

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
REGULAR MEETING
Minutes for April 18, 2017**

Call To Order

Mr. Tepper called the meeting to order at 5:25 p.m. in the faculty lounge of Ivy Hall School.

Roll Call

Present: James Strezewski, Meg Woodman, Renee Klass, Mike Burns, Cynthia Zarkowsky, Liz Dietz and
Marc Tepper

Late: None

Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the large gymnasium at Ivy Hall School. Sahan Yalavarthi led the Pledge of Allegiance. Board members recognized student achievement in PAC girl's volleyball and boy's wrestling, MathCounts competition, Lake County Talent Search, National Geographic Bee and Founding Freedoms Essay Contest. Following recognition, Board members continued the meeting in the boardroom. Mr. Tepper asked if anyone wished to address the Board. No one responded. Members of the audience introduced themselves.

Approval of Minutes

March 2017

A motion was presented by Mr. Burns and seconded by Ms. Dietz to approve the minutes of March 7, 2017 and March 21, 2017 as presented. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all was in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of April 2017 appropriately on file in the business office: Treasurer's Report, Budget Report, Imprest Report and Activity Fund Report.

Board Reports

Finance Committee

Mr. Strezewski reported the committee reviewed the bills, Kildeer budget, food service contract, proposal for solar energy in schools and the parking lot bids. The finance committee recommended approval of the April bills and the administrative annuity recommendations.

Policy Committee

Mrs. Klass reported the policy committee recommended Policy 2:125 Board Member Expenses and 5:60 Expenses for approval. The committee also reviewed PRESS suggested changes to Policies 2:100 Board Member Conflict of Interest, 3:70 Succession of Authority, 4:15 Identify Protection, 5:120 Employee Ethics; Conduct; and Conflict of Interest, 5:300 Schedules and Employment Year and 6:70 Teaching About Religions, and recommend them for public review.

Legislative Update

Mr. Tepper reported there is still no budget in Illinois but numerous unfunded bills have been passed. Mrs. Schmidt will be in Springfield on April 24, 2017.

LES Committee

Mr. Burns stated work on the remaining LES classrooms would begin this summer.

ELC Update

Mrs. Schmidt reported the ELC board filled several contractual positions, while several related services positions remain open. The Board has established a new evaluation cycle for the ELC executive director. The Regional Office of Education has denied the Grass Lake withdrawal from SEDOL. It was insinuated that the ELC has been illegally recruiting school districts to leave SEDOL. Grass Lake will re-file their request to withdraw and the ELC will file a response to the accusation.

Parent Review Committee

The next meeting will be April 24, 2017.

Guiding Coalition on Interculturalism

Mr. Strezewski deferred to Mrs. Sheridan, who was leading the GCI in a Board presentation this evening. The next GCI meeting will be May 4, 2017.

KEA/Board of Education Annual Meeting

Mrs. Woodman reported the Board members met with the KEA executive board for their annual meeting earlier in the evening. The group discussed celebrations, which included the recently signed 6-year collective bargaining agreement. They discussed communication protocols and the KEA advised the Board that teachers would like Board members to visit the school buildings.

Other

Mr. Tepper reported the Board members participated in a self-evaluation on April 4, 2017 under the leadership of Barb Toney of the IASB. Topics discussed included engaging the community, conducting an IASB-led community workshop and updating policy on the expectations of the Board president. He also noted the IASB is seeking resolutions from school districts.

Mr. Burns read a thank you card.

Administrative Reports

Cultural Proficiency Guiding Coalition

Katie Sheridan introduced the members of the Guiding Coalition for Interculturalism. The group made up of parents, teachers, administrators, and is led by Katie and DeEtta Jones. The purpose of the group is to develop cultural proficiency among staff and parents to engage and welcome all students. Ms. Jones reviewed key learning the GCI has engaged in. Committees have been formed in the areas of traditions, representation in schools, newcomer welcome and talking points for staff. Each committee will identify goals and work toward accomplishment. Next steps include pulling together resources that align curriculum

to students' diversity, creating a newcomer welcome video and letter, and engaging parents and staff to discuss cultural proficiency in the District. Ms. Jones noted that this type of work doesn't exist anywhere near District 96 and encouraged the Board's continued support. Exposing members of the faculty and community to intercultural relationships will move everyone forward. The Board should be more clear about what the District stands for and tying our mission, vision and values to Interculturalism and inclusivity. Exposing our students to Interculturalism in school can move families forward as well. The Board thanked the group for their work and offered continued support.

Priority Items for Consideration and/or Action

KEA/Board of Education Annual Meeting

This item was discussed in closed session and no action was taken.

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to adjourn to closed session for the purpose of

- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Zarkowsky, Dietz and Tepper

Nay: None

The meeting adjourned to closed session at 5:27 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Klass and seconded by Ms. Dietz to pause closed session. All members present voted aye, the motion carried. The closed session meeting paused at 6:03 p.m.

Executive Session

Resume Closed Session

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to resume closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is

probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Woodman, Klass, Burns, Zarkowsky, Dietz, Strezewski and Tepper

Nay: None

The meeting adjourned to closed session at 8:52 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Zarkowsky and seconded by Ms. Dietz for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:10 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Woodman to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Approval of Resolution Agreement

A motion was presented by Mrs. Woodman and seconded by Mr. Burns to approve the resolution agreement between Kildeer Countryside Community Consolidated School District 96 and OCR Docket No. 05-17-1026 as presented. On a roll call vote the motion carried:

Aye: Woodman, Klass, Burns, Zarkowsky, Dietz, Strezewski and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignation – Certified Staff

A motion was presented by Mrs. Klass and seconded by Mr. Burns to accept the resignation of the following individual(s):

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective Date</u>
Tiedje, Elizabeth	Early Childhood	WG	6/6/2017
Kooienga, Matthew	Grade 4	IH	6/6/2017
Rierson, Laura	OT	CM/K	6/6/2017

All members present voted Aye and the motion carried.

