

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for July 18, 2023**

Call To Order

Mr. Tepper called the meeting to order at 7:07 p.m. in the Mat Room of Ivy Hall School.

Roll Call

Present: Amy Feygin, Mike Burns, Dina Manka, Cynthia Zarkowsky, and Marc Tepper
Remote: None
Late: Renee Klass arrived at 7:17 p.m.
Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Ryan Risinger led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded. Mr. Tepper noted no comments had been submitted to Superintendent Sheridan.

Buffalo Grove Park District Recognition

Mr. Tepper introduced Mr. Ryan Risinger, who has recently retired from his position as Executive Director of the Buffalo Grove Park District. Mr. Tepper read a Resolution recognizing Mr. Risinger's contributions to the School District during his 31-year career with the Buffalo Grove Park District. A motion was presented by Dr. Feygin and seconded by Mrs. Manka to approve the Resolution as presented. On a roll call vote, the motion carried:

Aye: Feygin, Burns, Manka, Zarkowsky, and Tepper
Nay: None

Foundation Recognition

Mr. Tepper thanked Lenna Scott, who recently retired from her position as President of the Foundation of Educational Excellence dba Friends and Alumni of KCSD96. Ms. Scott served on the Foundation for 12 years. While Ms. Scott could not attend this meeting, the Board presented a Crystal Apple Award recognizing her service to the community and School District.

Approval of Minutes

June 2023

A motion was presented by Mr. Burns and seconded by Dr. Feygin to approve the minutes of June 13, 2023, as presented. All members present voted Aye; the motion carried.

Release of Closed Session Minutes

A motion was presented by Mrs. Klass and seconded by Mr. Burns to release the following closed session minutes in accordance with the Open Meetings Act:

July 19, 2022	August 2 & 16, 2022
September 6 & 20, 2022	October 18, 2022

November 15, 2022	December 13, 2022
-------------------	-------------------

All members present voted Aye; the motion carried.

Destruction of Closed Session Recordings

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to destroy the following recordings of closed session meetings in accordance with the Open Meetings Act:

July 13, 2021	August 3 & 17, 2021
September 14 & 28, 2021	October 19, 2021
November 16 & 29 & 30, 2021	December 1 & 7 & 8 & 14, 2021

All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports, noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of June 2023 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Burns reported the Finance Committee reviewed the bills for July 2023 and the Hazardous Transportation Zone Resolution, and recommended they be approved. The committee members also reviewed the first draft of the Capital Expenditure Plan for FY25. The plan will be reviewed again in August and go to bid in September. All bids will be reviewed in October and recommendations will be brought to the Board in November.

Policy Committee

Mrs. Zarkowsky reported the Policy Committee reviewed PRESS Issue 112. Policies 4:100 and 7:305 included language changes and will be placed on public review. Other policies required only review, many of which were recently completed during the Board's recent Policy Manual Review, and several others had legal and cross-reference updates, which will be posted immediately. Policies 2:260, 2:265, 5:10, 7:20, and 7:180 were updated with the names of the current administration.

Legislative Update

Mr. Tepper reported more than 6000 bills have been considered by the Illinois legislature, 1000 of which deal with education. Of those, 650 have specific education mandates. Six calls to action have taken place through the IASB with 340 respondents. The Fall Lake Division meeting will be held on October 11, 2023, where State Superintendent of Schools, Tony Sanders, will be the guest speaker.

ELC Update

Mrs. Klass reported the ELC met on June 15, 2023, and conducted the usual business of resignations, hiring, and budget concerns. The ELC has billed \$726,996 in outside services. The next meeting will be

July 20, 2023. Funds due to District 96 from the ELC will be held in a Terminal Reserve Account and invested on behalf of District 96.

Thought Exchange Partnership – None at this time.

Guiding Coalition of Interculturalism Update – None at this time.

Space/Facilities/Innovation Committee

Mr. Burns reported the committee met on July 13, 2023, where they reviewed plans and progress of the middle school learning centers as part of the FY25 Capital Projects. The Privacy Rooms are almost completed with only finishing touches remaining. These rooms will be open with the new school year.

Other

Mrs. Manka read a thank you card from Mrs. Zarkowsky.

Administrative Reports

Enrollments and Staffing Plan Update

Dr. Pedersen reported, thus far, 3364 students have registered for school. At this time, she is not requesting any additional certified FTE but asked for an additional 1 FTE to be tentatively approved pending enrollment. She recommends an additional 7 FTE educational support personnel based on student needs for 2023-24. Dr. Pedersen reported that 19 families have registered over the summer. With no objection from the Board members, Mr. Tepper directed Dr. Pedersen to move forward with the recommended staffing plan.

Summer Projects Update

Mr. Miranda reported the summer projects are moving along quickly. There are three components:

1. HVAC at Twin Groves on the 2nd floor
2. Fire Alarm work across the District
3. Privacy Rooms ready for the opening of school

Priority Items for Consideration and/or Action

Consideration of IASB Candidate Recommendation

Mr. Tepper explained he would like to apply for the position of Vice President of the Illinois Association of School Boards (IASB) for the 2023-24 school year. In order to do so, the IASB requires the KCSD96 Board of Education to recommend him as a candidate. A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the IASB Candidate Recommendation on behalf of Mr. Marc Tepper. On a roll call vote, the motion carried:

Aye: Manka, Klass, Zarkowsky, Feygin, and Burns

Nay: None

Recuse: Tepper

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, and Tepper

Nay: None

The meeting adjourned to closed session at 7:46 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 9:20 p.m.

