

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for October 20, 2020**

Call To Order

Mr. Tepper called the meeting to order at 7:02 p.m. via Zoom virtual meeting.

Roll Call

Present: Julie Schmidt, Superintendent of Schools

Remote: James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper attended via Zoom virtual meeting.

Late: None

Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper read comments submitted to Mrs. Schmidt by Kristen Cecchin and the Kildeer Educational Association.

Approval of Minutes

September 2020

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the minutes of September 8 and 22, 2020 as presented. On a roll call vote, the motion carried.

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He reported the District has made two investments recently. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of October 2020 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Strezewski stated the Finance Committee had reviewed the timeline for the 2021-22 budget development and the resolution for estimated amounts for the 2020 tax levy.

Policy Committee

Mrs. Zarkowsky reported the Policy Committee did not meet but recommend nine policies for approval on consent agenda.

Legislative Update

Mr. Tepper stated there is not much going on in the Illinois legislature at this time. Mrs. Schmidt confirmed that the legislature is preparing for the Veto session in November.

ELC Update

Mrs. Klass reported the ELC Board did not meet in October.

Thought Exchange Partnership Update

Mrs. Manka reported the first meeting was held on September 30, 2020 and was very well attended. The agenda included expectations, purpose and a review of the remote and in-person learning models.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky stated the GCI will meet on October 21, 2020

Space/Facilities/Innovation Committee.

Mr. Burns reported the committee did not meet in October.

Human Capital and Adult Leadership Committee

Mrs. Zarkowsky reported the position of assistant superintendent of human resources will be posted by the end of October, applications will be due by winter break and an appointment is expected in February 2021. The new candidate will begin July 1 2021.

Lake Division Fall Meeting – October 14, 2020

Mr. Tepper reported that KCSD96 is the only school district in Lake County with all Board members in various stages of Master Board Member. The IASB's mission focuses on five (5) strategic priorities: Envision, Engage, Empower, Educate and Evolve, and have added a sixth, Equity.

Other

The IASA publication, Leadership Matters, includes an interview with Superintendent Julie Schmidt.

Mr. Tepper thanked Mrs. Spiller and her team for accommodating Board members' visits to remote classrooms. The students were engaged in their classes and it was great to see the classes in action. Mrs. Zarkowsky was impressed with the seamlessness of the classes.

Mr. Tepper and Mrs. Schmidt met with a group of cub scouts remotely. The meeting was well received by the scouts, who were very interested in the role of board member and superintendent.

Administrative Reports

Re-Opening Plan Status and Check In

Mrs. Schmidt reviewed the times lines for the hybrid phase-in to in-person learning.

October 15, 2020	Willow Grove kindergarten students returned to in-person learning
October 19, 2020	Elementary grades 1 and 2 students returned to in-person learning
October 29, 2020	Students in grades 3 – 8 were scheduled to return to in-person learning

She noted that it was a joy to bring students back into the school buildings, learning alongside their remote learning peers. The model was successful in minimizing the chance of close contact identification, opening with smaller class sizes, giving fully remote students an opportunity to return to school in January 2021 without a required schedule change, creating opportunities for lunch and breaks to occur safely, limiting the

number of students on busses, and not diminishing the amount of instructional time for either group. The model was deemed ideal by health experts.

Mrs. Schmidt reviewed previously identified circumstances that would pause the return of students to in-person learning, which include a surge in metrics, a cluster of positive cases, or a positive case in a classroom. Families choosing to return to in-person learning were asked to acknowledge these possible scenarios.

When the plan was created to return to in-person learning in September, Lake County was in a Moderate Community Spread phase, allowing students to return to school. Since that time, Lake County metrics have moved in the wrong direction and on October 16, 2020, school districts were informed that if the 7-day rolling average for incidence rates was above 14/100,000, the LCHD would be recommending a return to remote learning. On October 20, 2020, the LCHD stated that has happened, and Lake County is in a Substantial Community Spread phase with incidence rates almost as high as Spring 2020. The trajectory of the trend line is extremely steep and the recommendation is that all schools should revert to full remote learning within 7 – 10 days for a period of time until community spread rates decline.