Employment – Certified Staff

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the employment contract(s) of the following personnel, and place them appropriately on the salary schedule for the 2017-18 school year.

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>
Dister, Sarah	Math Teacher	1.0	TG

On a roll call vote the motion carried:

Aye: Burns, Zarkowsky, Dietz, Strezewski, Woodman, Klass and Tepper

Nay: None

Leave of Absence – Unpaid

A motion was presented by Mrs. Klass and seconded by Mrs. Woodman to approve an unpaid leave of absence for Deanna Battaglia as a “once-in-a-lifetime” opportunity. All members present voted Aye, the motion carried.

Honorable Dismissal and Reduction of Assignment for Certified Staff

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to approve the resolution for the honorable dismissal and reduction of assignment for the following non-tenured teacher:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>
Kozikowska, Luisa	Psychologist	1.0	TG

On a roll call vote the motion carried:

Aye: Zarkowsky, Dietz, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Administrative Annuity Increases for FY2018

A motion was presented by Ms. Dietz and seconded by Mr. Strezewski to approve the administrative annuity increase for FY2018 as presented. On a roll call vote the motion carried:

Aye: Dietz, Strezewski, Woodman, Klass, Burns, Zarkowsky and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Employment, appointment and/or dismissal

A motion was presented by Mr. Strezewski and seconded by Ms. Dietz to approve the memo put forth by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel.

On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Zarkowsky, Dietz and Tepper

Nay: None

Leave Absence Request - Unpaid

A motion was presented by Mr. Strezewski and seconded by Ms. Dietz to approve the unpaid leave of absence request of Kevin Kucbor. All members present voted Aye, the motion carried.

Consent Agenda

Mr. Strezewski requested Approval of Bids be removed from the consent agenda. A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the following Consent Agenda items:

Presentation of Bills – April 2017 - to approve the April 2017 bills as presented in the following amounts:

Education	\$3,128,203.60
Operations	\$335,687.89
Debt Service	\$00.00
Transportation	\$336,822.01
IMRF	\$00.00
Social Security	\$00.00
Capitol Projects	\$29,144.88
Working Cash	\$00.00
Tort Immunity	\$200.00
Life Safety	\$00.00
TOTAL	\$3,830,058.38

Approval of Policy – To approve Policy 2:125 Board Member Expenses and 5:60 Expenses, which have been on public review.

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Dietz, Strezewski, Woodman, Klass and Tepper

Nay: None

Approval of Bids

Mr. Strezewski explained that following their review and discussion, the Finance Committee agreed to amend the recommendation to include Alternate 2 (flat top play area by County Meadows). The basis of the amendment is two-fold in that it is prudent to do that area while the other work is being completed and deferring the work would expose the District to price escalation. The Finance Committee is aware that including Alternate 2 puts the project cost over budget by \$48,600.00.

Mr. Strezewski made a motion to award the bid of the CM/WL parking lot improvements to Orange Crush of Elk Grove Village, Illinois and accept the base bid, alternate 1, alternate 2, and alternate 4 in the amount not to exceed \$1,048,600.00 including project contingencies and to reject alternate 3. Ms. Dietz seconded the motion. On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Dietz, Zarkowsky and Tepper

Nay: None

Discussion Items – None at this time.

Information Items

Common Institute Day Evaluations – March 3, 2017

Mrs. Spiller presented the faculty evaluations of the common institute day held on March 3, 2017. She reported the feedback was very positive.

ESPA/Board of Education Annual Meeting

The Board will meet with the ESPA leadership team as stipulated in the current collective bargaining agreement on Tuesday, May 16, 2017.

Faculty Retirement and Recognition Celebration – May 26, 2017

The annual faculty retirement and recognition picnic will be held on Friday, May 26, 2017. Board members are invited to join the District for lunch and the recognition program.

Graduation – MONDAY – June 5, 2017

Eighth grade graduation will be held at Stevenson High School on Monday, June 5, 2017. Woodlawn students will graduate at 6:00 pm and Twin Groves students will graduate at 8:00 pm. The Board will hold a short meeting between the two ceremonies.

FOIA Requests

The District received one (1) FOIA request(s) since March 21, 2017. The request is being handled in accordance with the Freedom of Information Act.

Board Comments

Mrs. Spiller reported two evening parent meetings regarding the middle school schedule were held, one at Woodlawn and the other at Twin Groves. The meetings were led by the principal and assistant principal of each middle school and 160 parents attended. Parents were positive in their feedback and asked typical questions. Two coffees have been held during the school day and one more is planned. Middle school principals will also meet with fifth grade students and explain the new schedule to them. So far the change has been well received with no major negative comments.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Zarkowsky, Dietz and Tepper

Nay: None

Board of Education Regularly Scheduled Meeting
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Mr. Tepper adjourned the April 18, 2017 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:34 p.m. The next meeting will be May 2, 2017 at 7:00 p.m. in the boardroom of Ivy Hall School.