

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 962
BOARD OF EDUCATION
REGULAR MEETING
Minutes for April 21, 2020**

Call To Order

Mr. Tepper called the meeting to order at 7:04 p.m. via Zoom virtual meeting.

Roll Call

Present: None

Remote: James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper attended via Zoom virtual meeting.

Late: None

Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper asked if anyone wished to address the Board. No one responded.

Approval of Minutes

March 2020

A motion was presented by Mrs. Klass and seconded by Mrs. Zarkowsky to approve the minutes of March 3, 2020 as corrected and March 17, 2020 as presented. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of April 2020 appropriately on file in the business office: Treasurer's Report, Budget Reports and Activity Fund Report.

Board Reports

Finance Committee

Mr. Strezewski reported the finance committee reviewed the special education transportation bid and the rejection of the Kildeer gating bid, and recommended approval on consent agenda.

Policy Committee

Mrs. Zarkowsky reported the policy committee reviewed 12 policies with IASB PRESS recommended changes in language. She recommended the 12 policies be placed on public review with action anticipated on May 26, 2020.

Legislative Update

Mr. Tepper reported Governor Pritzker announced that school buildings will remain closed for the remainder of the 2019/20 school year. The Governor stated that virus cases in Illinois are anticipated to crest May 15, 2020. Mrs. Schmidt reported she attended a virtual IASA Board of Directors meeting where it was reported that Illinois will likely experience a \$6.2B shortfall in revenue. She added that if the graduated income tax does not pass, the State would experience an additional \$1B shortfall in revenue.

When the legislature returns to session, their first priority will be to pass a budget which could be a 6 month "lump sum" budget. An Education micro-package would likely not be discussed until we learn the status of the graduated income tax. Lake County has indicated that property tax payments would not be delayed at this point. There has been a lot of legal interpretation related to CPI and PTELL as to whether it could be as low as 0, or even go negative and whether or not the "floor" is 0 for purposes of levying. The legislation would have to provide clarity on this issue. Mr. Hitcho added that this has been discussed before, when the CPI went as low as .03%. Mrs. Schmidt noted that KCSD96 would receive \$81,612 from the CARE Act.

ELC Update

Mrs. Klass reported the ELC met on April 9, 2020. At that meeting they hired several positions, including 2 coordinators and 1 director that will benefit KCSD96. Also approved at that meeting were salaries and policies. The Food Pantry has received a lot of support and is operating Monday thru Friday. Mrs. Klass stated that online learning for students with disabilities has been experiencing some success and some challenges, which is expected. The ELC is fully moved into their new location in Vernon Hills

Thought Exchange Partnership Update

None at this time. A final virtual meeting is being planned for May 2020.

Guiding Coalition on Interculturalism Update

None at this time.

Space/Facilities/Innovation Committee

None at this time.

Human Capital and Adult Leadership Committee

None at this time.

Other – None at this time.

Administrative Reports

Staffing Plan Update

Dr. Dalton presented an updated staffing plan. She indicated a correction on Chart 3, increasing Adaptive Physical Education by .2 FTE. She also reported that Chart 5 has now been updated with support for special education indicating a decrease of 1.0 FTE Intensive Special Education Aide. Principals continue the hiring process using Zoom virtual interviews.

Dr. Dalton reported that 2875 students have registered for the 2020/21 school year. There has been a lot of follow up from the building administrative assistants putting the District in good shape for registration at this date. Unfortunately, kindergarten is not fully registered yet and it is anticipated that families may choose not to register for kindergarten until they know the virus situation in the state. Mrs. Schmidt reported she has been in communication with Lauren Underwood's office seeking support on special education flexibility, which is Federally regulated. The District has been working very hard on providing appropriate opportunities for special education learning.

Priority Items for Consideration and/or Action

Consideration of FY22 Academic Calendar

A motion was presented by Mrs. Klass and seconded by Mrs. Zarkowsky to approve the Option B Academic Calendar for the 2021/22 school year, as presented. All members present voted Aye, the motion carried. The approved Option B will soon be published on the KCSD96 website.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

The meeting adjourned to closed session at 7:54 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 8:17 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Klass and seconded by Mrs. Woodman to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

i. Resignations

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to accept the resignation of the following employees effective the end of the 2019-20 school year.

