

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for November 17, 2020**

**Call To Order**

Mr. Tepper called the meeting to order at 7:02 p.m. via Zoom virtual meeting.

**Roll Call**

Present: Jonathan Hitcho, Assistant Superintendent  
Scott Ginsburg, Robbins Schwartz

Remote: James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper attended via Zoom virtual meeting.

Late: None

Absent: None

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper noted that there were no public comments submitted.

**Approval of Minutes**

**October 2020**

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to approve the minutes of October 20, 2020 as presented. On a roll call vote, the motion carried.

Aye: Woodman, Klass, Burns, Manka, Zarkowsky, Strezewski and Tepper

Nay: None

**Financial Statements**

Mr. Hitcho presented the financial reports noting that all reports were in order. He reported the District has not made any investments in the last 30 days. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of October 2020 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

**Board Reports**

**Finance Committee**

Mr. Strezewski stated the Finance Committee had reviewed the transportation contracts and the bids for FY21 capital projects. He added that the District seeks bids for capital projects early in order to lock in the best prices, and the finance committee recommends approval of the capital project awards on consent agenda.

**Policy Committee**

None at this time.

### Legislative Update

Mr. Tepper noted that the Illinois Legislative Veto Session may not occur this year. Mrs. Schmidt added that the Veto Session is likely to be canceled but the State will confirm shortly. Since the Graduated Income Tax was not successful in the November election, the State budget will be the biggest focus of any upcoming legislative session. The state anticipates a deficit of \$3,900,000 in June, and a deficit of \$4,800,000 at the beginning of July. This will lead to a combination of painful cuts and identification of revenue sources. Suggested cuts that may impact schools may focus on pension reform, school district consolidation, administrator sharing among school districts, and pension cost shifts. January 4 -12, 2021 will be a lame duck session where anything can happen.

### ELC Update

Mrs. Klass reported the ELC met November 5, 2020 with routine agenda items of human resources and policy. The ELC also shared the COVID status of students and staff. The ELC continues to provide in-person therapy for students very much in need of clinical services. The food bank also continues at the ELC and is being used by many families.

### Thought Exchange Partnership Update

Mrs. Manka reported the TEP committee met on November 5, 2020 and was well attended. Topics included instructional practices, and classroom issues and resolutions. The agenda gave parents an understanding of why lessons are laid out in a certain way.

### Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky stated the GCI met on October 21, 2020. The meeting provided introductions and the ability to build a foundation among the members. The goal is to provide a truly inclusive school experience for all students, making equity a part of every day. The newcomer coffee meetings have begun and are being held virtually by building.

### Space/Facilities/Innovation Committee.

Mr. Burns reported the committee did not meet in November.

### Human Capital and Adult Leadership Committee

Mrs. Zarkowsky reported the committee did not meet in November

### Other

Mr. Tepper reported the IASB held the delegate assembly on Saturday, November 14, 2020 and 278 school districts were represented. The IASB chose not to support the proposal for gun safety measures outside of school on a vote of 108 yes and 146 no. The delegate assembly also discussed the teacher shortage and supported the state providing provisional licenses for all categories of teachers. Also approved was the sixth E in the IASB charter – Equity. Tom Neely was reelected as president and Simon Kampwerth, Jr. was reelected as vice president. The virtual summit will be held on Friday, November 20, 2020 with 700 registrants.

Mr. Tepper noted the activation of the solar fields on the Woodlawn/Country Meadows campus and suggested viewing the drone video showcasing the fields. He thanked the students who submitted artwork for the solar panel skins.

## **Administrative Reports**

### **Re-Opening Plan Status and Check In**

Mrs. Schmidt reviewed the timelines of implementation of the hybrid model of in-person learning.

October 5, 2020	First metric check-in date indicating moderate community spread
October 15, 2020	Willow Grove kindergarten students returned to in-person learning
October 16, 2020	Notification that incidence rates were beginning to tick upward
October 19, 2020	Elementary grades 1 and 2 students returned to in-person learning
October 20, 2020	Metrics indicate Lake County is moving to substantial community spread
October 26, 2020	All students revert to full remote learning based on health department guidance.

Since the last Board meeting, Lake County has experienced Incidence rates at 85.5 per 100,000 residents and Positivity Rates at 15.5%. Region 9 has a Positivity Rate of 17% and 23 consecutive days of increased hospital admissions. In our District zip codes of 60089, 60047 and 60061, Incidence Rates are at 43 per 100,000 residents and Positivity Rates at 10.7%. Among the staff zip codes areas, trends continue going up and we continue to be in a hyper-substantial community spread, as evidenced by a significant escalation of cases among employees. Region 9 was moved into Tier 1 mitigation on October 31, 2020, and Tier 3 mitigation will begin on November 20, 2020. In order to move to Tier 2 mitigation we would need to see a positivity rate of less than 12% and an availability of greater than 20% of hospital beds for 7 out 10 consecutive days. If these indicators are not met, the Governor may move the entire state to a stay-at-home order.

KCSD96 has partnered with Stevenson High School to access a saliva screener for use when low incidence teams and students can resume a hybrid model of in-person learning. Mrs. Schmidt has submitted an application for a CLIA waiver, which has been approved and we now move to the next steps to qualify for access to the Abbott BinaxNOW test. She will continue to explore other testing options.

Nationwide vaccines will be submitted for approval, distribution of which will be in phases. Lake County will handle the distribution of the vaccine and is preparing to do so. Phase 1 will provide the vaccine to health care workers and first responders according to tentative plans. Phase 2 currently includes educators and may be available by late spring or early summer 2021.

Mrs. Schmidt will share tonight's presentation with the full community on Wednesday morning. She asked that families continue their diligence of wearing masks, social distancing, maintaining hygiene, and cooperating with the Health Department.

