

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for January 16, 2024**

Call To Order

Mr. Tepper called the meeting to order at 7:05 p.m. in the Mat Room of Ivy Hall School.

Roll Call

Present: Amy Feygin, José Rivera, Mike Burns, Dina Manka, Renee Klass, Cynthia Zarkowsky, and Marc Tepper

Remote: None

Late: None

Absent: None

Also, in

attendance: Superintendent Katie Sheridan, Asst. Superintendent Jon Hitcho, Director Jennifer Dunne, Director Jane Pedersen, and Asst. Director Jason Keenon

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting and asked if anyone had any comments. No one responded. Jessica Groncki led the Pledge of Allegiance. Members of the audience introduced themselves, and Mr. Tepper noted no comments had been submitted to Superintendent Sheridan via email.

Approval of Minutes

December 2023

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the minutes of December 12, 2023, as corrected. All members present voted Aye; the motion carried.

Release of Closed Session Minutes

A motion was presented by Mr. Burns and seconded by Mrs. Klass to release the following closed session minutes in accordance with the Open Meetings Act:

January 17, 2023	February 7, 2023 February 21, 2023
March 7, 2023 March 21, 2023	April 11, 2023 April 25, 2023
May 9, 2023 May 30, 2023	June 13, 2023

All members present voted Aye; the motion carried.

Destruction of Closed Session Recordings

A motion was presented by Mr. Burns and seconded by Dr. Feygin to destroy the following recordings of closed session meetings in accordance with the Open Meetings Act:

January 18, 2022	February 1, 2022 February 15, 2022
March 1, 2022 March 15, 2022	April 5, 2022 April 19, 2022
May 3, 2022 (2) May 17, 2022	June 14, 2022

All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports, noting that all reports were in order. He added the District made 2 investments. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements appropriately on file in the business office: December Treasurer's Report and Budget Reports and November Activity Fund Report.

Board Reports

Finance Committee

Mr. Burns reported the Finance Committee reviewed the bills for January 2024 and recommend they be approved. The Committee members also reviewed and recommended approval of the FY25 Per Pupil Allocation and the FY24 Purchase Order Cut Off Date.

Policy Committee

Mrs. Zarkowsky reported the Policy Committee reviewed policies 2:150 and 4:30 and recommend they be placed on public review. She also noted there are 4 policies being recommended for approval on Consent Agenda.

Legislative Update

Mr. Tepper reported he has spoken with Leslie Combs about scheduling a meeting with Rep. Jan Schakowsky, which will take place in the near future.

ELC Update

Mrs. Klass reported the ELC Board met on December 21, 2023, to conduct usual business. She added an excellent presentation was provided by several Occupational Therapists. The next meeting will be January 18, 2024.

Thought Exchange Partnership

Mrs. Klass reported the next TEP meeting will be January 30, 2024.

Guiding Coalition of Interculturalism Update

Mr. Rivera reported the GCI met virtually on January 9, 2024, where a presentation on past projects was provided. The three subcommittees broke into groups to continue work on the topics of Parent Mentor Program, Culture Events Across the District, and Parent Panel Presentation at a future Institute Day. The next meeting will be February 27, 2024.

Space/Facilities/Innovation Committee

Mr. Burns noted a meeting is being planned to discuss next steps, and he will have a report at the February Board meeting.

Partnership Committee

Mrs. Klass reported the next meeting will be March 13, 2024.

Board Articulation Council Committee

Dr. Feygin reported she is working with HSD125 Board of Education to reconvene the Board Articulation Council Committee (BACC) meetings.

Other

With no objection from Board members, and no visitors on Zoom, Mr. Tepper closed the Zoom portion of the meeting at 7:19 p.m.

Administrative Reports

Long Range and 2024-25 Enrollment Projections

Dr. Pedersen presented the enrollment projections for the 2024-25 school year. Specifics are detailed in the memo presented to the Board of Education.

Based on the projections of two models, enrollments at Willow Grove, Ivy Hall, Prairie and Woodlawn will decrease slightly, enrollments at Country Meadows and Twin Groves will increase slightly, and enrollments at Kildeer will remain stable. Overall, this should lead to a stable enrollment for the 2024-25 school year.

