

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for August 22, 2023**

**Call To Order**

Mr. Tepper called the meeting to order at 7:01 p.m. in the Mat Room of Ivy Hall School.

**Roll Call**

Present: Amy Feygin, Mike Burns, Dina Manka, Cynthia Zarkowsky, and Marc Tepper  
Remote: None  
Late: None  
Absent: Renee Klass

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the meeting. Vivek Rivera led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded. Mr. Tepper noted no comments had been submitted to Superintendent Sheridan.

**Approval of Minutes**

**July 2023**

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to approve the minutes of July 18, 2023, as presented, and July 26, 2023, as corrected. All members present voted Aye; the motion carried.

**Financial Statements**

Mr. Hitcho presented the financial reports, noting that all reports were in order. He reported the District made seven investments at rates between 4.7 – 4.95% and added that five investments earning 2.5% will mature on August 21, 2023. These five investments will renew at 20 basis points higher. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of July 2023 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

**Board Reports**

**Finance Committee**

Mr. Burns reported the Finance Committee reviewed the bills for August 2023 and recommend they be approved. The committee members also reviewed the second draft of the Capital Expenditure Plan for FY25, which will go to bid in September. He added that the Budget Freeze saved \$2,310,290.

**Policy Committee**

Mrs. Zarkowsky reported the Policy Committee did not meet but recommended approval of policies 4:100 Insurance Management, and 7:305 Student Athlete Concussions and Head Injuries, which are on the consent agenda.

### Legislative Update

Mr. Tepper reported the IASB has an open position in Government Relations to replace Mr. Zach Messersmith. The position is located in Springfield, Ill. There are openings for Advocacy Ambassadors as well. This position centers on building relationships with local legislators, and training is provided. Mr. Tepper noted there were three education topics discussed during the last legislative session: School and Student Safety, Evidence-Based Funding Formula, and Mandates. While many mandates are passed, 698 since 1989, very few are funded (only 4). This year, 23 mandates were passed, none of which will be funded. Dina Manka serves as the KCSD96 IASB Delegate. Ten resolutions have been submitted to IASB; 2 will be submitted, 3 will be recommended not to adopt, and 4 will have no action taken. Mr. Tepper will attend the Urban Board Alliance Symposium being held in Chicago. Speakers include Doug Reeves and Doug Bolton. As part of the weekend, Mr. Tepper will attend the IASB First Quarter meeting.

Mrs. Sheridan noted that PA 1030088 extends the number of days retired teachers can substitute to 120 per school year. Since substitutes are always needed and retired teachers are a wonderful option to fill these positions, school districts welcome this act. Trauma Training is now mandated for every Board of Education member. Mrs. Sheridan will provide details on the training as it becomes available. All Illinois public school districts are required to host full-day kindergarten by the 2027-28 school, which has been hosted in KCSD96 since the 2016-17 school year.

### ELC Update

Mrs. Sheridan reported the ELC met on July 20, 2023, and August 17, 2023, and conducted the usual business of hiring. An ELC West update was provided, where 12 students 18 – 22 years old and 4 high school students attend. Mrs. Renee Klass provided the Opening Institute Day Welcome to the faculty and staff. The ELC will host its public hearing on the budget on September 21, 2023.

Thought Exchange Partnership – None at this time.

Guiding Coalition of Interculturalism Update – None at this time.

Space/Facilities/Innovation Committee – None at this time.

Other – None at this time.

### **Administrative Reports**

#### Enrollments and Staffing Update

Dr. Pedersen reported 3446 students are attending school, with 33 more enrolled but not yet attending. The sixth day of school is August 24, 2023. Principals continue hiring ESP positions with 12 recommendations on tonight's agenda, and another 11 in the pipeline. There remain 13 currently open positions. She noted the position with the fewest applicants is bilingual aide.