D96 also has to look at the zip codes of faculty and staff members who are coming into our school buildings. There are approximately 528 adults from 65 zip codes coming into the buildings. The average Incidence Rate of those areas is of 20.5/100000. Therefore:

- All students at all grade levels will take an “adaptive pause” and revert to full remote learning for 10 days beginning Mon., Oct. 26, which is within the 7–10 day window to make the transition and gives families notice.
- This pause will remain in effect for at least 10 calendar days and until 7 consecutive days with a 7-day rolling average of 14 or fewer cases per 100,000 are indicated.
- On or before Wed., Nov. 4, a metrics update will be provided.
 - *If the metrics support a return*, Willow Grove and 1st and 2nd grade students will return the week of Nov. 9.
 - *If the metrics support a return*, Grades 3–8 will begin in-person hybrid learning the week of Nov. 16.
 - *If the metrics do not yet support an in-person return*, new timelines will be established.

Mrs. Schmidt will share tonight’s presentation with the full community on Wednesday morning. She asked that families continue their diligence of wearing masks, social distancing, maintaining hygiene, and cooperating with the Health Department.

Country Meadows/Woodlawn Campus Solar Project

Mr. Hitcho reviewed the timeline for the Solar Project at the Country Meadows/Woodlawn campus, which began in 2016 with a meeting at the Village of Long Grove. Construction began in March 2020 and the solar field was connected to ComEd on October 12, 2020. The total cost was \$3,7000,000, which will be completely recouped with a return on investment in 16 years. The solar panels will offset 92% of the campus electricity demand and those funds will be reinvested into education. The panels will provide an educational benefit to the STEM curriculum, an environmental benefit by reducing CO2, and a financial benefit by locking in energy rates.

The project included student artwork, which was turned into “panel skins” to adorn 100 panels. The art project was under the guidance of Liv Grossman and Jeremy Martin.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 8:15 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 8:45 p.m.

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mrs. Klass and seconded by Mr. Strezewski to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Klass, Burns, Manka, Zarkowsky, Strezewski, Woodman and Tepper

Nay: None

Pending Litigation

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to authorize Jon Hitcho to negotiate a settlement of the tax objector litigation as presented. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

None at this time.

ii. Employment

None at this time.

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

ii. Request for Additional FTE

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve an additional 1.0 FTE Intensive Special Education Aide at Willow Grove, as presented. On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Consent Agenda

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the consent agenda as follows:

Presentation of Bills – October 2020 - to approve the October 2020 bills as presented in the following amounts:

Education	\$6,672,944.84
Operations	\$483,358.96
Debt Service	\$0.00
Transportation	\$6,458.43
IMRF	\$0.00
Social Security	\$0.00
Capital Projects	\$400,673.13
Working Cash	\$0.00
Tort Immunity	\$25,311.00
<u>Life Safety</u>	<u>\$0.00</u>
Totals	\$7,588,746.36

Approval of Resolution for Estimated Amounts for 2020 Tax Levy– to adopt the Resolution for the Estimated Amounts for the 2020 Tax Levy as presented;

Appointment of IASB Delegate – to appoint Marc Tepper as the IASB Delegate for the IASB Conference to be held November 20, 2020;

Approval of Policy – to approve the following policy which has been on public review since September 23, 2020:

- 2:260 Uniform Grievance Procedure
- 2:265 Title IX Sexual Harassment Grievance Procedure
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:220 Substitute Teachers
- 5:330 Sick Days, Vacation, Holidays, and Leaves
- 7:10 Equal Educational Opportunities
- 7:20 Harassment of Students Prohibited
- 7:185 Teen Dating Violence Prohibited

On a roll call vote the motion carried:

Aye: Strezewski Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Discussion Items

Board Workshop/Conference – November 20, 2020

The IASB Board Conference will be held virtually on Friday, November 20, 2020. Mr. Tepper asked Board members to keep the date open for the conference and workshop being planned.

Information Items

2020 Official Summative Designation

The ISBE has released the 2020 ESSA designations, which were simply rolled forward from 2019.

Country Meadows	Exemplary
Ivy Hall	Exemplary
Kildeer Countryside	Exemplary
Prairie	Exemplary
Twin Groves Middle	Exemplary
Woodlawn Middle	Commendable

Annual LEA Determination

ISBE has released the annual LEA Determination for Illinois Schools. It is with great pride that we can reported that KCSD96 **Meets Requirements** with 100% in all Indicators.

Results of Full Remote Learning Survey

Mrs. Schmidt shared the results of the Full Remote Learning Survey distributed to parents. Over 700 parents responded to the survey with 72.9% reporting they were satisfied or very satisfied with the remote learning experience.

FOIA Requests

The District received four (4) FOIA request(s) since September 22, 2020, which will be responded to appropriately.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Manka to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Mr. Tepper adjourned the October 20, 2020 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:54 p.m. The next meeting of the Board of Education is scheduled for November 17, 2020.

Date Minutes Approved

President, Board of Education

Secretary, Board of Education