

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Minutes for August 8, 2023**

**Call To Order**

Mr. Burns called the meeting to order at 7:02 p.m. in the Mat Room of Ivy Hall School.

**Roll Call**

Present: Amy Feygin, Mike Burns, Dina Manka, and Renee Klass  
Remote: None  
Late: None  
Absent: Cynthia Zarkowsky and Marc Tepper

**Welcome to Visitors**

In Mr. Tepper's absence, Mr. Burns presided over the meeting. Mr. Burns welcomed members of the faculty, community, and press to the meeting. Jon Hitcho led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Burns asked if anyone wished to address the Board. No one responded. Mr. Burns noted no comments had been submitted to Superintendent Sheridan.

**Administrative Reports**

**Status of Staffing and Enrollments**

Dr. Pedersen reported that due to enrollments, the 1 FTE approved on July 18, 2023, has been filled, and she is now requesting an additional 1 FTE to be added to the staffing plan. If approved, all certified staff positions will be filled for the 23-24 school year. There remain Educational Support Staff positions available, and principals continue to interview for them. The enrollment as of August 8, 2023, was 3432 students.

**Capital Projects Update**

Mr. Miranda shared photos of the work that has been completed across the District during the summer. This work included Twin Groves HVAC ventilator replacement. The new ventilators are energy efficient and reliable and have overhead ducting for better airflow. The contractor beat the deadline and the units are ready for the opening of school. Fire alarm updates across the District are wrapping up. Quiet rooms have been completed in each school building by District 96 custodial staff. The rooms include new casework, cold storage, dimmable lighting and comfortable seating. The purpose of a quiet room is to be available for the use of nursing employees.

**Priority Items for Consideration and/or Action**

**Executive Session**

**Adjourn to Closed Session**

A motion was presented by Mrs. Klass and seconded by Dr. Feygin to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body,

including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

On a roll call vote, the motion carried:  
Aye: Klass, Feygin, Manka, and Burns  
Nay: None

The meeting adjourned to closed session at 7:31 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 7:46 p.m.

Approval of Closed Session Minutes

A motion was made by Dr. Feygin and seconded by Mrs. Klass to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Feygin, Manka, Klass, and Burns  
Nay: None

**Action Items**

Employment, Appointment, and Dismissal – Certified Staff

Resignations – None at this time.

Approval of Additional FTE

With no objection from Board members, a motion was presented by Mrs. Manka and seconded by Dr. Feygin to approve the hiring of 1.0 FTE certified staff, based on enrollments. On a roll call vote, the motion carried:

Aye: Manka, Klass, Feygin, and Burns  
Nay: None

Employment

A motion was presented by Dr. Feygin and seconded by Mrs. Manka to approve the employment of the following individual(s) for the 2023-24 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Effective Date</u>
Calzada, Carrie	Grade 4 Teacher	1.0	Ivy Hall	08/08/2023
DeGrazia, Elizabeth	Inst. Coach - Gr. 1	1.0	Ivy Hall	08/07/2023
Goldfein, Shoshana	Grade 5 Teacher	1.0	Kildeer	08/07/2023
Grutza, Jennifer	Grade 8 Science	1.0	Twin Groves	08/07/2023
Meucci, Allison	Grade 4 Teacher	1.0	Kildeer	08/07/2023
Roldan, Tanya	Inst. Coach - Gr. 1	1.0	Country Mead	08/07/2023

On a roll call vote, the motion carried:  
Aye: Feygin, Manka, Klass, and Burns  
Nay: None

Tenure List

Mr. Burns and board members congratulated the following employees, who have achieved tenure status for the 2023-24 school year:

**Country Meadows**

Cannistra, Alexis

**Ivy Hall**

Boyd, Mathew  
White, Emma  
Nowicki, Kerry  
Savic, Dobrilla (Bri)

**Kildeer**

Lynch, Carley  
Ok, Haekyung (Kathy)  
Sadowski, Brooke

**Prairie**

Elfering, Kaitlyn  
Furlett, Kaylee  
Nickle, Jack  
Ramont, Barbara  
Weil, Arienne