### **Social Emotional Learning: Standards, Needs, and Services**

Mrs. Gluck led a team of staff members, including Danielle Baker, Michelle Garlick, Vail Kieser, Joanna Rushenberg, Bree Savic and Angela Santucci, in a presentation of current SEL practices in the District. She reviewed the five CASEL competencies of self-awareness, self-management, responsible decision-making, relationship skills and social awareness. District 96 began SEL work in the 2010-11 school year, and has since worked with the high school on creating standards, refining targets, reviewing SEL practices, building toolboxes of strategies, piloting group implementation, developing specific look-fors, fully implementing SEL, and focusing on embedding instruction and support into the daily classroom. In the 20/21 school year, the Board set a goal to build capacity among faculty and to be proactive in implementing the seven targets of both intrapersonal and interpersonal categories.

The teachers reviewed practices used in their classrooms to embed SEL into the daily instruction. Kagan strategies are used to implement engagement among students as they interact with each other and build trust among themselves. Teachers demonstrated how SEL is built into the curriculum even with remote learning. Relationship building earns students rewards which means they are making good choices and responsible decisions. Middle school students complete a weekly check-in slip asking how connected they feel, what they are looking forward to, if they are struggling with anything, and if there is anything they want their teacher to know. Teachers use these check-ins to gauge how the class is doing and to make any recommendations to counseling staff or address any problems that need to be solved. There are also built-in staff self-care suggestions made. Teachers communicate with parents about SEL skills and these targets are included in the report card with a grade of 3-mastery, or 2-developing mastery.

The team continues to meet with the consortium monthly. The focus this year is on implementation across all grade levels, data collection tools, and remote instruction and support for both students and staff. Data is gathered via Panorama and teachers report seeing differences since the beginning of school to this point in the school year. Students are building teams, treating each other better, trusting each other and building confidence. The students are able to recognize SEL competencies and are using the language and skills among themselves seamlessly.

### **Priority Items for Consideration and/or Action**

#### **School Board Members Day**

Mrs. Schmidt noted that November 15 has been declared School Board Members Day by the IASB. The KCSD96 Board of Education is a high functioning, collaborative group, working toward what is best for the students. In her experience, this is not always that case and she is grateful for their support. She added that the ongoing recognition and work of our District would not be possible without the efforts of our school board members.

#### **Executive Session**

##### **Adjourn to Closed Session**

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an

action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 8:30 p.m.

#### Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 9:01 p.m.

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

#### Approval of Closed Session Minutes

A motion was made by Mrs. Klass and seconded by Mrs. Manka to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Klass, Burns, Manka, Zarkowsky, Strezewski, Woodman and Tepper

Nay: None

### **Action Items**

#### Employment, Appointment and Dismissal – Certified Staff

i. Resignations

None at this time.

ii. Employment

None at this time.

#### Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

#### Consent Agenda

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to approve the consent agenda as follows:

Presentation of Bills – November 2020 - to approve the November 2020 bills as presented in the following amounts:

Education	\$3,035,322.73
Operations	\$414,779.77
Debt Service	\$0.00
Transportation	\$259,557.00
IMRF	\$0.00
Social Security	\$0.00
Capital Projects	\$237,397.36
Working Cash	\$0.00
Tort Immunity	\$00.00
<u>Life Safety</u>	<u>\$0.00</u>
Totals	\$3,947,056.86

Approval of Capital Project – 2021 Summer Life/Safety Work – to award the following contracts with no alternates to:

- General Trades to Hargrave Builders of South Elgin, IL in the amount not to exceed \$1,909,450.00.
- Flooring to Libertyville Tile of Libertyville, IL in the amount not to exceed \$562,670.00.
- Painting to Nedrow Painting of Aurora, IL in the amount not to exceed \$54,600.00.
- Plumbing to Jensen’s Plumbing & Heating Inc. of Woodstock, IL in the amount not to exceed \$372,200.00.
- HVAC to Mechanical Concepts of Romeoville, IL in the amount not to exceed \$102,000.00.
- Electrical to Krause Electrical Contractor of Zion, IL in the amount not to exceed \$268,870.00.

On a roll call vote the motion carried:  
Aye: Zarkowsky, Strezewski Woodman, Klass, Burns, Manka and Tepper  
Nay: None

**Discussion Items**

Status of IASB Virtual Summit and Board Retreat Planning

The IASB will host their annual summit virtually on Friday November 19, 2020. Over 700 members have registered for the event. The KCSD96 Board of Education will be participating in a virtual Board Self-Evaluation under the guidance of the IASA on the same date.

**Information Items**

Illinois School Report Card

The Illinois State Board of Education has released the 2019-20 school report cards, which can be found digitally here: <https://www.illinoisreportcard.com/Default.aspx>. Much of the information was rolled forward as IAR testing did not take place in the spring of 2020. While there is not a lot of new information in the school report cards, they are interesting to read.

Family/Educator Conference Evaluations

Mrs. Spiller reported that much of the feedback from the virtual family/educator conferences held in October indicated a preference for the virtual setting. Meetings were efficient for both families and staff members. This feedback will be used as the team plans for the spring conferences, and future conferences as well.

The new Meet The Teacher platform was very well received and allowed parents to meet their students' related services and specials teachers as well.

FOIA Requests

The District received two (2) FOIA request(s) since October 20, 2020, which will be responded to appropriately.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Mr. Tepper adjourned the November 17, 2020 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:14 p.m. The next meeting of the Board of Education is scheduled for November 20, 2020, as a Board Self Evaluation.

Date Minutes Approved

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President, Board of Education

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Secretary, Board of Education

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