Approval of Closed Session Minutes

A motion was made by Dr. Feygin and seconded by Mrs. Klass to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Feygin, Burns, Manka, Klass, Zarkowsky, and Tepper

Nay: None

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Resignations

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to accept the resignation of the following individuals:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Effective Date</u>
Eschrich, Tracy	Inst. Coach	1.0	Twin Groves	06/05/2023
Halstead, Todd	Inst. Coach	1.0	Ivy Hall	06/05/2023
Hussey, Kayla	Science	1.0	Twin Groves	06/05/2023
Szafranski, Kelly	Spec. Ed.	1.0	Prairie	06/05/2023

All members present voted Aye; the motion carried.

Approval of Additional FTE

With no objection from Board members, a motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the hiring of 1.0 FTE certified staff, if necessary, based on enrollments. On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, and Tepper

Nay: None

Employment

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the employment of the following individual(s) for the 2023-24 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Effective Date</u>
Acevedo, Katherine	3rd Grade	1.0	Ivy Hall	08/07/2023
Faierstain, Tyler	3rd Grade	1.0	Ivy Hall	08/07/2023
Fragassi, Jennifer	Inst. Coach	1.0	Ivy Hall	08/07/2023
Groner, Stacy	5th Grade	1.0	Ivy Hall	08/07/2023
Johnson, Kristin	Spanish	1.0	Woodlawn	08/07/2023
Kahanic, Mary Margaret	Special Ed	1.0	CM	08/07/2023
Kempinski, Stella	4th Grade	1.0	CM	08/07/2023
LeVine, Amy	Inst. Coach	1.0	Kildeer	08/07/2023
Niemiec, Sara	4th Grade	1.0	CM	08/07/2023
Ramirez-Abadie, Erika	Spanish Spec.	1.0	District	08/07/2023
Ryg, Angela	Literacy Coach	1.0	Woodlawn	08/07/2023
Zanardo, Leann	Kindergarten	1.0	Willow Grove	08/07/2023

On a roll call vote, the motion carried:

Aye: Klass, Zarkowsky, Feygin, Burns, Manka, and Tepper

Nay: None

Approval of Student Services Coordinator Contract

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the contract for Elizabeth O'Connor to assume the role of Student Services Coordinator, effective August 7, 2023, as presented. On a roll call vote, the motion carried:

Aye: Klass, Zarkowsky, Feygin, Burns, Manka, and Tepper

Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

Employment, Appointment, and Dismissal

A motion was presented by Mrs. Manka and seconded by Mr. Burns to approve the memo presented by Human Resources for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Manka, Klass, Zarkowsky, Feygin, Burns, and Tepper

Nay: None

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the following Consent Agenda items:

Presentation of Bills – July 2023 - to approve the July 2023 bills as presented in the following amounts:

Education	\$4,004,767.10
Operations	\$809,941.25
Debt Service	\$783,217.17
Transportation	\$51,996.85
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$1,502,474.58
Working Cash	\$00.00
Tort Immunity	\$425,249.00
Life Safety	\$00.00
Totals	\$7,577,645.95

Approval of Hazardous Conditions Eligible for Transportation Resolution for 2023-24 School Year – to approve the Resolution of Hazardous Conditions Eligible for Transportation;

Designation of Hearing Officer for the 2023-24 School Year – to designate Jane Pedersen to serve as Hearing Officer and Robert Hanrahan as secondary Hearing Officer for the 2023-24 school year;

Designation of Title IX Officer for the 2023-24 School Year – to designate Jane Pedersen to serve as the Title IX officer and Meghan Bird as the secondary Title IX officer for the 2023-24 school year

Approval of Policy – to approve the following policy, which has been on public review:
7:270 Administering Medicines to Students

On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, and Tepper

Nay: None

Discussion Items – None at this time.

Information Items

Thought Exchange Partnership and Guiding Coalition of Interculturalism Committee Dates for 2023-24 School Year

Mrs. Groncki shared the meeting dates for Thought Exchange Partnership and Guiding Coalition of Interculturalism for the coming school year. All meetings will be held on Tuesday evenings, in person, at 6:30 p.m.

New Staff Orientation and Opening Institute Day

Mr. Keenon shared the first day of New Staff Orientation will be Monday, August 7, 2023. New staff members will start their day in their school buildings to meet with their mentors. Board members are invited to join the new staff, mentors, and administration for introductions and lunch between 11:30 a.m. and 12:45 p.m. in the Ivy Hall gymnasium.

Opening Institute Day will be held Tuesday, August 15, 2023 at the Woodlawn/Country Meadows Campus. Board members are invited to join the faculty and staff for breakfast between 7:30 – 8:15 a.m., followed by opening remarks, welcome of new staff, and the keynote speaker, Chris Singleton.

FOIA Requests

Since June 13, 2023, the District received two FOIA requests, which are being responded to appropriately.

Board Comments

Board members reviewed an update on capital projects.

Adjournment

With no further business before the Board of Education, a motion was presented by Dr. Feygin and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Feygin, Burns, Manka, Klass, Zarkowsky, and Tepper

Nay: None

Mr. Tepper adjourned the July 18, 2023, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:30 p.m. The next meeting of the Board of Education is scheduled for August 8, 2023, at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

Fn: minutes071823