

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for March 19, 2024**

Call To Order

Mr. Tepper called the meeting to order at 7:01 p.m. in the Mat Room of Ivy Hall School.

Roll Call

Present: Amy Feygin, José Rivera, Mike Burns, Dina Manka, Renee Klass, Cynthia Zarkowsky, and Marc Tepper

Remote: None

Late: None

Absent: None

Also, in

attendance: Superintendent Katie Sheridan, Asst. Superintendent Jon Hitcho, Director Jennifer Dunne, Director Jane Pedersen, and Director Robert Hanrahan

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting and asked if anyone had any comments. The following people addressed the Board:

Rachel Sapzhnikov

Layla Sapzhnikov

Scott Eichaker led the Pledge of Allegiance.

Approval of Minutes

February 2024

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Rivera to approve the minutes of February 6 and 20, 2024, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports, noting that all reports were in order. He added that one investment was made in February and two were made in March. Mr. Tepper directed the business office to place the following Financial Statements appropriately on file in the business office: February Treasurer's Report and Budget Reports and January Activity Fund Report.

Board Reports

Finance Committee

Mr. Burns reported the Finance Committee reviewed the bills for March 2024 and recommended they be approved. The Committee members also recommended approval of the furniture purchase and landscape bid.

Policy Committee

Mrs. Zarkowsky reported the Policy Committee reviewed 25 policies, 24 of which have not been maintained by the District. The Committee members recommended placing 12 policies on public review.

Legislative Update

Mr. Tepper reported there are a number of education items on the legislative agenda currently. These include:

HB 5617 – Native American Mascots

SB 3773 – Students on School Boards

HB 4622 – Fiscal notes for any bill that becomes a mandate

SB 2872 – Relaxation Activities

Mr. Tepper highlighted an article in the recent IASB Journal about Advocacy Ambassadors.

Mrs. Sheridan encouraged Board members to send witness slips regarding SB 3606, which would provide additional funds for special education students in public special education day schools. She added that HB 4785, which would appropriate funds for the Meals for All program, is under consideration.

ELC Update

Mrs. Klass reported the ELC Board met on March 19, 2024, to conduct usual business. She added the ELC continues to provide excellent Parent Education workshops, both educational and entertaining.

Thought Exchange Partnership

Mrs. Klass reported TEP met on March 12, 2024, with a small turnout. The agenda consisted of student progress, data conversations, grading and reporting, and 2025-26 academic calendar options.

Guiding Coalition of Interculturalism Update

Mr. Rivera reported the GCI met on February 27, 2024. The group heard the 2025-26 academic calendar options, and broke into small groups for various committee work. The next meeting will be April 9, 2024.

Partnership Committee

Mrs. Klass reported she and Mrs. Zarkowsky represented the Board in a meeting with the KEA Executive Board and several administrators. She reported the meeting was a productive environment with honest and open communication.

BACC

Dr. Feygin reported the first BACC meeting is scheduled for April 24, 2024, and Board members should watch for an invitation from Stevenson High School. The purpose will be to set the vision for the group.

Space/Facilities/Innovation Committee

Mr. Burns reported the furniture for the Twin Groves Learning Center has been selected and work to clear out the Learning Center will begin at the end of May.

Lake Division Meeting

Mr. Rivera reported several Board members attended the March 13, 2024, IASB Lake Division Spring Meeting. Attendees heard a comprehensive update on legislative efforts, and a presentation from administrators in Hawthorn SD73 on communication strategies.

In his role as Director of the Lake Division, Mr. Tepper visited the Illini, South Cook, and West Cook division meetings this Spring.

COSSBA Annual Meeting

Mr. Tepper reported he attended the COSSBA Annual Meeting. Illinois is one of 25 states that are members. Mr. Tepper is a voting delegate and reported that overall, the bylaws were passed as presented. He added it was an opportunity to meet representatives from other states.

Other – None at this time.

Administrative Reports – None at this time.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mr. Rivera to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Student disciplinary cases. 5 ILCS 120/2(c)(9)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

The meeting adjourned to closed session at 7:57 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 9:22 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Rivera and seconded by Dr. Feygin to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Rivera, Burns, Manka, Klass, Zarkowsky, Feygin, and Tepper

Nay: None

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Rivera and seconded by Dr. Feygin to approve the resignation of the following employee(s):

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff Date</u>
Hermann, Alexis	Grade 8	1.0	Twin Groves	05/31/2024
Matulef, Jessica	Grade 2	1.0	Country Meadows	05/31/2024

All members present voted Aye; the motion carried.

