

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 962
BOARD OF EDUCATION
REGULAR MEETING
Minutes for November 19, 2019**

Call To Order

Mr. Teppner called the meeting to order at 7:05 p.m. in the large gymnasium of Ivy Hall School.

Roll Call

Present: Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Teppner

Late: None

Absent: James Strezewski, Meg Woodman

Welcome to Visitors

President Teppner welcomed members of the faculty, community, and press to the large gymnasium at Ivy Hall School. Tyler Nack, Ivy Hall student, led the Pledge of Allegiance.

Student Recognition

The Board recognized student champions in the Patriots Athletic Conference Cross Country and Basketball Competitions, and students who participated in the Illinois Music Educators Association Festival on November 2, 2019. The Board also recognized the District 96 recipients of an ISBE Those Who Excel award. Following recognition Board members continued the meeting in the boardroom. Mr. Teppner asked if anyone wished to address the Board. No one responded. Members of the audience introduced themselves.

Approval of Minutes

October 2019

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the minutes of October 22, 2019 as corrected. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitchcock presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Teppner directed the business office to place the following Financial Statements for the month of October 2019 appropriately on file in the business office: Treasurer's Report, Budget Reports and Activity Fund Report.

Board Reports

Finance Committee

Mr. Burns reported the committee reviewed all the financial reports. The committee also recommends approval of the November bills, and the two capital projects, which were included in the 2019-20 budget, listed on the consent agenda. Mr. Burns noted that both projects came in under budget due to the District's ability to bid the projects early.

Policy Committee – None at this time

Legislative Update

Mr. Tepper noted the fall veto session continues until January 28, 2020. He noted that SB533, which amends the Time Savings Act making Daylight Savings Time the standard time all year round in Illinois, passed the senate and is headed to the house of representatives. Mrs. Schmidt added that Governor Pritzker has stated that if the bill passes in both the senate and house, he will sign it. Mrs. Schmidt also noted that the legislature has been cleaning up the Special Education bill.

ELC Update

Mrs. Klass reported the ELC met on November 7, 2019. They considered recommendations for hire, accepted resignations and reviewed board policy. The ELC will begin their move to new space in Vernon Hills in January.

Thought Exchange Partnership Update

Mrs. Manka reported the October 24, 2019 meeting of the Thought Exchange Partnership maintained a good turnout of 30 – 40 members. The topic was Standards Based Reporting and was well received by the group.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the GCI will meet again on December 18, 2019.

Lake Division Meeting – October 29, 2019

Mrs. Manka reported the Board members attended the IASB Lake Division meeting on October 29, 2019, where the speaker was Ralph Martire. Mr. Martire is the executive director at the Center for Tax and Budget Accountability. He spoke about pension reform.

Other

Mrs. Schmidt stated she will be attending a Lake County Legislative breakfast in January with other superintendents and both federal and State legislators.

Administrative Reports

Technology Overview

Lucas Cowden presented a past, present and future overview of technology and innovation offered in District 96. He indicated that he works closely with curriculum to prepare students for future positions we don't even know exist yet. Many positions will require math, coding and science.

When the Board rebooted the technology department in 2011, they wanted the face of the department to be customer service friendly. The team was pulled from Apple retail and they had the experience needed to provide this service. Since that time, the technology department has significantly expanded infrastructure, bandwidth, 1:1 access and all day access. Mr. Cowden stated he meets weekly with Mrs. Spiller in curriculum to determine how technology impacts the daily curriculum. He meets with the technology coaches weekly to integrate technology into the classroom and enhance the teachers' work with integration. His team works to build capacity among the staff. Another aspect the technology department has helped with is providing the analytical data needed to support student growth.

The technology department is working with both curriculum and the business office on planning the next 5 – 10 years. The recommendations include to continue to expand the infrastructure and hardware, upgrade cabling and closet standardization, expand VOIP, and continue innovations.

Mrs. Schmidt stated that the D96 technology department, with their customer service and collaborative skills, is very unique among school districts. Technology and innovation is essential to prepare students for the future and will be a challenge for years to come. We are very lucky to have such an innovative department in our District. The Board thanked Mr. Cowden for an informative and interesting presentation.

Personal Student Profile Preview

Michelle Garlick and Brandon Baisden presented the Personal Learning Profile (PLP) being developed for each student. They explained that students are more than just a data point and the PLP gives a whole child picture. Information is input into the PLP by the District and the student and provides a complete profile. The students can input a personal statement, their goals and any extra-curricular activities they participate in. The extra-curricular activities do not have to be school related; students can input outside activities as well. The District inputs grades, attendance, standards and national norms. All of this detail creates a current snapshot and provides archival data. Students work on their PLP during FLEX. Parents will be invited to log on to view their students' PLP after grades are posted this week. The PLP can be used during family/educator conferences as a reference point, and students will use the PLP during student led conferences in the spring.

