 10, 2021.

FOIA Requests

The District received four (4) FOIA request(s) since December 15, 2020. Three of which are commercial and will be responded to appropriately, and a fourth which was referred to our District website for the requested information.

Board Comments

None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Manka and seconded by Mrs. Woodman to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns and Tepper

Nay: None

Mr. Tepper adjourned the January 19, 2021 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:24 p.m. The next meeting of the Board of Education is scheduled for February 2, 2021.

Date Minutes Approved

President, Board of Education

Secretary, Board of Education

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
MINUTES OF CLOSED SESSION**

DATE: January 19, 2021 **TIME:** 7:52 p.m. **PLACE:** Virtually via Zoom

Present: Superintendent Julie A. Schmidt
Virtually: Board members Woodman, Klass, Burns, Manka, Zarkowsky and Tepper
Absent: Strezewski
Guest: Scott Ginsburg, attorney

Purpose: To discuss

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

While in closed session the Board discussed

- An update on administrative personnel issues
- A discussion of the COVID Quarantine flowchart as it applies to employees
- A review of the superintendent search firm proposals
- An update on tax objector litigation

A motion was presented by Mrs. Woodman and seconded by Mrs. Manka for the meeting to reconvene in open session. On a roll call vote, the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

The meeting reconvened in open session at 9:10 p.m.

Closed session minutes approved:

Date

Attest:

President-Board of Education

Secretary-Board of Education