

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
REGULAR MEETING
Minutes for October 22, 2019**

Call To Order

Mr. Tepper called the meeting to order at 7:02 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper

Late: None

Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Dr. Jane Pedersen led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. The following people responded: Kelly Cole identified herself as a former District 96 parent. She is asking the Board of Education to send a delegate to the IASB conference in November to vote NO to Resolution #1, which will allow the arming of teachers in Illinois, and to vote YES to Resolution #3, which will provide funding for safety grants. Cindy Hautzinger identified herself as a former employee of Clubhouse in Ivy Hall School. She asked that the Board of Education oppose IASB Resolution #1 and support IASB Resolution #3.

Approval of Minutes

September 2019

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the minutes of September 3 and 17, 2019 as presented. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of September 2019 appropriately on file in the business office: Treasurer's Report, Budget Reports and Activity Fund Report.

Board Reports

Finance Committee

Mr. Strezewski reported the committee recommend the estimated amount for 2019 tax levy and the special education transportation contract for approval on consent agenda. The finance committee also reviewed the budget timeline for the 2020-21 school year.

Policy Committee – None at this time

Legislative Update

Mr. Tepper reported things are very quiet right now in the legislature. He has inquired into the property tax committee work but there is no current news. The committee has until December 1, 2019 to submit their recommendations.

ELC Update

Mrs. Klass reported the ELC did not meet in October as Ms. Clark was attending TEACCH training in North Carolina. The next meeting will be November 7, 2019. The ELC is preparing for their move to new space in Vernon Hills.

Thought Exchange Partnership Update

Mrs. Manka reported the first meeting of the Thought Exchange Partnership had a record turnout of 30 – 40 members. Mrs. Spiller reviewed the purpose of the committee, responsibilities, introductions, celebrations and future topics.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the GCI met on September 18 and October 16, 2019 in the Ivy Hall mat room. The first meeting had a good turnout with many new members. The group reviewed past activities, and planned four committees for this current year. They are Friday 5 Content, Representative Walks in Schools, Curriculum Audit and Student Involvement. Mrs. Sheridan continued that at the next meeting the members broke into their preferred committee groups. The Friday 5 group will work on adding parent and student voices to equity work, curriculum audit (which is also a Board goal) will begin with social studies in grades K – 8 with parent and student input, representative walks established protocols around involving students, and student involvement (also a Board goal) will work through these three committees.

Those Who Excel Banquet

Mrs. Schmidt reported she attended the Those Who Excel Banquet held on October 19, 2019 in Bloomington, Illinois. Gov. Pritzker addressed the group and the district was well represented with award recipients. The celebration was very meaningful. The award recipients will be invited to the November 19, 2019 Board meeting for recognition.

Other – None at this time.

Administrative Reports

Educational Services Overview

Mrs. Gluck led her team, including Jane Pedersen, and Megan Clarke and Kristin Bordonaro from the ELC, in presenting an overview of the Educational Services offered in District 96.

Special Education – Overseeing about 350 eligible students (approximately 10%) in programs ranging from consultation to push In, pull out, self-contained and therapeutic day school. Keeping current with the many laws governing special education in Illinois

Section 504 (ADA) – Overseeing students who need accommodations but are not necessarily identified as qualifying for special education.

Student Health Services - Training employees in CPR, supervising nurses, coordinating first aide, safe snacks, concussion protocols, and health action plans.

Early Childhood – overseeing the structured and blended early childhood students, coordinating with Lake County Services to screen general education students for the blended program.

Social Emotional Support – overseeing crisis intervention, CPI training, high profile and risk assessment cases, providing both short and long term services to individuals and groups, and providing information on community resources for both families and faculty members.

Curriculum – Coordinating with curriculum and instruction on social emotional learning, intervention/RTI, new teacher mentoring and alternate assessment.

Discipline – Maintaining state reports on discipline. Coordinating bullying protocols, in and out of school suspension, and restorative practices.

Global Support – Various and many support services including compliance reports, grant funding and expenditures, homelessness and homebound instruction.

Mrs. Gluck and Dr. Pedersen reviewed the staffing in each building, including faculty that is employed by the ELC but works primarily with KCSD96.