Student Achievement Benchmarking Part 2

Mr. Keenon provided an update to the Benchmarking Report previously given in October 2023, which included the 2023 Illinois State Report Card Data. This new data provides an opportunity to shine a flashlight on areas that need focus and celebration.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

The meeting adjourned to closed session at 8:01 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 8:38 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mrs. Klass to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Zarkowsky, Feygin, Rivera, Burns, Manka, Klass, and Tepper

Nay: None

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Resignations – None at this time.

Request for Additional 1.0 FTE

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve an additional 1.0 FTE classroom teacher as presented. All members present voted Aye; the motion carried.

Employment

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the employment of the following individual(s) for the 2023-24 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Effective Date</u>
Curtis, Nancy	6th Grade Social Studies	1.0	Woodlawn	01/17/2024

On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

Multi-Year Superintendent Contract

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the multi-year employment agreement for Superintendent Kathryn Sheridan as presented. On a roll call vote, the motion carried:

Aye: Burns, Manka, Klass, Zarkowsky, Feygin, Rivera, and Tepper

Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

Employment, Appointment, and Dismissal

A motion was presented by Mr. Rivera and seconded by Dr. Feygin to approve the memo presented by Dr. Pedersen for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Rivera, Burns, Manka, Klass, Zarkowsky, Feygin, and Tepper

Nay: None

Consent Agenda

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the following Consent Agenda items:

Presentation of Bills – January 2024 – to approve the January 2024 bills as presented in the following amounts:

Education	\$3,452,315.52
Operations	\$712,441.85
Debt Service	\$8,198.00
Transportation	\$777,677.23
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$00.00
Working Cash	\$00.00
Tort Immunity	\$80.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$4,950,775.38

Approval of 2024-2025 Per Pupil and Building Allocations – to approve the increase in the per student allotment by the 2023 PTELL CPI factor of 5.0% and maintain the per staff allotment of \$50, as presented;

Acceptance of 2023-24 Purchasing Cut-Off Date – to approve the cut off of all purchase orders for the 2023-24 school year by 4:30 p.m. on March 22, 2024;

Approval of Policy – to approve the following policies currently on public review with no comments or suggestions forthcoming:

7:190 - Student Behavior

7:270 - Administering Medicine to Students

7:290 - Suicide and Depression Awareness and Prevention

8:30 - Visitors to and Conduct on School Property and Communication via School Technology

On a roll call vote, the motion carried:

Aye: Manka, Klass, Zarkowsky, Feygin, Rivera, Burns, and Tepper

Nay: None

Discussion Items

COSSBA National Conference

Mr. Tepper stated that he will be representing Illinois at the COSSBA National Conference February 22-25, 2024, in Dallas, TX. He has not received any comments or suggestions from Board members regarding advocacy or bylaws. Any Board member wishing to attend the national conference should contact him.

Information Items

2024-25 Recruitment Efforts

Dr. Pedersen reviewed her planned recruitment efforts. She noted that the pool of recently graduated teachers has gotten smaller and she will make every effort to successfully staff the District for the 2024-25 school year.

Ed-Red Legislative Dinner – January 29, 2024

The Ed-Red Legislative dinner will be held at Stevenson High School. Senator Adriane Johnson will be celebrated as the Ed-Red Legislator of the Year.

IASB Lake Division Spring Meeting – March 13, 2024

The IASB Lake Division spring meeting will be held at the DoubleTree in Mundelein, Illinois, and will feature Dr. Peter Hannigan and Samantha Cook of Hawthorne SD 73 speaking on Generational Communication. All Board members are invited to attend.

FOIA Requests

Since December 12, 2023, the District received three FOIA requests, all of which have been responded to appropriately.

Board Comments

The Board discussed an update on legislative items and Board member attendance at future meetings.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Zarkowsky, Feygin, Rivera, Burns, Manka, Klass, and Tepper

Nay: None

Mr. Tepper adjourned the January 16, 2024, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:51 p.m. The next regular meeting of the Board of Education is scheduled for February 6, 2024, at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education

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