

## **General Personnel**

### **Court Duty**

**Please refer to the following current agreements:**

**Collective Bargaining Agreement between Board of Education Kildeer Community Consolidated School District 96 and Kildeer Education Association.**

**Collective Bargaining Agreement between Kildeer Countryside CCSD 96 Board of Education and Kildeer Countryside CCSD 96 Education Support Professionals Association.**

**For employees not covered by these agreements:**

The District will deduct any fees that an employee receives for such duties, less mileage and meal expenses, from the employee's compensation, or make arrangements for the employee to endorse the fee check to the District.

An employee should give at least 5 days' prior notice of pending court duty to the District.

### **Witness Duty**

The District will pay full salary during the time a licensed employee is absent due to a subpoena to serve as a witness in a trial or have a deposition taken in any school-related matter pending in court.

### **Jury Duty**

The District will pay full salary during the time an employee is absent due to jury duty.

LEGAL REF.: 105 ILCS 5/10-20.7.  
705 ILCS 305/4.1, Jury Act

ADOPTED: April 5, 2011, July 19, 2022