Employment

A motion was presented by Dr. Feygin and seconded by Mr. Rivera to approve the employment of the following individuals for the 2024-25 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff Date</u>
Fetcho, Audrey	Social Worker	1.0	Willow Grove	05/05/2024

On a roll call vote, the motion carried:

Aye: Feygin, Rivera, Burns, Manka, Klass, Zarkowsky, and Tepper

Nay: None

Administrative Compensation Plan Proposal

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the confidential administrative compensation study recommendations and pending financial review, apply the new compensation plan as presented to annual compensation and annuity actions.

On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

Employment, Appointment, and Dismissal

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the memo presented by Dr. Pedersen for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

Request for Additional Staff

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the request for an additional 1.0 FTE Intensive Special Education Aide at Willow Grove. On a roll call vote, the motion carried:

Aye: Manka, Klass, Zarkowsky, Feygin, Rivera, Burns, and Tepper

Nay: None

Non-reemployment and Reduction in Force – Educational Support Personnel

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to approve the resolution recommending the non-reemployment of a full time, non-certified staff member for the 2024-25 school year due to a reduction in force. On a roll call vote, the motion carried:

Aye: Zarkowsky, Feygin, Rivera, Burns, Manka, Klass and Tepper

Nay: None

Non-union, Twelve-month Educational Support Staff Compensation Plan Proposal

A motion was presented by Dr. Feygin and seconded by Mr. Rivera to approve the administrative office support staff compensation memo dated March 19, 2024, as presented. On a roll call vote, the motion carried:

Aye: Feygin, Rivera, Burns, Manka, Klass, Zarkowsky, and Tepper

Nay: None

Consent Agenda

Mr. Tepper noted he would like to remove Approval of Landscaping and Grounds Maintenance Bid from the Consent Agenda. A motion was presented by Mr. Burns and seconded by Dr. Feygin to approve the following Consent Agenda items:

Presentation of Bills – March 2024 – to approve the March 2024 bills as presented in the following amounts:

Education	\$3,546,101.90
Operations	\$338,576.48
Debt Service	\$4,099.00
Transportation	\$1,055,929.28
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$132,750.22
Working Cash	\$00.00
Tort Immunity	\$80.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$5,077,536.88

Approval of Furniture Bid – to approve the first proposal from Midwest Educational Furnishings, located in Kildeer, IL, at a cost of \$149,814.85, and the second proposal from V/S America located in Charlotte, NC, at a cost not exceeding \$109,648.80.

On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

Approval of Landscape and Grounds Maintenance Bid

A motion was presented by Mr. Rivera and seconded by Mr. Burns to approve the award of the 2024-2026 Landscape and Grounds Maintenance Bid to Yellowstone Landscape of Wauconda, IL. On a roll call vote, the motion carried:

Aye: Rivera, Burns, Manka, Klass, Zarkowsky, and Feygin

Nay: None

Abstain: Tepper

Discussion Items

Board of Education Meeting Calendar 2024-2025 School Year

With no questions or comments forthcoming, Mr. Tepper directed the administration to publicize the Board of Education meeting calendar for the 2024-2025 school year as presented:

July 16, 2024	January 14, 2025
August 6, 2024	February 4, 2025
August 20, 2024	February 18, 2025
September 17, 2024	March 4, 2025
October 15, 2024	March 18, 2025
November 19, 2024	April 1, 2025
December 17, 2024	April 15, 2025
	May 13, 2025
	May 27, 2025
	June 17, 2025

Information Items

2023-24 School Year Assessment Plans

Mr. Keenon reported the Access and ISSA testing is completed. The 5Essentials survey remains open until March 29, 2025. IAR testing will begin after spring break and run April 2-8, 2024.

Summer School/Extended School Year Offerings

Mrs. Groncki and Mrs. Dunne reported the District will host three summer school programs.

Academic Support for students in Intervention Tiers 2, 3 & 4 will be held at Country Meadows and will run from June 10-27, 2024. This program is by invitation only.

Extended School Year for students eligible according to their Individual Education Plans will be held at Country Meadows and will run from June 4-27, 2024, with no sessions on Fridays.

Jump Start Kindergarten for incoming kindergarten students will be held at Willow Grove and run from August 5-9, 2024. Any registered kindergarten student may attend the program provided we have space to accommodate. The fee is \$140 per student.

Faculty Appreciation Lunch

Board members are invited to attend the faculty appreciation lunch on Friday, April 19, 2024, as part of the Institute Day. This lunch is hosted by the Board of Education and gives members an opportunity to mingle with faculty and staff members.

FOIA Requests

Since February 20, 2024, the District received one FOIA request, which has been responded to appropriately.

Board Comments

The Board discussed an update on office support staff roles and compensation, a building event, the April 2, 2024 Board meeting, and a legislative update.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Rivera and seconded by Mrs. Klass to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Rivera, Burns, Manka, Klass, Zarkowsky, Feygin, and Tepper

Nay: None

Mr. Tepper adjourned the March 19, 2024, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:42 p.m. The next regular meeting of the Board of Education is scheduled for April 2, 2024, at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

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