Name	Position	FTE	School	Effective Date
Brandt, Jacklyn	Math Coach	1	K	Last day of 19.20
Donofrio, James	PE	1	W	Last day of 19.20
Robinson, Alexis	Math Coach	1	CM	Last day of 19.20
Greenberg, Adam	Gr 6 SS	1	TG	Last day of 19.20
Marks, Debra	Psychologist	1	K	Last day of 19.20
Gruenwald, Janet	Tech Intervention Coach	1	K	Last day of 19.20

All members present voted Aye, the motion carried.

ii. Employment

A motion was presented Mr. Strezewski and seconded by Mrs. Woodman to approve the employment of the following individuals for the 2020-2021 school year and placed appropriately on the salary schedule:

Name	Position	FTE	School	Effective Date
Chen, Beatrice	Social Worker	1	WG	8/10/2020
Harty, Julie	Psychologist	0.8	K	8/10/2020
Freer, Jordan	Early Childhood	1	WG	8/10/2020
Avedon, Clare	Social Worker	1	K	8/10/2020
Snell, Kathryn	Gr. 4	1	IH	8/10/2020
Nix, Regina	Psychologist	1	WG	8/10/2020

On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

iii. Approval of Memorandum of Understanding

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the memorandum of understanding with the KEA offering a fourth cohort leading to an M.S.Ed. in Literacy Education, as presented. On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka, and Tepper

Nay: None

ii. Approval of Memorandum of Understanding

A motion was presented by Mrs. Klass and seconded by Mr. Strezewski to approve the memorandum of understanding with the ESPA authorizing changes to the collective bargaining agreement during the COVID-19 emergency situation, as presented. On a roll call vote, the motion carried:

Aye: Klass, Burns, Manka, Zarkowsky, Strezewski, Woodman and Tepper

Nay: None

iii. Leave of Absence Request

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the leave of absence request from Dipali Kesaria as presented. All members voted Aye, the motion carried.

Consent Agenda

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the consent agenda as follows:

Presentation of Bills – April 2020 - to approve the April 2020 bills as presented in the following amounts:

Education	\$3,445,918.10
Operations	\$346,504.97
Debt Service	\$0.00
Transportation	\$24,769.60
IMRF	\$0.00
Social Security	\$0.00
Capital Projects	\$0.00
Working Cash	\$0.00
Tort Immunity	\$0.00
Life Safety	\$0.00
Totals	\$3,817,192.67

Approval of Special Education Transportation Bid Award – to approve the 2020-23 Special Education Transportation Contract, in accordance with the pricing schedule, to Septran Student Transportation of Lisle, IL;

Rejection of Kildeer Gating Plan Bids – to reject the bid from Maneval Construction Company in the amount of \$65,700.

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Discussion Items

Review of Board of Education Meeting Calendar 2020-21 School Year

The Board discussed the proposed dates for Board of Education Meeting dates for the 2020-21 school year. Following discussion, the board directed Mrs. Rosenberg to post the following Board meeting dates for the 2020-21 school year:

Tuesday, July 14, 2020
Tuesday, August 4 & 18, 2020
Tuesday, September 8 & 22, 2020
Tuesday, October 20, 2020
Tuesday, November 17, 2020
Tuesday, December 15, 2020
Tuesday, January 19, 2021
Tuesday, February 2 & 16, 2021
Tuesday, March 2 & 16, 2021
Tuesday, April 6 & 20, 2021
Tuesday, May 04 & 18, 2021
Tuesday, June 15, 2021

Summer School Design Options

Mrs. Schmidt stated it is likely in-person summer school will not take place and plans are being made to conduct a virtual program. A survey of staff members resulted in about 40 teachers indicating they would be interested in participating in such a program. Mrs. Sheridan gave a brief description of the program under consideration:

- The program would run 4 weeks from June 8 – July 2, 2020, Monday thru Thursday.
- The day would run from 8:30 am – 12:30 pm consisting of three different 45 minute sessions with students.
- Tier 2 and 3 students are invited to attend and would receive support in literacy and math in small group ratios of 1:2 or 1:3. All Tier 2 and 3 students who wish to will be able to participate at no cost.
- Tier 1 students, including everyone else in grades 1 – 7, could enroll to receive standards review in literacy and math, extension in literacy and math, and STEAM opportunities. We would only be able to accommodate as many students as there are teachers available to teach.
- The cost to provide the program would be about \$98,000.

This proposal will be presented to the Board for action at the next meeting. Please send any questions or comments to Mrs. Schmidt, Mrs. Spiller or Mrs. Sheridan.

Information Items

Faculty Retirement and Recognition Celebration

The Faculty Retirement and Recognition Celebration scheduled for May 22, 2020 has been canceled. Plans are being made to do a pre-recorded virtual recognition celebration for all employees, which will be viewed at Opening Institute Day. Each building will do its own virtual recognition of their retirees.

Graduation

Eighth grade graduation scheduled for May 26, 2020 at Stevenson High School has been canceled. The District is moving forward with a virtual graduation celebration. The pre-recorded celebration will recognize every eighth grade student and is being created by our Technology Department.

FOIA Requests

The District received zero (0) FOIA request(s) since March 17, 2020.

Board Comments

Mrs. Klass thanked Mrs. Spiller and her team for the workshop on Remote Learning. She stated she is very impressed with the KCSD96 program. Mrs. Woodman and Mrs. Zarkowsky agreed. Any Board member interested in learning about the Remote Learning Plan should contact Mrs. Spiller.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Klass to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Mr. Tepper adjourned the April 21, 2020 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:20 p.m. The next meeting of the Board of Education is scheduled for May 12, 2020.