

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for February 20, 2024**

**Call To Order**

Mr. Tepper called the meeting to order at 7:14 p.m. in the Mat Room of Ivy Hall School.

**Roll Call**

Present: Amy Feygin, José Rivera, Mike Burns, Renee Klass, and Marc Tepper

Remote: None

Late: None

Absent: Dina Manka and Cynthia Zarkowsky

Also, in

attendance: Superintendent Katie Sheridan, Asst. Superintendent Jon Hitcho, Director Meghan Bird, Director Jennifer Dunne, Director Jane Pedersen, and Director Robert Hanrahan

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the meeting and asked if anyone had any comments. The following person addressed the Board:

Imani Margerum

Christina Rosenberg led the Pledge of Allegiance.

**Approval of Minutes**

January 2024

A motion was presented by Mr. Rivera and seconded by Mrs. Klass to approve the minutes of January 16, 2024, as presented. All members present voted Aye; the motion carried.

**Financial Statements**

Mr. Hitcho presented the financial reports, noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements appropriately on file in the business office: January Treasurer's Report and Budget Reports and December Activity Fund Report.

**Board Reports**

Finance Committee

Mr. Burns reported the Finance Committee reviewed the bills for February 2024 and recommend they be approved. The Committee members spent a majority of their time discussing the five-year financial assumptions, which will be presented to the full Board in March 2024.

Policy Committee

Mrs. Klass noted with the absence of Mrs. Zarkowsky and Mrs. Manka, the policy committee meeting was canceled, but recommended for approval two policies after a second reading.

### Legislative Update

Mr. Tepper reported there are a number of education items on the legislative agenda currently. These include:

- Chicago Public Schools – board member compensation
- Senate Bill 100 - Student Discipline
- Unfunded mandates
- Board member training
- Tier II pension
- Mandatory teacher planning time

Mr. Tepper will be representing Illinois at the COSSBA National Meeting February 23-25, 2024, in Dallas, Tx.

### ELC Update

Mrs. Klass reported the ELC Board met on January 18, 2024, and February 15, 2024, to conduct usual business. She added the ELC continues to provide excellent Parent Education workshops and offers the Butterfly Boutique, where many products made by students are available for purchase. The next meeting will be March 19, 2024.

### Thought Exchange Partnership

Mrs. Klass reported TEP met on January 30, 2024. The agenda consisted of assessments, data analysis cycle, MAP vs. IAR testing, and the work of faculty on early release days.

### Guiding Coalition of Interculturalism Update

Mr. Rivera reported the GCI meeting will be February 27, 2024.

### Space/Facilities/Innovation Committee

Mr. Burns reported the committee met to discuss next steps following the middle school learning center projects. The committee will study the middle school specials classrooms to determine how space is used currently and determine requirements for future needs.

### Partnership Committee

Mrs. Klass reported the next meeting will be March 13, 2024.

### Ed Red Legislative Dinner

Mr. Rivera reported Board members attended the January 29, 2024, Ed Red Legislative Dinner meeting held at Stevenson High School. In attendance were Senator Dan McConchie, Representative Nabeela Syed, Representative Laura Faver Dias, and Representative Mary Beth Canty.

### Other

Mr. Tepper created an Ad Hoc Compensation Committee and assigned Mr. Burns and Mrs. Klass to work with Mrs. Sheridan on a compensation study.

Dr. Feygin reported she is meeting with HSD125 Board of Education President Amy Neault to discuss upcoming BACC meetings.

Mr. Tepper reported he attended the *I Am Me...We Are Kildeer* cultural event. He noted it was very successful and well attended, and he encouraged Board members to attend other such events in the schools.

### **Administrative Reports**

#### **2025-26 Academic Calendar Options**

Mr. Keenon presented the first draft of the 2025-26 academic calendar to the Board members. He pointed out several options he will present to the stakeholder groups for feedback, leading to a final recommendation later in the spring.