Priority Items for Consideration and/or Action

Board Member Recognition Day

Mrs. Schmidt acknowledged November 15 as Board Member Recognition Day. Volunteerism is the nature of a Board member and the role does not limit itself to attending meetings. There is preparation and study as members guard two of the communities most important assets, their children and their tax dollars. A Board member has a critically important and sometimes thankless position, and she expressed her gratitude to the Kildeer Countryside CCSD 96 Board of Education members.

2020-21 Calendar Revision

Mrs. Schmidt explained that while District 96 approved the 2020-21 academic calendar in March 2019, Stevenson High School chose to delay the approval of their 2020-21 calendar as they addressed concerns from the community. They have recently approved the 2020-21 calendar and as a result the spring break in District 96 does not match that in Stevenson High School. Since many families in District 96 have students in Stevenson High School, it is both considerate and important that the spring breaks match. To do so, the administration is recommending moving spring break to March 22-26, 2021, be in session on March 1, 2021 (Casimir Pulaski's Birthday), and be out of session on April 2, 2021 (swap for Pulaski's Birthday).

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the revised academic calendar for the 2020-21 school year as presented. All members present voted Aye, the motion carried:

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase

Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Zarkowsky, Klass, Burns, Manka and Tepper

Nay: None

The meeting adjourned to closed session at 8:57 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:50 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

None at this time.

Employment

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the employment of the following individuals for the 2019-20 school year and place them appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>
Lee, Daniel	Math	1.0	Twin Groves
Nowicki, Kerry	Grade 4	1.0	Ivy Hall

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Klass, Burns and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Manka, Zarkowsky, Klass, Burns and Tepper

Nay: None

Consent Agenda

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the following Consent Agenda items:

Approval of Bills – to approve the November 2019 bills as presented in the following amounts:

Education	\$3,145,581.44
Operations	\$472,540.48
Debt Service	\$00.00
Transportation	\$243,467.88
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$225,607.59
Working Cash	\$00.00
Tort Immunity	\$311.00
Life Safety	\$00.00
TOTAL	\$4,117,508.39

Approval of Capital Project – 2020 Summer Life/Safety Work – to approve the following contracts as presented:

- General Trades to Hargrave Builders of South Elgin, IL in the amount not to exceed \$1,162,450.00.
- Roofing to Riddiford Roofing CO. of Arlington Heights, IL in the amount not to exceed \$785,400.00
- Flooring to Vortex Flooring of Addison, IL in the amount not to exceed \$488,400.00.
- Painting to Oosterban and Sons of Posen, IL in the amount not to exceed \$78,450.00.
- Fire Protection to Nelson Fire Protection of Rockford, IL in the amount not to exceed \$29,852.00
- Plumbing to DeFranco Plumbing, Inc of Palatine, IL in the amount not to exceed \$96,000.00.
- HVAC to F.E. Moran of Northbrook, IL in the amount not to exceed \$265,000.00.
- Electrical to Krause Electrical Contractor of Zion, IL in the amount not to exceed \$353,420.00.

Approval of Capital Project – Mechanical Work Kildeer, Willow Grove, Country Meadows/Woodlawn – to approve the energy savings contract at Kildeer, Country Meadows, Woodlawn and Willow Grove Schools with Performance Services to replace and update mechanicals in the amount not to exceed \$1,573,719.00, as presented;

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Klass, Burns and Tepper

Nay: None

Discussion Items

Status of Board Conference and Board Administrative Retreat Planning

The Board Workshop will be held on Friday, November 22, 2019, where the Board will be joined by the administration for a half-day planning session. Board members will then attend the Joint Annual Conference sessions on Friday afternoon, Saturday and Sunday. Mrs. Schmidt presented the Board members with information to be reviewed prior to the planning session. Any questions should be directed to her attention.

Information Items

Illinois School Report Card

The ISBE has posted the Illinois School Report Card for each District and School in the State. They can be found online at <https://www.illinoisreportcard.com>. Board members are invited to visit the site. Any questions can be answered by Mrs. Spiller.

PLC Visit Information

Mrs. Spiller presented a memo listing the PLC visits in District 96 for the remainder of this school year. Board members are invited to attend any visit, or part of a visit, they choose. Please contact Mrs. Spiller, who will make arrangements for Board members to attend.

FOIA Requests

The District received zero (0) FOIA request(s) since October 22, 2019.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Klass, Burns and Tepper

Nay: None

Mr. Tepper adjourned the November 19, 2019 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:55 p.m. The next meeting of the Board of Education will be November 22, 2019.