### **Priority Items for Consideration and/or Action**

#### Swearing in of New Board Member

With no objection, Mr. Tepper moved this item to the beginning of the meeting. Mr. José Rivera accepted the Oath of Office presented by Mr. Tepper. Mr. Rivera then took his place at the Board table. In

celebration of Mr. Rivera's appointment, the Board and audience members took a short break for refreshments.

#### Board Committee Appointments

Mr. Tepper appointed Mr. Rivera to the Finance Committee and the Guiding Coalition on Interculturalism. His mentor will be Dr. Feygin, who will also serve on the Bargaining Subcommittee.

#### Approval of Board Goals for 2023-24 School Year

Mrs. Sheridan reviewed the recommended Board Goals based on feedback from the August 8, 2023, meeting. She described the Goals, Objectives, Action Steps, and Measurements, all leading to high levels of growth and learning for students.

Goal 1: By the end of the 23-24 school year, all schools will increase student academic and social-emotional growth by strengthening students' sense of well-being and belonging within the schoolwide environment.

Goal 2: By the end of the 23-24 school year, implement structures/practices to build the capacity of distributed leadership/decision-making at all levels of the system; each school will meet its school Improvement goals.

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the 2023-24 Board Goals as presented. All members present voted Aye; the motion carried.

#### Executive Session

##### Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

The meeting adjourned to closed session at 7:56 p.m.

##### Reconvene in Open Session

The meeting reconvened in open session at 8:31 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Burns and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

**Action Items**

Employment, Appointment, and Dismissal – Certified Staff

Resignations – None at this time.

Employment – None at this time.

Employment, Appointment, and Dismissal – Educational Support Personnel

Employment, Appointment, and Dismissal

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the revised memo presented by Human Resources for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Zarkowsky, Feygin, Rivera, Burns, Manka, and Tepper

Nay: None

Additional 1.0 FTE

A motion was presented by Mr. Burns and seconded by Mrs. Feygin to approve an additional 1.0 FTE Special Education aide at Woodlawn Middle School to meet the needs of a specific student. All members present voted Aye; the motion carried.

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the following Consent Agenda items:

Presentation of Bills – August 2023 - to approve the August 2023 bills as presented in the following amounts:

Education	\$2,757,949.23
Operations	\$593,809.94
Debt Service	\$4,099.00
Transportation	\$163,580.72
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$817,337.46
Working Cash	\$00.00
Tort Immunity	\$00.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$4,336,776.35

Approval of Policy – to approve the following policies, which have been on public review:

4:100 Insurance Management

7:305 Student Athlete Concussions and Head Injuries

On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

### **Discussion Items**

Mr. Tepper reviewed the proposed Committee of the Whole topics for the 2023-24 school year and directed the administration to proceed with planning the presentations.

### **Information Items**

#### Opening of School Professional Development Activities Recap

Mrs. Groncki and Mr. Keenon reviewed the activities of the past two weeks related to staff members. New Teacher Orientation welcomed 55 teachers with a focus on a sense of belonging. Teachers were able to spend time in their home school building, set up their classrooms, and participate in Student Engagement Training. Year 1 and 2 Mentors participated in specific mentor training honing in on the KCSD96 philosophy and action steps leading to a sense of belonging. Team Leaders participated in training focusing on collective responsibilities and clarification of roles. All teachers spent time in their buildings on Monday and Wednesday, with Opening institute Day on Tuesday. The guest speak was Chris Singleton who spoke on making connections with students. Formal feedback will be coming, but the immediate feedback was very positive.

#### FOIA Requests

Since July 18, 2023, the District received three FOIA requests, which are being responded to appropriately.

### **Board Comments**

Mrs. Sheridan provided an update on the First Week of School events.

### **Adjournment**

With no further business before the Board of Education, a motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

Mr. Tepper adjourned the August 22, 2023, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:45 p.m. The next meeting of the Board of Education is scheduled for September 19, 2023, at 7:00 p.m.

Date Minutes Approved:

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President, Board of Education

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Secretary, Board of Education

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