

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for February 16, 2021**

**Call To Order**

Mr. Tepper called the meeting to order at 6:32 p.m. via Zoom virtual meeting.

**Roll Call**

Present: Julie Schmidt, Superintendent of Schools  
James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper

Remote: None

Late: None

Absent: None

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper noted that there were no public comments submitted.

**Approval of Minutes**

**January 2021**

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the minutes of January 19, 2021 as presented. On a roll call vote, the motion carried.

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

**Financial Statements**

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of January 2021 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

**Board Reports**

**Finance Committee**

Mr. Strezewski stated the Finance Committee had reviewed the Apple capital lease for iPads and laptops, parking lot renovation bids, and district-wide security updates, which are recommended for approval on consent agenda. The committee also reviewed the Forecast5 financial projections and the solar field usage.

**Policy Committee**

None at this time.

### Legislative Update

Mr. Tepper reported Mr. Miguel Cardona has been recommended as the new US Secretary of Education. He added that of the \$1,900,000,000,000 recommended for pandemic aide, \$1,390,000,000 is earmarked for K-12 education. Mrs. Schmidt added there are many major items undecided, such as modification to accountability assessments. At this time there are no waivers of the mandate to conduct the assessments in person and there is hope that if Mr. Cardona is approved, there will be some movement in this area. The many logistical challenges to conducting the assessments in person include space, time, protocols and impact on student learning and how to assess full remote learners as the assessments cannot currently be given virtually. Mr. Tepper concluded that of the 600 bills presented in the state of Illinois, 200 are related to education. Governor Pritzker will conduct the State of the State address on February 17, 2021.

### ELC Update

None at this time.

### Thought Exchange Partnership Update

Mrs. Manka reported the TEP met on February 4, 2021 with about 25-27 members present. The group discussed the options for the 2022/23 school year academic calendar, and enrichment and acceleration opportunities for students.

### Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the GCI will meet on February 24, 2021.

### Space/Facilities/Innovation Committee.

Mr. Burns reported the committee did not meet in February.

### Human Capital and Adult Leadership Committee

Mrs. Zarkowsky reported the committee did not meet in February.

### Other

None at this time.

## **Administrative Reports**

### Vaccines and In-Person Learning Update

Mrs. Schmidt introduced the CDC's new strategy of layered risk mitigation. The CDC is looking for incidence rates of 7/100000 or below to move to the moderate transmission category. They are recommending the continuation of mask wearing, 6' physical distancing, continued hand hygiene, cleaning with fidelity and contact tracing until the metrics meet 7/100000. Until that time, they do not recommend relaxing the 6' physical distancing rule. Once in the moderate range, distancing should occur 6' to the extent possible. The CDC recommends focusing on our youngest and most at-risk learners. District 96 has metrics aligned with the CDC already in place. The CDC recommends continued study of the vaccine and maintaining mitigations until more is learned.

Currently, KCSD96 has processed about 2700 saliva samples per week. Of those samples, 6 were identified as needing follow up, and 5 of those tested positive and were asymptomatic. This indicates that the screening processes in place are working as intended.

Round Lake High School and Stevenson High School have opened as vaccine distribution pods in February and will remain open for approximately 10 weeks in order to provide 2 doses to all educators in Lake County. We anticipate this should be completed by about April 14, 2021. Individuals will be considered fully vaccinated 2 weeks after their second dose. The District will survey all employees on whether they have been vaccinated. This data will be used by Lake County to accurately supply vaccines.

Adding self-certification questions for domestic travel has been left to the school districts and in Lake County. International travel requires a negative COVID19 test 3 days prior to returning to the US. At this time, we are still waiting for guidance on quarantining.

KCSD96 will continue to monitor the population screening through March 19, 2021. In-person learning will be extended to include Wednesdays on a rotating basis beginning March 1, 2021. Full remote families will be asked if they would like to opt in to in-person learning on March 8, 2021; those who chose to do so would return to in-person learning after spring break. The date is dependent on spring break travel and whether or not the student is participating in the population screening.

The District has determined that all cleaning protocols have been implemented very well and thus there are no concerns with offering Wednesdays for in-person learning. In order to bring all (100%) students back to 5-day in-person learning, the 6' physical distancing must be relaxed.

Despite this return, three situations would cause a return to full remote learning:

1. Local or state official determination
2. A KCSD96 school or schools with multiple positive cases
3. Lack of internal capacity to support in person learning (adults)

Mrs. Schmidt encouraged all families, faculty and students to follow all health and safety protocols to ensure a smooth transition back to in person learning.

### **Priority Items for Consideration and/or Action**

#### **Executive Session**

##### **Adjourn to Closed Session**

A motion was presented by Mrs. Manka and seconded by Mrs. Woodman to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an

action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

The meeting adjourned to closed session at 7:18 p.m.

#### Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 10:16 p.m.

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

#### Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

### **Action Items**

#### Employment, Appointment and Dismissal – Certified Staff

##### i. Resignations

None at this time.

##### ii. Employment

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the employment of Ms. Lindsay Jonas as Assistant Superintendent for Human Resources effective July 1, 2021. On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Strezewski, Woodman, Klass and Tepper

Nay: None

#### Employment, Appointment and Dismissal – Educational Support Personnel

##### i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns, Strezewski and Tepper

Nay: None

#### Employment, Appointment and Dismissal – Independent Contractor

This item was discussed in closed session and no action was taken.

### Consent Agenda

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the consent agenda as follows:

Presentation of Bills – February 2021 - to approve the February 2021 bills as presented in the following amounts:

Education	\$2,961,525.27
Operations	\$360,842.32
Debt Service	\$0.00
Transportation	\$316,162.71
IMRF	\$0.00
Social Security	\$0.00
Capital Projects	\$0.00
Working Cash	\$0.00
Tort Immunity	\$0.00
<u>Life Safety</u>	<u>\$0.00</u>
Totals	\$3,638,530.30

Approval of Capital Lease/iPads and Laptops: To approve the Capital Lease resolution with Apple Computers as presented;

Approval of Parking Lot Renovations: To award the base bid for the parking lot renovations at Ivy Hall and Twin Groves to Abbey Paving of Aurora, IL in the amount not to exceed \$283,591.47;

Approval of District-Wide Security Upgrades: To award the District-Wide security upgrade project to Sage Integration of Kent, OH in the amount of \$1,681,538.00.

On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

### Discussion Items

None at this time.

### Information Items

#### FOIA Requests

The District received six (6) FOIA request(s) since January 19, 2021. Three of which are commercial and will be responded to appropriately, and three of which have been responded to appropriately.

### Board Comments

The board members discussed the impact of COVID on school operations.

### Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Manka to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky, and Tepper  
Nay: None

Mr. Tepper adjourned the February 16, 2021 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 10:50 p.m. The next meeting of the Board of Education is scheduled for March 2, 2021.

Date Minutes Approved

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President, Board of Education

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Secretary, Board of Education

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