### **Priority Items for Consideration and/or Action**

#### **Executive Session**

##### **Adjourn to Closed Session**

A motion was presented by Mr. Burns and seconded by Mr. Rivera to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Klass, Feygin, Rivera, and Tepper

Nay: None

The meeting adjourned to closed session at 7:59 p.m.

#### **Reconvene in Open Session**

The meeting reconvened in open session at 9:03 p.m.

#### **Approval of Closed Session Minutes**

A motion was made by Mr. Rivera and seconded by Mrs. Klass to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Rivera, Burns, Klass, Feygin, and Tepper

Nay: None

**Action Items**

**Employment, Appointment, and Dismissal – Certified Staff**

**Resignations**

A motion was presented by Mr. Burns and seconded by Mr. Rivera to approve the resignation of the following employee:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff Date</u>
Aussem, Courtney	Teacher	1.0	Woodlawn	5/31/2024

All members present voted Aye; the motion carried.

**Employment**

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the employment of the following individuals for the 2024-25 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff Date</u>
Bachman, Alexis	Speech/Lang Path	1.0	Willow Grove	8/5/2024
Restaino, Cristina	Speech/Lang Path	1.0	Willow Grove	8/5/2024

On a roll call vote, the motion carried:

Aye: Burns, Klass, Feygin, Rivera, and Tepper

Nay: None

**Employment, Appointment, and Dismissal – Educational Support Personnel**

**Employment, Appointment, and Dismissal**

A motion was presented by Mrs. Klass and seconded by Dr. Feygin to approve the memo presented by Dr. Pedersen for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Klass, Feygin, Rivera, Burns, and Tepper

Nay: None

**Consent Agenda**

Mr. Tepper noted he would like to remove Policy 4:30 Revenue and Investments from the Consent Agenda. A motion was presented by Mr. Rivera and seconded by Dr. Feygin to approve the following Consent Agenda items:

**Presentation of Bills – February 2024** – to approve the February 2024 bills as presented in the following amounts:

Education	\$3,443,738.35
Operations	\$435,669.94
Debt Service	\$4,099.00
Transportation	\$787,507.14
IMRF	\$00.00

Social Security	\$00.00
Capital Projects	\$233,023.71
Working Cash	\$00.00
Tort Immunity	\$80.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$4,904,118.14

Approval of Policy – to approve the following policy currently on public review with no comments or suggestions forthcoming:

2:150 Committees

On a roll call vote, the motion carried:

Aye: Rivera, Burns, Klass, Feygin, and Tepper

Nay: None

### **Discussion Items**

#### **Board of Education Meeting Calendar 2024-2025 School Year**

Mr. Tepper asked if there were any comments on the draft proposal of the Board of Education meeting calendar for 2024-2025 and no one responded. He noted a Board election will be held April 1, 2025, and newly elected members can be seated appropriately on May 13, 2025.

He also noted that with the Mat Room undergoing construction, meetings scheduled for the following dates will be relocated to the Woodlawn Learning Center:

June 18, 2024

July 16, 2024

August 6, 2024

### **Information Items**

#### **IASB Lake Division Spring Meeting – March 13, 2024**

All Board members have been registered to attend the IASB Lake Division spring meeting being held at the DoubleTree Lincolnshire/ Mundelein, where Dr. Peter Hannigan and Samantha Cook of Hawthorne SD 73 will be the featured speakers.

### **FOIA Requests**

Since January 16, 2024, the District received two FOIA requests, all of which have been responded to appropriately.

### **Board Comments**

The Board discussed an update on an informational item.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mr. Rivera and seconded by Mrs. Klass to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Rivera, Burns, Klass, Feygin, and Tepper

Nay: None

Mr. Tepper adjourned the February 20, 2024, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:15 p.m. The next regular meeting of the Board of Education is scheduled for March 5, 2024, at 7:00 p.m.

Date Minutes Approved:

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President, Board of Education

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Secretary, Board of Education

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