The Board discussed the presentation and asked several questions. Notable was the significant number of families who move into KCSD96 with students who qualify for special education services, and the number of students being identified with anxiety, depression and who have trauma exposure. The Board thanked the group for an informative and interesting presentation.

Estimated Amount for 2019 Tax Levy

Mr. Hitchcock explained this is a perfunctory duty to estimate what taxes could be for 2019 by applying for a balloon levy of 10%. Once the EAV is certified in April, our tax levy will be pared down to CPI or 5%, whichever is less. CPI will be less and we can expect a 2.5 – 2.7% increase in tax revenue for 2020.

Priority Items for Consideration and/or Action

Public Hearing on eLearning

Mr. Tepper opened the public hearing at 8:20 pm. Mrs. Schmidt explained that with a change in legislation, school districts are required to pass a resolution permitting eLearning in order to move forward with a program. Special education guidance for eLearning will be forthcoming from the state of Illinois and once the District receives this guidance, steps will be taken to incorporate it into the program. The District will follow a similar plan to that in the 2018-19 school year and will limit eLearning to two days in District 96. The resolution is for three years but can be modified if necessary. An audience member asked questions, which Mrs. Schmidt responded to. With no further questions or comments forthcoming from the audience, the public hearing was closed at 8:28 pm.

Consideration of ESPA Collective Bargaining Agreement

With no objection from Board members, Mr. Tepper moved this item to earlier in the meeting. Mrs. Schmidt explained that opening the ESPA contract rectified and addressed many items dealing with the District's inability to fill support positions. The ESPA membership ratified the contract on a vote of 155 – 7. Mrs. Schmidt expressed her gratitude to both the Board and ESPA team members for their hard work on coming to consensus so quickly.

A motion was presented by Mr. Burns and seconded by Mrs. Woodman to approve the collective bargaining agreement with the ESPA for the years 2019 -2026 as presented. On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Strezewski, Woodman, Klass and Tepper

Nay: None

Julie Donofrio and Lorna Jaegers, co-presidents of the ESPA, joined the Board in signing the agreement, and a short break was taken to celebrate.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 8:37 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:35 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Woodman and seconded by Mrs. Manka to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to accept the resignations of the following employees:

Name	Position	FTE	School
Annunziata, Rachel	MS Math	1.0	Twin Groves
Nowicki, Tina	Grade 4	1.0	Ivy Hall

All members present voted Aye, the motion carried.

Employment – None at this time.

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Leave of Absence Request – Unpaid

A motion was presented by Mrs. Strezewski and seconded by Mr. Burns to approve the unpaid leave of absence request presented by Monica Feld so she can cover a long-term substitute position at Kildeer School. All members present voted Aye, the motion carried

Consent Agenda

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the following Consent Agenda items:

Approval of Bills – to approve the October 2019 bills as presented in the following amounts:

Education	\$2,898,050.01
Operations	\$415,612.86
Debt Service	\$00.00
Transportation	\$23,449.90
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$75,001.36
Working Cash	\$00.00
Tort Immunity	\$111.00
Life Safety	\$00.00
TOTAL	\$3,412,225.13

Appointment of IASB Delegate – to appoint Marc Tepper to serve as the KCSD96 delegate to the IASB.

Approval of Resolution for Estimated Amounts for the 2019 Tax Levy – to approve the resolution as presented;

Approval of Special Education Transportation Contract – to approve the contract with All-Ways Medical Carrier as presented;

Approval of Resolution to Adopt eLearning Program – to adopt the resolution as presented.

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Discussion Items

Board Workshop/Conference – November 22-24, 2019

The Board Workshop will be held on Friday, November 22, 2019, where the Board will be joined by the administration for a half-day planning session. Board members will then attend the Joint Annual Conference sessions on Friday afternoon, Saturday and Sunday. The schedule is posted on the IASB website.

Information Items

IASB Fall Division Meeting – October 29, 2019

The IASB fall division dinner meeting will be held on Tuesday, October 29, 2019 at the DoubleTree hotel in Mundelein. All interested board members have been registered.

FOIA Requests

The District received one (1) FOIA request(s) since September 17, 2019, which has been responded to appropriately.

Board Comments

Board members discussed Salem Lake Property and IASB resolutions.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Klass to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Mr. Tepper adjourned the October 22, 2019 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 10:05 p.m. The next meeting of the Board of Education will be November 19, 2019.