**Twin Groves**

Baker, Danielle

**Willow Grove**

Hibbs, Brittany  
Melamed, Rachel  
Preskill, Nicole

**Woodlawn**

Gember, Kylie

### Employment, Appointment, and Dismissal – Educational Support Personnel

#### Employment, Appointment, and Dismissal

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the memo presented by Dr. Pedersen for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Manka, Klass, Feygin, and Burns

Nay: None

#### Leave of Absence Request

No action was taken on the unpaid leave of absence request presented by Olivia Savino, special education aide at Twin Groves, for the 2023-24 school year.

### Discussion Items

#### Review of Potential Goals for the 2023-24 School Year

Mrs. Sheridan presented the draft goals for the 2023-24 school year. The proposed goals focus on two areas as a continuation from 2022-23.

Goal 1: By the end of the 23-24 school year, all schools will increase student academic and social-emotional growth by strengthening students' sense of well-being and belonging within the schoolwide environment

Goal 2: By the end of the 23-24 school year, implement structures/practices to build the capacity of distributed leadership/decision-making at all levels of the system; each school will meet its school improvement goals.

Each goal consists of four objectives, which build on the progress made in the 2022-23 school year. Any feedback from Board members will be incorporated into the final goals recommendation to be brought for consideration on August 22, 2023.

#### Identification of Potential Committee of the Whole Topics for the 2023-24 School Year

Mrs. Sheridan reviewed the dates of Committee of the Whole meetings and annual topics for the 2023-24 school year. She asked for feedback on new topics; suggestions from Board members included:

- Coach Program Restructure
- Peer Group Comparison/Benchmark Data
- GCI & TEP In-Person Meeting Update
- Middle School Schedule Update
- Dual Language Update and Design of Middle School Program
- Incorporation of SEL into Academics
- New Staff Mentoring Program
- Learning Loss during COVID and Recovery

This item will be brought to the Board for further consideration on August 22, 2023.

## **Information Items**

### **Opening of School Professional Development Activities**

Mrs. Groncki reviewed the professional development activities for the opening of the 2023-24 school year:

- New Teacher Orientation, which is currently underway and welcomed 51 new staff members
- New Mentor Training taking place Monday and Tuesday
- Team Leader Training on Thursday
- Opening Institute Day scheduled for August 15, 2023, and includes breakfast, welcome, and guest speaker Chris Singleton, whose topic is entitled “*Unity in our Community*”.

### **Annual Bullying Data Report**

Mr. Hanrahan reviewed the Bullying Data Report. This data is culled from two sources: the Student Information System discipline data and the 5Essentials Survey of Students data. He noted that the increase in alleged bullying incidents is due to the encouragement of all students, teachers and staff to report any instances. A report of an alleged bullying incident doesn't always lead to a finding of bullying. The data from the 5Essentials survey of students showed that in-class safety has remained high at 94%. Students did report an increase in feeling unsafe in unstructured areas, such as outside the school building, traveling between school and home, and in the bathrooms and hallways. Mrs. Dunne added that opportunities for growth include providing instructional resources for grades EC – 5 in expected behaviors in and around school and increased SEL instruction.

### **Lake Division Meetings**

The Fall Lake Division Meeting will be held on Wednesday, October 11, 2023, at North Chicago CUSD 187, which will proudly showcase new construction. Mr. Tony Sanders, the State Superintendent, will be the speaker.

### **Organizational Chart**

Mrs. Sheridan has provided a one-page organizational chart for the 2023-24 school year.

**Board Comments** – None at this time.

### **Adjournment**

With no further business before the Board of Education, a motion was presented by Mrs. Klass and seconded by Dr. Feygin to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Klass, Feygin, Manka, and Burns

Nay: None

Mr. Burns adjourned the August 8, 2023, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 7:53 p.m. The next meeting of the Board of Education is scheduled for August 22, 2023, at 7:00 p.m.

Date Minutes Approved:

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President, Board of Education

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Secretary, Board of Education

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