

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 962
BOARD OF EDUCATION
REGULAR MEETING
Minutes for December 17, 2019**

Call To Order

Mr. Teppel called the meeting to order at 7:02 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Teppel

Late: None

Absent: None

Welcome to Visitors

President Teppel welcomed members of the faculty, community, and press to boardroom at Ivy Hall School. Diana Vaysberg led the Pledge of Allegiance. Mr. Teppel asked if anyone wished to address the Board. No one responded. Members of the audience introduced themselves.

Approval of Minutes

November 2019

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the minutes of November 19, 2019 as corrected and the minutes of November 22, 2019 as presented. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitchcock presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Teppel directed the business office to place the following Financial Statements for the month of November 2019 appropriately on file in the business office: Treasurer's Report, Budget Reports and Activity Fund Report.

Board Reports

Finance Committee

Mr. Strezewski reported the committee reviewed all the financial reports along with four other items. The tax levy will be addressed through the public hearing at this meeting. The District received a clean audit opinion along with a 4 rating and NO adjustments needed; this is in great part due to Mr. Hitchcock and Ms. Whitlow in the business office. The finance committee recommended approval of the Kildeer asbestos abatement as presented. While the approval of fees for the 20/21 school year is on the consent agenda, Mr. Strezewski suggested further discussion would be needed.

Policy Committee

Mrs. Zarkowsky reported the policy committee reviewed 16 policies with changes recommended by PRESS. The major categories of these policies are sexual harassment, self-administration of medications and the impact of cannabis both medical and recreational. Dr. Dalton stated that cannabis influence will be treated the same as alcohol for staff. These policies have been recommended for public review with board consideration on January 14, 2020.

Legislative Update – None at this time.

ELC Update

Mrs. Klass reported the ELC has grown to nearly 100 employees. At the most recent meeting the board approved resignations, hires, and adopted policy. They have also reviewed policy recommendations. Mrs. Klass noted the Community Engagement nights hosted by the ELC are both enjoyable and important learning opportunities for parents and have been very well received.

Thought Exchange Partnership Update

Mrs. Spiller reported the recent TEP meeting agenda included upcoming conferences, personal learner profiles, and social emotional learning presented by Mrs. Gluck. About 18 – 20 parents attended. Parents expressed a desire for additional time at conferences and Mrs. Spiller explained parents could contact teachers at any time during the school year, not just at conferences. The next meeting will be January 30, 2020.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the GCI will meet again on December 18, 2019.

Joint Annual Conference Update

Mr. Tepper reported the IASB voted down the proposal to endorse arming teachers 249-198, and voted to support the proposal on providing School Safety Grants 289-126. He noted that attendance at the conference is growing every year and that he has accepted a role on the IASB executive committee. Please direct any comments or suggestions to Mr. Tepper regarding the IASB and the joint annual conference, which he will pass along at their next meeting in Springfield.

Other

Mr. Burns read two thank you cards from teachers. The teachers were thanking the Board members for their work on behalf of the students and teachers in District 96.

Administrative Reports

Kindergarten Study Presentation

Mrs. Schmidt introduced Dr. Pedersen and Mrs. Schneider, who recently facilitated a study team focusing on the kindergarten day. Dr. Pedersen explained the study was to determine if there was a need to modify the current full day kindergarten program. The committee examined the data to determine the need for more time, and the changes that may be necessary including schedule and staff. The current kindergarten day is 9:00 am – 2:45 pm compared with the elementary school day of 8:25 am – 3:00 pm. The District felt this study was needed due to the concerning trends in early literacy data. While the current kindergarten students are meeting or exceeding their growth targets, the study found that they are entering kindergarten with lower RIT scores. The two areas of focus in literacy are comprehension and foundational. The study found students' foundational skills needed more time and attention. This work begins with professional development for teachers and increased minutes per day for students in literacy.

In making a recommendation, the committee considered collaborative team time, the current contract, staff needs, space and transportation, although transportation was not a deciding factor. Adding 35 minutes to the kindergarten day and reallocating current minutes in the schedule would allow for every student to participate in Playful Learning every day, extend literacy minutes to 120, math minutes to 80 and add a workshop for literacy skills practice. There would not be a need for increased staff with this new schedule and would allow parents who prefer to drive their children the opportunity to drop off and pick up students at all three grade levels. Half-day students would receive all core subjects, plus Playful Learning. At this time the committee is recommending extending the kindergarten day to 8:40 am - 3:00 pm, an increase of 35 minutes. Please direct any questions to Dr. Pedersen or Mrs. Schneider prior to the January 14, 2020 meeting, when this recommendation will be brought to the Board members for action.

