

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
COMMITTEE OF THE WHOLE MEETING
Minutes for February 4, 2020**

Call To Order

Mrs. Klass called the meeting to order at 7:01 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky
Late: None
Absent: Marc Tepper

Welcome to Visitors

Vice-President Klass welcomed members of the faculty and community to the boardroom at Ivy Hall School. Paul Vaysberg led the Pledge of Allegiance. Mrs. Klass asked if anyone wished to address the Board. Dianna Vaysberg thanked the Board for the opportunity to tape Mr. Hanrahan to the wall to raise funds.

Administrative Reports

Long Range and 2020-21 Enrollment Projections

Dr. Dalton reviewed the process she uses for determining enrollment projections. Besides her cohort survival methods, she incorporates the enrollment projections from Decision Insight. Based on this work she has determined that enrollments in the 2020-21 school year will be stable with 3159 students, compared to 3151 students in 2019-20 school year. She noted several new subdivisions being built in the District boundaries: Westbury on Route 22, Hawthorn Place at Hawthorn and Rt. 22, Karen's Corner near Lake Cook and Route 53, and Dear Trail near Checker and Old Hicks Road. She noted that the subdivisions are building out slower than expected and the currently identified attendance centers should have no problem absorbing students from these areas. Dr. Dalton will use these enrollment projections to build the staffing plan, which she will present in March. In the past, the District would experience an influx of students into first grade, but with the addition of the full day kindergarten program, the greater influx is at the kindergarten level. Dr. Dalton also noted that as the Dual-Language program continues to grow, it will impact space at Country Meadows and Woodlawn schools.

Benchmarking Results

Mrs. Schmidt explained the District has been working with Advantage Analytics for 17 years to create the annual benchmarking report. Advantage Analytics calibrates the benchmark data so that all districts in Illinois are comparable. Mrs. Schmidt explained the benchmark objectives and listed the 20 Districts comparable to KCSD96. Among those 20 districts, KCSD96 has moved up to #6 in the group.

ACADEMICS		
Subject	Grade	State of Illinois Percentile (%)
READING		
	3	91
	4	96
	5	99
	6	99
	7	99
	8	98.4
MATH		
	3	97
	4	98
	5	99
	6	99
	7	97
		98
OVERALL		
READING	3 – 8	98
MATH	3 – 8	98

In the area of Demographics, the low income trend in KCSD96 has gone up from 4% to 7%. While the percentage of students with IEPs is below the benchmark average now, we are seeing students with more severe disabilities moving in. Limited English Proficient students have increased from 3% to 17%, with over 53% of students at Willow Grove identified as having a second language.

In the area of Finance, KCSD96 is below the benchmark for property tax income, revenue and expenditure per student with a non-existent debt service. We remain in the upper left quadrant of low spending yet high achieving school districts and our cohort trends indicate the longer a student is enrolled in KCSD96, the higher their achievement level. We are third among the benchmarks of students meeting expectations and in the 99th percentile in Illinois. We will continue to focus on early literacy and maintaining upward trends while facing challenges in demographics.

Priority Items for Consideration and/or Action

Non-release of Closed Session Minutes

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky not to release the closed session minutes of February 26, 2019 due to personally identifiable information, as required by the Open Meetings Act. All members voted Aye, the motion carried.

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Woodman and seconded by Mr. Strezewski to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Woodman, Burns, Manka, Zarkowsky, Strezewski and Klass

Nay: None

The meeting adjourned to closed session at 7:49 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 8:18 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Woodman and seconded by Mr. Strezewski to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignation

A motion was presented by Mr. Burns and seconded by Mrs. Woodman to accept the following resignations as presented:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff Date</u>
Repp, Lisa	7 th Science	1.0	Woodlawn	5/29/2020
Zivin, Elizabeth	Grade 1	1.0	Prairie	5/29/2020

All members present voted Aye, the motion carried.

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried.

Aye: Strezewski, Woodman, Burns, Manka, Zarkowsky and Klass

Nay: None

Leave of Absence Request – Unpaid

No action was taken on this item.

Discussion Items

Update on Board of Education/Administrative Retreat Steps

Mrs. Schmidt reviewed the status of the retreat next steps. Curricular priorities will be incorporated into the 2020-21 school year goal setting process that will begin in April 2020. A Succession/Transition Planning subcommittee has been formed and includes Mrs. Klass and Mrs. Zarkowsky as members along with Mrs. Schmidt, Dr. Dalton and Mrs. Spiller. This group will report out on future agendas. Mrs. Gluck has conducted a workload study for mental health support which will be used in the staffing plan process. The District will continue to explore community mental health partnerships similar to the current partnership with Arbors. We have developed a strong Wellness committee that has generated several ideas for activities. A wellness survey was recently conducted with the resulting data helping to guide next steps. A Space/Facilities subcommittee has been formed and includes Mr. Burns and Mrs. Manka. As the subcommittee fills out, they will report monthly on their activities.

Information Items

Spring Lake Division Meeting – March 11, 2020

The IASB Spring Lake Division Meeting will be held on Wednesday, March 11, 2020 at Round Lake CUSD 16. Please RSVP to Mrs. Rosenberg.

Union Leadership/Board Dinner Meetings

The annual dinner meetings with the union leadership will be held as follows:

KESPA Leadership/Board of Education – April 7, 2020 5:30 pm Ivy Hall

KEA Leadership/Board of Education – April 21, 2020 5:00 pm Ivy Hall

National School Board Association Conference

The NSBA annual conference will be held in Chicago April 4 – 6, 2020. Board members interested in attending should RSVP to Mrs. Rosenberg.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mr. Strezewski to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Burns, Manka and Klass

Nay: None

Mrs. Klass adjourned the February 4, 2020 Committee of the Whole meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:22 p.m. The next meeting of the Board of Education will be February 18, 2020.