

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
REGULAR MEETING
Minutes for August 6, 2019**

Call To Order

Mr. Burns called the meeting to order at 7:01 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: James Strezewski, Meg Woodman, Michael Burns, Dina Manka and Cynthia Zarkowsky

Late: Marc Tepper arrived at 7:39 p.m.

Absent: Renee Klass,

Welcome to Visitors

In Mr. Tepper's absence, Mr. Burns welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Betsy Fresen led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Burns asked if anyone wished to address the Board. Two audience members asked to speak:

Debra Essington – Ivy Hall parent and Girl Scout Troop Leader

Danielle - Girls Scouts of America

Mrs. Schmidt responded to their concerns about the facility usage classification for Scout groups and associated fees.

Administrative Reports

Status of Enrollments and Staffing

Dr. Dalton reported two teachers submitted resignations today. While there is a candidate to fill one of the openings principals will continue to interview for the second opening. If the District cannot fill the positions by August 12, 2019, the resigning teachers will be charged a fee as stipulated in their contracts.

Country Meadows and Ivy Hall schools did not meet their expected class section projections and Dr. Dalton was able to move teachers to sections where they were needed. She added that enrollments at Country Meadows are expected to continue beyond Labor Day, thus the low class sizes will fill up over the next few weeks.

Class assignments for registered students will be emailed to families on Thursday, August 8, 2019. Willow Grove has 14 sections, including the early childhood and dual language programs. There are still many support staff positions to be filled and principals continue to interview candidates.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Woodman and seconded by Mr. Strezewski to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Woodman, Burns, Manka, Zarkowsky, Strezewski, and Tepper

Nay: None

The meeting adjourned to closed session at 8:20 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:20 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Manka to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to accept the resignation of the following employee(s):

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Hulligan, Margaret	LDC	1.0	P	6.4.19
Johns, Amanda	LDC	1.0	CM	6.4.19

Moderhack, Lauren Grade 3 1.0 IH 6.4.19

All members present voted Aye, the motion carried.

Employment

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the employment of the following individuals for the 2019-20 school year and placed appropriately on the salary schedule:

Name	Position	FTE	School	Start Date
Eisinger, Theresa	Grade 4	1.0	CM	8.5.19
Furlett, Kaylee	Grade 1	1.0	P	8.5.19
Orlov, Anne	LDC	1.0	CM	8.5.19

On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Burns, Manka, Zarkowsky and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried.

Aye: Strezewski, Woodman, Burns, Manka, Zarkowsky and Tepper

Nay: None

Discussion Items

Review of Potential Goals for the 2019-20 School Year

Mrs. Schmidt reviewed the proposed goals. Student achievement has been separated into Elementary and Middle school. Elementary achievement goals will focus on C3 social studies standards, re-prioritizing literacy standards K – 8, PE standards K – 8, professional development around literacy blocks and teaching reading K - 8, possible modifications to the kindergarten day and implementation of fine arts standards K – 8. Middle School achievement goals will include those elementary goals for K – 8, along with theme-based instruction in social studies, and problem-solving processes and procedures. District wide capacity building goals will focus on reporting on SEL targets EC – 8, ensuring curricular resources reflect our student body, expanding communication through a video library, expanding interest inventories to grades 6 – 8, and implementing a D96/D125 team to examine needs of specific subgroups of students.

Mr. Tepper asked that Board members review these goals and send any suggestions or questions to Mrs. Schmidt prior to the August 20, 2019 meeting, when the goals will be brought to the Board for further consideration and/or action.

Identification of Potential Committee of the Whole Topics for 2019-20 School Year

Mrs. Schmidt asked Board members if they had any suggestions for Committee of the Whole Topics, other than the annual subjects. Suggestions included SEL Reporting and Targets, Interest Inventory at middle school, the D96/D125 Team work, kindergarten day progress, a day in the life of problem solving and

educational services, safety updates, GCI update, financial wellness, FLEX, and technology curriculum. Julie will bring a revised schedule for further consideration on August 20, 2019.

Capital Projects Update

Mr. Miranda reported that Gilbane is closing their punch list, all furniture has been delivered for grades EC – 4 classrooms, and Performance Services work is almost complete. Performance Services missed a ship date for uni-vents, and they will be installed over winter break.

Mr. Hitcho reported the solar project is waiting on permits but he expects to break ground in the fall. There are some logistical issues regarding access to the grounds of Country Meadows school during the construction but he is hoping to resolve those issues. The decorative panel company only works on black panels and the KCSD96 panels are blue. They are testing on blue panels and we hope to have designs selected and printed by October 1, 2019. The Village of Long Grove has approved temporary storage on site, we have updated the storm water management permit and the landscape plans have been approved.

Information Items

New Teacher Orientation Update

Dr. Dalton reported there are 32 new teachers in the program along with 2 teachers hired in January. It is a good group of teachers and the program is going beautifully. There are 10 first year teachers, 10 teachers with 3 years or less of experience, and the remainder are experienced teachers.

Opening Institute Day Schedule

Opening Institute Day will be Monday, August 12, 2019. All Board members are invited to attend the opening day activities, which will begin at 7:30 a.m. at the Woodlawn/Country Meadows campus.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Burns, Manka, Zarkowsky and Tepper

Nay: None

Mr. Tepper adjourned the August 6, 2019 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:30 p.m. The next meeting of the Board of Education will be August 20, 2019.