All Board members were invited to visit Willow Grove to see Playful Learning in action.

Priority Items for Consideration and/or Action

Public Hearing on Tax Levy

Mr. Tepper opened the public hearing on the tax levy at 8:04 pm. Mr. Hitcho reported the District has followed all required procedures and will drop off the tax levy package at the Lake County courthouse on Friday, December 20, 2019. The levy resolution will request the maximum, but once the District receives the EAV in April, the levy amount will be reduced at that time. With no further questions or comments forthcoming, the public hearing closed at 8:06 pm.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 8:34 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:17 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Manka to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mrs. Klass and seconded by Mrs. Woodman to accept with regret the resignation of Jane Pedersen effective June 30, 2020. All members present voted Aye, the motion carried.

Employment – None at this time.

Employment, Appointment and Dismissal – Educational Support Personnel

Leave of Absence -Unpaid

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve the leave of absence requests from Courtney Novakovsky and Angela Rutigliano so they can accept long term substitute positions within the District. All members present voted Aye, the motion carried.

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Consent Agenda

Mr. Burns requested the approval of 2020-21 SY fee schedule be removed from the consent agenda.

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the following Consent Agenda items:

Approval of Bills – to approve the December 2019 bills as presented in the following amounts:

Education	\$3,113,397.15
Operations	\$288,904.61
Debt Service	\$00.00
Transportation	\$61,196.22
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$00.00
Working Cash	\$00.00
Tort Immunity	\$111.00
Life Safety	\$00.00

TOTAL \$3,463,608.98

Approval of Resolution(s) Regarding Amount of Funds to be Levied – to approve the resolution authorizing the Certificate of Tax Levy as presented;

Acceptance of FY19 Audit Findings– to accept the FY2019 audit completed by Eder, Casella & Company as presented;

Approval of Kildeer Asbestos Abatement – to award the base bid and Addendum 2 along with the performance bond to Valor Technologies of Bolingbrook, IL in the amount not to exceed \$89,738.00, as presented;

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Approval of 2020-21 Fee Schedule

Mr. Burns stated his opposition to charging tuition for full day kindergarten based on four reasons: the fees don't cover the cost of the full day program, the fees haven't reimbursed the expense to build out Willow Grove School to accommodate the full day program, the fees go directly to the fund balances, and the fees have become a public issue during campaigning. Mrs. Klass agreed that there should not be a tuition for full day kindergarten as she would rather not charge families and does not wish to expose the District to levy challenges. Mr. Strezewski stated the decision on full day kindergarten tuition should not be based on emotions or sentiment but specific financial reasons. He noted that nothing has changed financially and wanted to know why we should change the tuition structure now. Mrs. Klass stated that at the time the full day kindergarten program was opened the District wasn't sure what would happen with financial projections and thus decided to charge tuition. At the present time the District's fund balances are in a position to cover the cost of the full day program. She suggested studying future fees for all grade levels.

Mrs. Klass presented a motion to eliminate full day kindergarten tuition, but to approve all other grade level fees for the 2020-21 school year, including a \$40 fee for all kindergarten students. Mr. Burns seconded the motion. On a roll call vote the motion carried:

Aye, Klass, Burns, Manka, Woodman, Tepper

Nay: Zarkowsky, Strezewski

Discussion Items

Intergovernmental Agreement with Adlai Stevenson High School for Sharing Student Data for Educational Study

Mrs. Schmidt explained that with the specificity of student data being shared both parties would benefit from an agreement covering such. This is a subject being discussed with all school districts feeding into Stevenson High School. While such an agreement is not required it would be best practice. She added that the Student Record Act would remain in full force protecting student privacy. This item will be brought back to the Board for further action in January or February 2020.

Review of November Board Activities

Mrs. Schmidt presented summaries of the work from the November 22, 2019 Board/Administrative retreat. She added that after the winter break administration would begin to develop action steps to address the recommendations. Some of these steps may become part of the Board's 2020-21 SY goals. A team will

be identified to examine transition planning and space/facilities. These teams would include a Board member along with administration members and other relevant staff. Work on communication and celebration would begin immediately through the superintendent's office.

Mr. Tepper stated if Board members are interested in being a part of each team, please notify him. The teams will be responsible to report at each Board meeting.

Information Items

FOIA Requests

The District received one (1) FOIA request(s) since November 19 2019, which was responded to appropriately.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Mr. Tepper adjourned the December 17, 2019 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:20 p.m. The next meeting of the Board of Education will be January 14, 2020.