

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96  
BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for August 20, 2019**

**Call To Order**

Mr. Tepper called the meeting to order at 7:08 p.m. in the boardroom of Ivy Hall School.

**Roll Call**

Present: James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper

Late: None

Absent: None

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Jon Hitcho led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded.

**Approval of Minutes**

July 2019

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the minutes of July 16, 2019 as presented. All members present voted Aye, the motion carried.

**Financial Statements**

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of July 2019 appropriately on file in the business office: Treasurer's Report, and Budget Report and Activity Fund Report.

**Board Reports**

Finance Committee

Mr. Strezewski reported the committee reviewed the closeout of the FY19 financials, the FY19 budget freeze and several additions to the FY20 capital expenditure plan. The committee recommended approval of the following items on consent agenda: August 2019 bills, amendment to the intergovernmental agreement with the Buffalo Grove Park District and the revised contract with Performance Services for the solar panel project.

Policy Committee – None at this time

**Legislative Update**

Mr. Tepper reported Governor Pritzker acted on 150 pieces of legislation, several of which are related to education:

HB2265 requiring every middle school to include least one semester of Civics curriculum

SB1601 requiring every US History course to include instruction on the history of Illinois

HB2719 requiring every high school student to complete the FAFSA as a prerequisite to graduation

Mrs. Schmidt added that HB1561 was also signed requiring each public school district to create and publish a threat assessment protocol.

#### ELC Update

Mrs. Klass reported the ELC has acted on new hires and resignations for the 19/20 school year. A speech/language curriculum presentation was made, the FY20 budget was adopted and work on the new lease was reviewed.

#### Thought Exchange Partnership Update

None at this time.

#### Guiding Coalition on Interculturalism Update

None at this time.

#### Other

Mrs. Schmidt announced that all seven of the KCSD96 Those Who Excel nominees will receive recognition:

Grace Cao – Community Member – Award of Excellence  
Head Custodian Team – Team – Award of Meritorious  
Hanna Lee – Classroom Teacher – Award of Meritorious  
Pamela Kupsco – Educational Service Personnel – Award of Meritorious  
Jordan Myers – Early Career Educator – Award of Recognition  
Maria Reichert – Student Support Personnel – Award of Meritorious  
Kathryn Sheridan – Administrator – Award of Meritorious

Following recognition by the Illinois State Board of Recognition on October 19, 2019, these recipients will receive recognition at a Board of Education Meeting.

#### **Administrative Reports**

##### Enrollments and Staffing Plan Updates

Dr. Dalton reported she has received one resignation from a certified staff member and she is actively seeking a replacement. There are currently 19 support staff openings, which principals continue to fill. The sixth day of enrollment will be August 22, 2019.

##### Summer Projects Update

Mr. Miranda reported the summer projects are completed with minor close-out items being reviewed. Everything was in place for the opening of school and the projects came in under budget.

#### **Priority Items for Consideration and/or Action**

##### Approval of District Goals for 2019-20 School Year

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the District goals as presented. All members present voted Aye, the motion carried.

##### Identification of Topics for 2019-20 Committee of the Whole Meetings

The Board reviewed the suggested topics presented by Mrs. Schmidt and agreed to add a topic to the November 19, 2019 board meeting on Technology Overview. Mr. Tepper has arranged for the IASB to conduct a Board Governance session with the board of education members. He will provide possible dates as soon as possible.

#### Consideration of Reciprocal Reporting System Agreement with Lake County Sheriff

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the updated reciprocal reporting system agreement with the Lake County Sheriff as presented. All members present voted Aye, the motion carried.

#### Executive Session

##### Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 7:34 p.m.

##### Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 8:15 p.m.

##### Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Klass to approve the minutes of the closed session. All members present voted Aye, the motion carried.

## **Action Items**

### **Employment, Appointment and Dismissal – Certified Staff**

#### **Resignations**

A motion was presented by Mrs. Klass and seconded by Mr. Strezewski to accept the resignation of the following employee(s), effective no later than September 30, 2019:

Name	Position	FTE	School
Zak, Ryan	Lang. Dev. Coach	1.0	Woodlawn

All members present voted Aye, the motion carried.

#### **Employment**

None at this time.

### **Employment, Appointment and Dismissal – Educational Support Personnel**

#### **Recommendations for Employment, Appointment and Dismissal**

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried.

Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka, and Tepper

Nay: None

#### **Approval of Collective Bargaining Protocols**

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to approve the Collective Bargaining Protocols with the Educational Support Personnel Association as presented. All members present voted Aye, the motion carried.

### **Consent Agenda**

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the following Consent Agenda items:

#### **Approval of Bills – to approve the August 2019 bills as presented in the following amounts:**

Education	\$2,947,160.01
Operations	\$1,711,170.59
Debt Service	\$00.00
Transportation	\$113,872.04
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$3,521,785.66
Working Cash	\$00.00
Tort Immunity	\$275.00
Life Safety	\$00.00
TOTAL	\$8,294,263.30

**Approval of Amendment to Intergovernmental Agreement with Buffalo Grove Park District – to approve the updated amendment as presented;**

Approval of Revised Contract with Performance Services for Solar Panel Project – to approve the revised contract as presented;

Approval of Policy – to approve the following policies, which have been on public review:

- 2:110 – Qualifications, Term and Duties of Board Officers
- 2:140 – Communications to and from the Board of Education
- 5:180 – Temporary Illness or Temporary Incapacity
- 6:40 – Curriculum Development
- 6:340 – Student Testing and Assessment Program

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

**Discussion Items** – None at this time.

### **Information Items**

#### **FOIA Requests**

The District received four (4) FOIA request(s) since July 16, 2019. All have been responded to appropriately.

**Board Comments** – None at this time.

### **Adjournment**

With no further business before the Board of Education, a motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Mr. Tepper adjourned the August 20, 2019 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:20 p.m. The next meeting of the Board of Education will be September 3, 2019.