

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96  
BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Minutes for March 3, 2020**

**Call To Order**

Mrs. Klass called the meeting to order at 7:01 p.m. in the large gymnasium of Ivy Hall School.

**Roll Call**

Present: James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky

Late: None

Absent: Marc Tepper

**Welcome to Visitors**

Vice-President Klass welcomed members of the faculty and community to the gymnasium at Ivy Hall School. Zoe Ghanem, Country Meadows student, led the Pledge of Allegiance.

**Student Recognition**

The Board recognized students who scored a 1 or 1+ in the Illinois Grade School Music Association Competition on February 9, 2020, Dr. Beth Dalton, who received the Distinguished Service Award from the IASPA for the 2019-20 school year, and Twin Groves student Sydney Shifrin, whose bullying video received recognition from the Buffalo Grove Police Department. Following recognition Board members continued the meeting in the boardroom. Mrs. Klass asked if anyone wished to address the Board. No one responded.

**Administrative Reports**

**Presentation of Preliminary Staffing Plan for FY20**

Dr. Dalton reviewed the process she uses for determining staffing based on the enrollment projections presented on February 2, 2020. Structured classroom needs have lowered leading to a reduction of 1.0 FTE, offset by an increase in regular classroom needs of 1.0 FTE. Specials remain unchanged. Special education classrooms will increase 1.0 FTE at Ivy Hall, and 2.0 FTE at the middle schools, offset by a reduction of 1.0 FTE at Willow Grove.

After a mandatory review of school psychologists' workload, an increase of 2.0 FTE is recommended giving 1.0 FTE to each school building. Adaptive Physical Education is recommended to increase 0.10 FTE at this time with the caveat that it may increase as the school year progresses. In the area of instructional support, an increase of 2.0 FTE language development coaches is recommended to meet the needs of over 50% of our student body having a second language in the home.

Currently we have 1 FTE coach at Willow Grove split between math and literacy. With our focus on early literacy, it is the recommendation to increase coaching at Willow Grove 1.0 FTE so that there is 1 FTE for literacy and 1 FTE for math. Dr. Dalton is recommending an additional 1.0 FTE bilingual aide to transition with the dual language program to first grade at Country Meadows. It is also the recommendation of the administration to increase 1.0 FTE assistant principal ensuring that each school building has a full time assistant principal.

Overall, the administrative and certified FTE increase is 3.10 and the educational support personnel FTE increase is 1.0 for a total of 4.10 FTE increase. You may direct any questions to Dr. Dalton.

#### Dual Language Program Update

Mrs. Sheridan shared the status of the Dual Language program at Willow Grove since the Board's approval of the program about one year ago. The program operates with a 2-teacher model, with students learning in English 50% of the time and in Spanish 50% of the time. Mrs. Sheridan reported it is exciting to see the students learning a second language so quickly. When comparing the growth data of the dual language students to the regular education students, Mrs. Sheridan pointed out that in mathematics, the students are growing at the same level, and in reading the dual language students are growing at a slightly higher rate.

Mrs. Sheridan has hosted three parent nights this year, allowing parents to know each other and ask any questions they may have. For the 2020-21 school year, the current class at Willow Grove will move up to Country Meadows for first grade, and a new lottery will be held for the incoming kindergarten students. Mrs. Sheridan is working with the first grade teachers, who have visited the kindergarten classrooms already, and will visit again to get to know the students before they arrive at Country Meadows. So far, 17 families have signed up for the lottery. The time line for the lottery and notification will be duplicated from the 19/20 school year. At this time, two students have requested to go back to the regular first grade at Kildeer school next year, leading to two students from the 19/20 wait list being invited into the program along with one Spanish speaking student. Mrs. Sheridan invited Board members to come and visit the dual language program any time.

#### **Priority Items for Consideration and/or Action**

##### Executive Session

##### Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Burns, Manka, Zarkowsky and Klass

Nay: None

The meeting adjourned to closed session at 8:14 p.m.

#### Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 8:32 p.m.

#### Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the minutes of the closed session. All members present voted Aye, the motion carried.

### **Action Items**

#### Employment, Appointment and Dismissal – Certified Staff

##### Resignation

A motion was presented by Mr. Burns and seconded by Mrs. Woodman to accept the following resignation(s) as presented:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff Date</u>
Weinstein, Corrie	Social Worker	1.0	Willow Grove	5/29/2020

All members present voted Aye, the motion carried.

#### Employment, Appointment and Dismissal – Educational Support Personnel

##### Request for Additional 1.0 FTE Aide

A motion was presented by Mrs. Manka and seconded by Mr. Strezewski to approve an additional 1.0 FTE special education aide at Willow Grove. On a roll call vote the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Burns and Klass

Nay: None

##### Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Woodman and seconded by Mr. Strezewski to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried.

Aye: Woodman, Burns, Manka, Zarkowsky, Strezewski and Klass

Nay: None

### **Discussion Items** – None at this time.

### **Information Items**

#### Spring Lake Division Meeting – March 11, 2020

The IASB Spring Lake Division Meeting will be held on Wednesday, March 11, 2020 at Round Lake CUSD 16. Please RSVP to Mrs. Rosenberg.

#### Faculty Appreciation Lunch – March 17, 2020

The Board will host lunch for the faculty on Tuesday, March 17, 2020 and members are invited to help serve between 11:30 – 1:00 at Woodlawn/Country Meadows. This is an Institute Day and a Board meeting day.

#### Union Leadership/Board Dinner Meetings

The annual dinner meetings with the union leadership will be held as follows:

ESPA Leadership/Board of Education – April 7, 2020 5:30 pm Ivy Hall

KEA Leadership/Board of Education – April 21, 2020 5:00 pm Ivy Hall

#### Summer School/Extended School Year Offerings

Mrs. Gluck shared the summer school/extended school year offerings for 2020. The District will offer Jump Start Kindergarten, Summer Literacy Academy, Summer Academy – Literacy, and Extended School Year.

#### **Board Comments**

Mrs. Schmidt provided an update on procedures to address illness in the school buildings. Teachers and Principals are encouraging diligent cleaning and handwashing among students. The District owns a large surface cleaner and each school has a hand held cleaner. This equipment enables the District to provide a thorough and quick clean-up for each building. Should the county, State or federal government order schools closed for an extended period of time, it is out of the District's hands and we must comply. If a specific building is identified for cleanup by the District, that building can be closed for 24 hours and reopen clean and sanitized. The District has an excellent parent resource for information and follow up.

Mr. Hitcho announced the District has received the necessary permits from the Village of Long Grove to begin the solar panel installation.

#### **Adjournment**

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Burns, Manka and Klass

Nay: None

Mrs. Klass adjourned the March 3, 2020 Committee of the Whole meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:35 p.m. The next meeting of the Board of Education will be March 17, 2020.